

NASCSP Winter Training Conference 2026 Pre-Orientation Webinar

Before

After

Weatherization

NASCSP WAP Staff



Andrea Schroer

Weatherization
Director



Claudia Torres

IJJA Senior Program
Manager



Kye Garvin

WAP Workforce Sr.
Program Manager



Megan Meadows

WAP Senior
Program Manager

Agenda

Welcome

- NASCSP & Partner Organizations
- What to expect at the Conference

History & Background

- Terminology & Acronyms
- Roles & Responsibilities

Funding & Legislation

- Statute
- Regulations & Rules
- WPN's & Guidance

Resources



About NASCSP



Training

Research

Advocacy

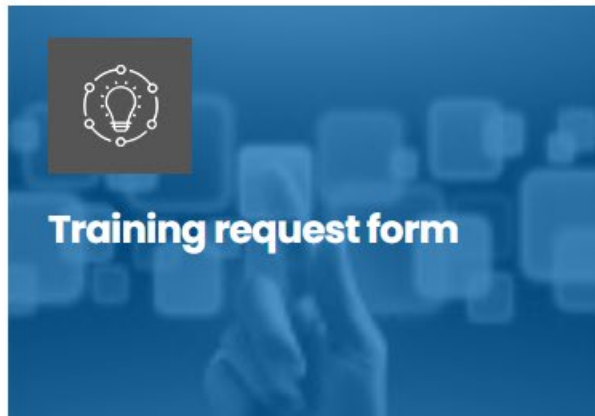
Technical Assistance

NASCSP Member Services

NASCSP Training & Technical Assistance

NASCSP provides a variety of training options for Grantees, including one-on-one coaching, live and pre-recorded webinars, conference trainings, and contracted training for individualized Grantee training.

WAP Training Services



WAP
> WAP Training Services
Training request form
Weatherization Training Menu
Weatherization Assistance Program Technical Assistance Center (WAPTAC)
Weatherization Publications
IIJA Information & Resources
Advocacy

NASCSP 2025 Executive Board Election Results

President:	Vice President:	Treasurer:	Secretary:
Melanie Sanford	Stephanie Insinna-Sahondo	Adrian Angel	Rhea Woods
Michigan Department of Health and Human Services	Colorado Energy Office	Illinois Department of Commerce and Economic Opportunity	Louisiana Workforce Commission

CSBG Program Chair:	WAP Program Chair:
Matt Fitzgerald	Samantha Pearce
Virginia Department of Social Services	New York State Homes and Community Renewal



NASCSP Board WAP Regional Representatives

Region 1

- Kathy Rulli - Pennsylvania
- Eric Beaton – Massachusetts

Region 2

- Aaron Walker – Tennessee
- Alvin Miranda- Colon – Puerto Rico

Region 3

- Troy Cucchiara – New Mexico
- Christine Taylor – Iowa

Region 4

- Stacy Humbert – Wisconsin
- Maddy Kamalay – Michigan

Region 5

- Travis Ekenberg – Arizona
- Allen Carbert – Washington



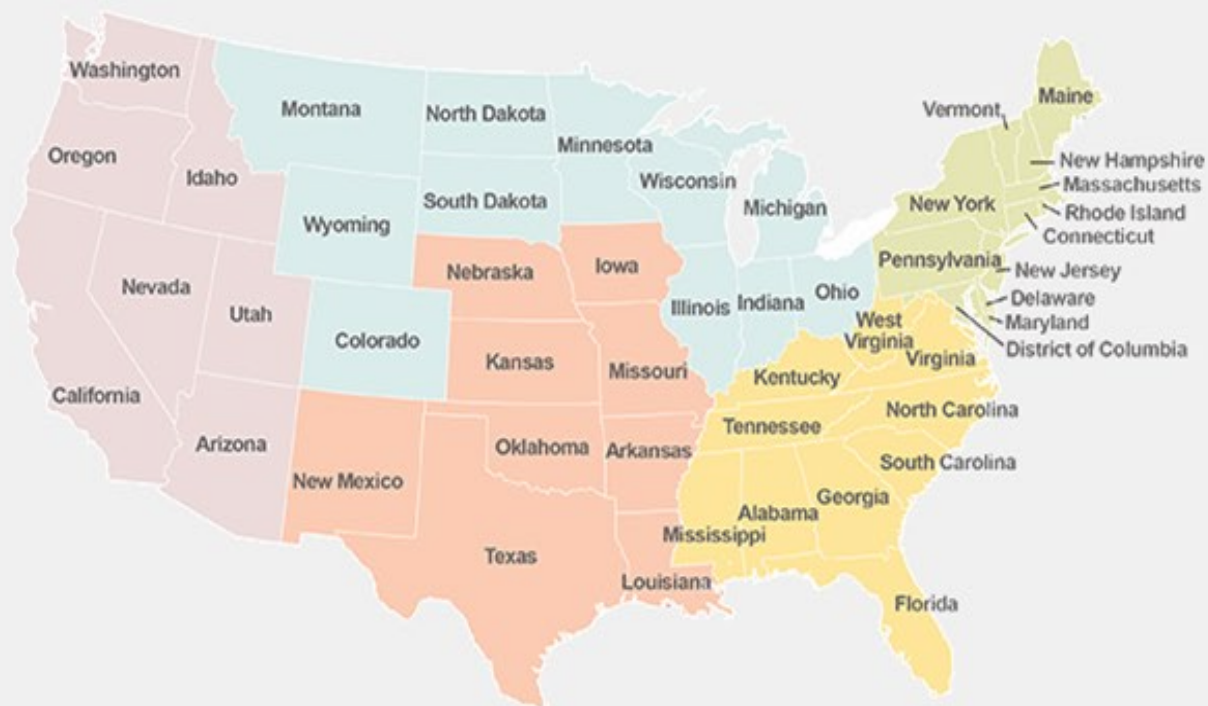
State Search:

Select State or Territory

Freeform Search:

Keywords

NASCSP Member State Contacts



Region 1

Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island and Vermont

Region 2

Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia and West Virginia

Region 3

Arkansas, Iowa, Kansas, Louisiana, Missouri, Nebraska, New Mexico, Oklahoma, Texas and Virgin Islands

Region 4

Colorado, Illinois, Indiana, Michigan, Minnesota, Montana, North Dakota, Ohio, South Dakota, Wisconsin and Wyoming

Region 5

Alaska, American Samoa, Arizona, California, Guam, Hawaii, Idaho, Nevada, Northern Mariana Islands, Oregon, Utah and Washington

Federal Partners



U.S. Department of Agriculture



neuac

NATIONAL ENERGY & UTILITY
AFFORDABILITY COALITION

NATIONAL
LABORATORY
OF THE ROCKIES



National Partners

WAP New Manager Pre-Conference Agenda

Date	Time	Live Sessions
Monday, February 2, 2026	1:30 pm – 3:00 pm ET	Federal Grant Funding: Navigating Compliance
Monday, February 2, 2026	3:15 pm – 4:30 pm ET	Federal Grant Funding: Navigating Procurement
Tuesday, February 3, 2026	9:00 am – 10:30 am ET	WAP Administration Essentials: From Regulations, State Plan Submission and Reporting
Tuesday, February 3, 2026	10:45 am – 12:00 pm ET	Reaching Grantee Success
Tuesday, February 3, 2026	1:15 pm – 2:45 pm ET	Driving Subgrantee Success: Risk, Outreach and Performance Strategies
Tuesday, February 3, 2026	3:15 pm – 4:30 pm ET	Implementing WAP Technical Field Monitoring

***NASCSP will conduct a 1-hour follow-up coaching session with the group of Attendees within 60 days.**

WAP Core Conference Agenda

Date	Time	Live Sessions
Wed., February 4, 2026	9:00 am – 10:30 am ET	Opening Plenary
	11:00 am – 12:00 pm ET	National Partner Update
	2:00 pm – 3:15 pm ET	(Member Session) WAP Member Planning and Action
		(Non-member Session) Weatherization Succession Planning for Subgrantees
	3:45 pm – 5:00 pm ET	(Member Session) WAP Member Planning and Action (Non-member Session) Beyond the Toolbox: Why Soft Skills Matter in Weatherization
Thur., February 5, 2026	9:00 am – 10:15 am ET	Using AI in the State Office
	10:45 am – 12:00 pm ET	(Program) Beyond Barriers: Three States' Innovate Approaches to Reducing Weatherization Deferrals
		(Technical) Advancing the Weatherization Workforce: Data, Tools, and Best Practices

WAP Core Conference Agenda Cont.

Date	Time	Live Sessions
Thur., February 5, 2026	1:30 pm – 2:45 pm ET	(Program) Beyond Compliance: Driving Program Success through Subgrantee-Led Contractor Engagement and Innovation
	11:00 am – 12:00 pm ET	(Technical) Building Performance Institute Update
	3:15 pm – 4:30 pm ET	(Program) Leveraging and Collaboration Models in WAP
		(Technical) On-the-Job Training: Integrating Training and Production
	7:00 pm – 9:00 pm ET	Awards Gala Reception
Fri., February 6, 2026	9:00 am – 10:15 am ET	From Priority List to Completion: A Roadmap for Scaling Weatherization in Multi-family & Rental Housing
	10:45 am – 12:45 pm ET	General Session/Closing

NASCSP Member Communications

- ❑ NASCSP Bi-weekly Weatherization E-news
- ❑ NASCSP Quarterly Member Webinars
- ❑ Advocacy and Legislative Updates
- ❑ Access to the Member-Only Portal

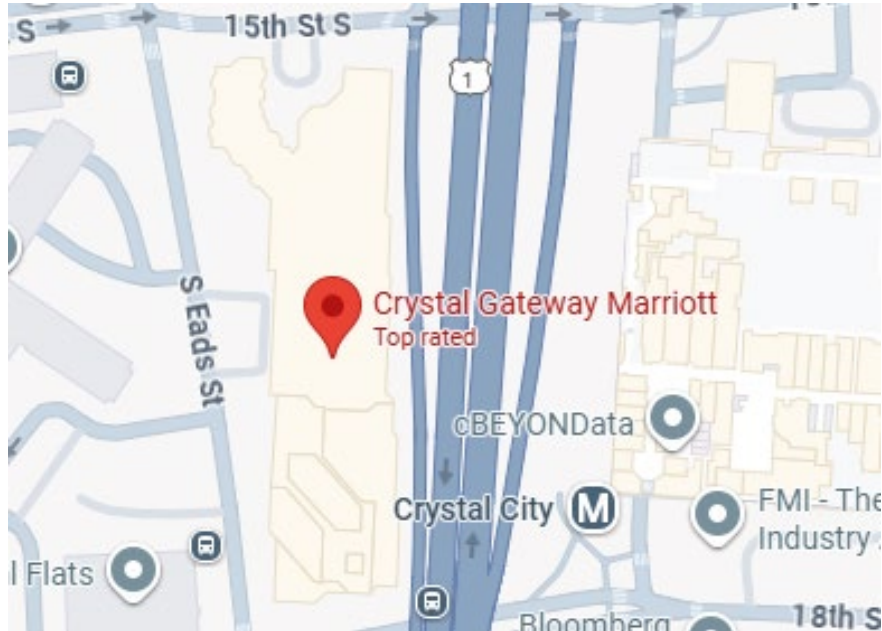
**Please email bpasquale@nascsp.org to be added to the distribution list



 **Weatherization E-News**
The bi-weekly news source for WAP State Directors.

This Week's Highlights

- 🔴 **PY2025 Approved State Plans**
- 🔴 **2026 Quarterly Member Webinars – Register Now**
- 🔴 **NASCSP Legislative & Advocacy Updates**



Crystal Gateway Marriott
1700 Richmond Highway, Arlington, VA 22202

A person wearing a full white protective hazmat suit, including a hood and a respirator with pink filters, is working on a blue wooden exterior wall. They are using a long-handled yellow foam roller to apply a substance to the wall. The wall has several small, circular holes. The ground is covered with a white plastic sheet, and there are some debris and a small bowl on it. The scene appears to be a remediation or restoration project.

History and Background

Federal



U.S. Department of Energy

State



Grantees
(States, Territories & Tribes)

Local



Subgrantees
(Local Providers)

Customer



Low-Income Households

The Purpose of the WAP

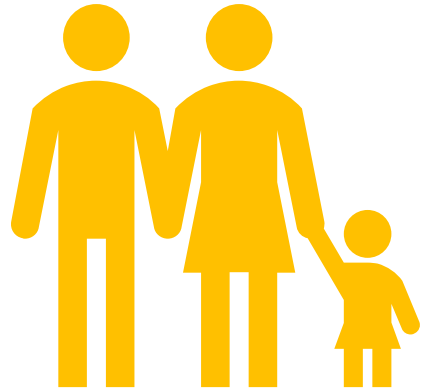
Mission Statement of the Weatherization Assistance Program (WAP)

- *"...to increase the energy efficiency of dwellings owned or occupied by low-income persons, reduce their total residential energy expenditures, and improve their health and safety, especially low-income persons who are particularly vulnerable such as the elderly, the disabled, and children."*

Nearly 50 Year Record of Success

- Operating since 1976
- Over 35,000 homes weatherized annually (w/ DOE funds)
- Saves low-income families an average of \$372 or more annually
- For every \$1 invested, \$2.78 is generated in Non-energy benefits

Consolidated Appropriations Act 2021 & Infrastructure Investment and Jobs Act (IIJA)



Created Enhancement and Innovation grant program.



Increased Administrative Cost limit to 15%.



Changed the re-weatherization date to a 15-year rolling date.



The IIJA allocated \$3.5B to WAP-available until expended

WAP Landscape at a Glance

Congress



- Authorization
- President's budget
- Appropriations
- Work of national partners

Department of Energy



- Funds received
- Grant guidance's
- State Plans
- Distribution of funds

Grantees (States, Territories and Tribes)



- State Plans
- Public Hearings
- Leveraging other funds
- Grant Awards
- Subgrantee training

Local Providers



- Client recruitment
- Staffing/Workforce development
- Contracting
- Deployment
- Program Integrity

Low-Income Households



- Customer Service
- Client Education
- Quality Control

DOE Role



Grant guidance

Incorporate updates
Issue to Grantees



State Plans

Review / approve
Provide guidance &
instructions to Grantees



Distribution of funds

Based upon formula



Grant Compliance

Quality Assurance
Monitoring

Grantee Role



Budget Development

- Leveraging funds
- Allocation formula
- Budget Categories
 - Grantee & Subgrantee Administration
 - Grantee & Subgrantee T&TA
 - Program Operations
 - Weatherization Readiness Funds

Distribution of Funds

- State Plan Approval
- Receipt of funds
- Prepare contracts

Interpret, Apply Federal Guidelines

- Policy manual revisions
- Subgrantee concerns
- Forms
- Reporting
- Training

Grantee Role



Quality Assurance, Program Integrity

- Monitoring
 - Technical
 - Programmatic
 - Fiscal
- Reporting

Annual Plan Development (State Plan)

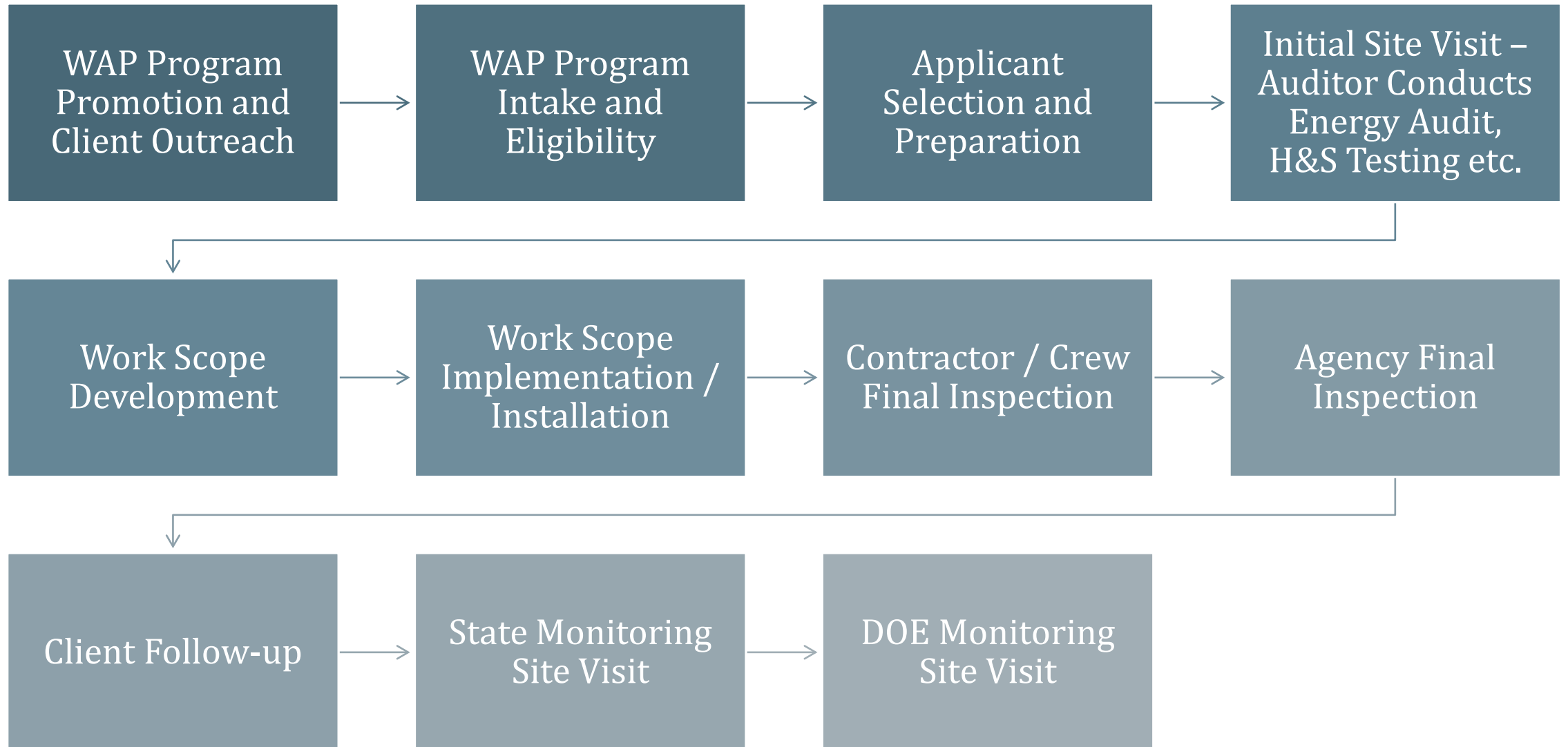
- Guidance posted by DOE
- Establish timeline
- Engage PAC
- Engage Sub-grantees
- [State-Plan-Submission-Timeline July-1-Start.xlsx](#)
- Public Hearings
 - Get involved!
- RFP development
- Subgrantee monitoring

Subgrantee Role



- **Client Recruitment**
 - Intake, eligibility, scheduling, etc.
- **Staffing**
 - Administrative, fiscal, technical, customer service, maintenance
- **Contracting and procurement**
 - Materials and inventory, contractors, service providers
- **Deployment of services**
 - Measures installed, customer education
- **Program Integrity**
 - Quality Control, training

Weatherization Process





Funding and Legislation

Legislative History

1976: Title IV of the Energy Conservation and Production Act

1978: National Energy Conservation Policy Act (NECPA)

1980: Energy Security Act (ESA)

1982: Job Training Partnership Act

1984: Human Services Reauthorization Act of 1984

1990: State Energy Efficiency Programs Improvement Act (SEEPIA)

2000: Energy Policy and Conservation Act (EPACT)

2005: Energy Policy Act (EPACT)

2007: Energy Independence and Security Act (EISA)

2009: American Recovery and Reinvestment Act (Recovery Act)

2020: Consolidated Appropriations Act of 2021

2021: Infrastructure Investments and Jobs Act (IIJA)





Authorization

Underlying statute creating the program

- Lays out Congressional intent
- Authorizes Congress to **appropriate** funds to the program for X amount of years
- Authorizations expire → Need reauthorization

Reauthorization

- What can be improved? What should stay the same?
- What is better addressed by DOE versus legislation?
- How can the program grow and innovate?
- Often must be part of larger bill
- Reauthorization needs passed in 2025!

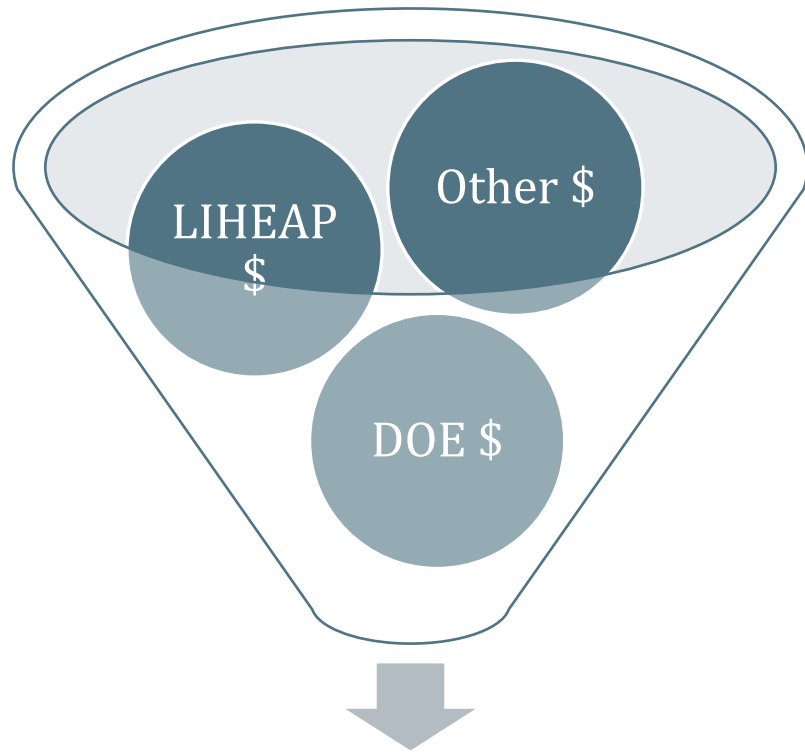
2022 Infrastructure Investments and Jobs Act (IIJA) Funding Amounts

WAP- \$3.5B

- \$125M - T&TA funds for DOE HQ
- \$25M – Enhancement & Innovation funds
- \$70M - SERC Grants (2%)



Program Year 2025 Appropriations Funding



Department of Energy's
Weatherization Assistance Program

WAP- \$366 million

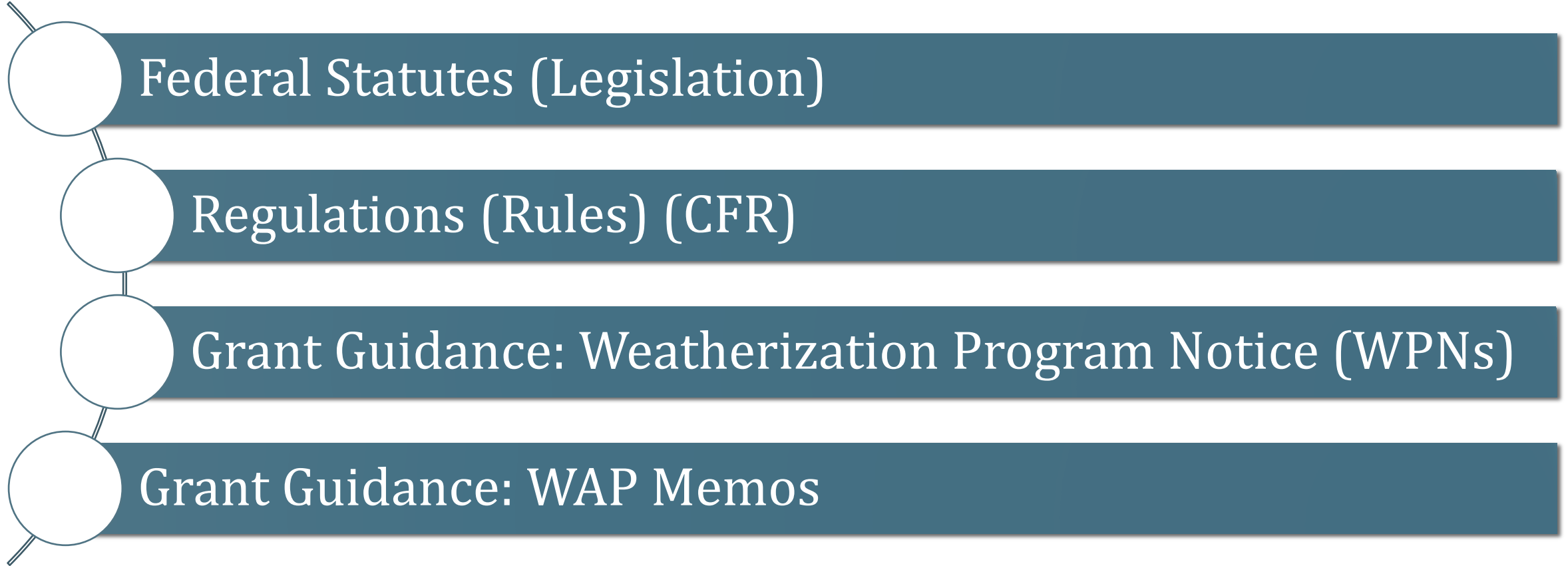
\$10 million TTA for DOE HQ

- \$30 million WRF
- \$1 million Other

State Low Income Home Energy Assistance Program (LIHEAP) funds and process

- LIHEAP Funding Releases | The Administration for Children and Families

WAP Legislation



WAP Legislation Cont.

Federal Statute

(b) It is, therefore, the purpose of this part [42 USCS §§ 6861 et seq.] to develop and implement a weatherization assistance program to **increase the energy efficiency of dwellings** owned or occupied by low-income persons, reduce their total residential energy expenditures and improve their health and safety, especially low-income persons who are particularly vulnerable such as the elderly, the handicapped, and children.

Regulations – 10 CFR 440.21

(d) Except for materials to eliminate health and safety hazards allowable under §440.18(c)(15), **each individual weatherization material and package of weatherization materials installed in an eligible dwelling unit must be cost-effective**...The cost of incidental repairs must be included in the cost of the package of measures installed in a dwelling.

Grant Guidance WPN 23-06

Energy audit processes are **approved by DOE every 5 years**. Grantees are required to submit the energy audit information to their DOE Project Officer (PO) at least six months before their previous approval expires to allow sufficient time for review and approval.



Federal Statute

Weatherization Assistance Program: Authorizing Statute

- o 42 USCS § 6861
- o (b) It is, therefore, the purpose of this part [42 USCS §§ 6861 et seq.] to develop and implement a weatherization assistance program to increase the energy efficiency of dwellings owned or occupied by low-income persons, reduce their total residential energy expenditures, and improve their health and safety, especially low-income persons who are particularly vulnerable such as the elderly, the handicapped, and children.



Code of Federal Regulations

The **Code of Federal Regulations (CFR)** is the codification of rules published in the Federal Register by the Federal government.

Weatherization is addressed in **10 CFR 440 & 2 CFR 200**.

- Part 10 CFR 440 covers program matters.
- Part 2 CFR 200 covers financial matters.



10 CFR 440

10 CFR 440 offers interpretation and insight on 30 different topics relating to WAP, including:

- Purpose and scope.
- Definitions.
- Allocation formula.
- Minimum requirements.
- Oversight and training.
- Reports.

Appendix A provides standards for weatherization materials.

[Link to Resources: Regulations – NASCSP](#)

Weatherization Program Notices (WPNs)

WAP Grant Guidance documents are issued by DOE as Weatherization Program Notices (WPN)

All WPNs are posted in Program Guidance section: [Weatherization Program Notices and Memorandums | Department of Energy](#)

WPNs can never contradict a regulation or statute but can be adjusted to reflect changes or refinements in the program

If there will be significant changes in a new WPN, DOE will usually announce these during stakeholder meetings or national conferences

The screenshot shows the U.S. Department of Energy website. The main heading is "Weatherization Program Notices and Memorandums". Below the heading, there is a paragraph explaining the program and a table of active program guidance. The table has columns for Type, Description, and Effective Date. There are two entries in the table. To the left of the table is a search bar and a list of filters for Type and Topic.

Weatherization Program Notices and Memorandums

The U.S. Department of Energy's (DOE) Weatherization Assistance Program (WAP) is governed by various federal regulations designed to help for the resources provided by DOE. Each year, Congress passes a Weatherization Assistance Program Appropriation.

Find active Program Guidance, including Weatherization Program Notices and Memorandums, in the table below. WPNs and Memorandums est for administering WAP funds.

[Sign up](#) to receive notification of the latest WPNs and Memorandums. You can update your user preferences at any time on your [Subscriber Pr](#) will need to use your e-mail address to log in. If you have questions or problems with the subscription service, please contact support@govdeli

Search:

Weatherization Program Notices and Memorandums Showing

Type	Description	Effective Date	T
Active Program Notices	Weatherization Program Notice 25-2: Program Year (PY) 2025 Grantee Allocations To provide Grantee allocations for the preparation and submission of applications for funding of WAP for Program Year 2025.	7/1/25	A A Ir N
Active Memorandums	Weatherization Memorandum 144: Rescission of Weatherization Program Notice 22-10 This memo rescinds WPN 22-10, which allowed for the inclusion of the social cost of carbon and water usage reduction in WAP energy	7/1/25	E

Type ^

- Active Memorandums
- Active Program Notices

Topic ^

WPNs Cont. and WAP Memorandums

WPNs are numbered based on the program year they are issued. All active WPNs are listed in the annually issued Weatherization Grant Application (generally PY[year]-1).

WAP memorandum provides a uniform communication mechanism to notify Grantees of upcoming events, clarify elements of existing WPNs, and provide an opportunity for comment by the network on administrative direction and impact of future policies.

Program Year 2025 State Plan Guidance

WPN 25-1. Published 11/1/24 Revised
2/12/25

Administrative and Legal Requirements
Document (ALRD)

Application Instructions

Attachments:

- NEPA determinations for Grantees
WITH Historic Preservation
Programmatic Agreements
- NEPA determinations for Grantees
WITHOUT a Historic Preservation
Programmatic Agreement.

ADMINISTRATIVE AND LEGAL REQUIREMENTS DOCUMENT (ALRD)



U.S. Department of Energy
Office of State and Community Energy Programs (SCEP)

Issue Date: November 2024

Weatherization Assistance Program (WAP)
Program Year (PY) 2025 Formula Grants
WAP-ALRD-2025

CFDA Number: 81.042 Weatherization Assistance for Low-Income Persons

WAP Program Year Ending

March 31, 2025
June 30, 2025

Application Due Date

February 10, 2025
May 5, 2025

The complete application package is due no later than 12:00 p.m. local time of each Grantee on the due dates above, in accordance with each Grantee's PY. Grantees must submit complete applications by the above deadlines to ensure timely processing of awards.

U.S. Department of Energy
Washington, DC 20585

WEATHERIZATION PROGRAM NOTICE 25-1 Revised
ISSUED DATE: February 12, 2025

Executive Order "Ending Racial and Wasteful Government DEI Program and
Actions of this Weatherization Program Notice have been updated to reflect
Specifically, elements related to diversity, equity, and inclusion have been
Infrastructure Law (BIL) have been updated to Infrastructure Investment
Weatherization Program Memorandum 143 included in Background.

2025 WEATHERIZATION GRANT APPLICATION

Weatherization Program Notice (WPN) 25-1, Application Instructions,
Administrative and Legal Requirements Document (ALRD) are exclusively intended for
WAP Grantees in Program Year (PY) 2025.

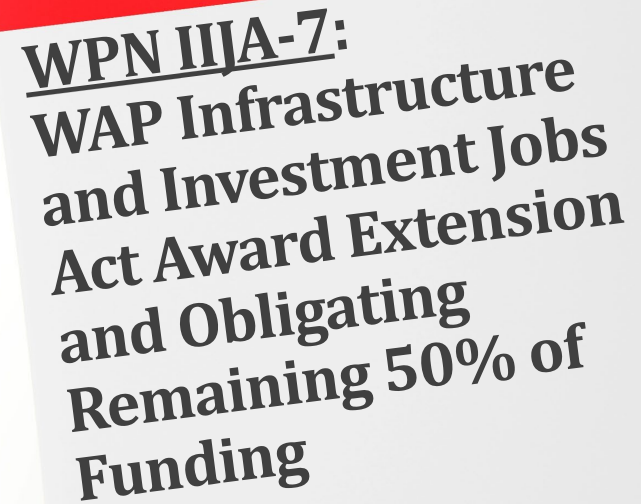
Weatherization Grantees and Weatherization Subgrantees

The U.S. Department of Energy (DOE) issues WPNs to establish the framework
for allocating appropriated funds to WAP Grantees. This document and
Application Instructions are for developing a WAP Grantee Plan. Complete Plans ensure
timely processing of awards.

DOE issues the application package annually to provide instructions on completing Grantee Plan
applications. Changes from year to year are often precipitated by congressional inquiries,
administrative priorities, including new initiatives from other federal agencies, monitoring in the
field, and feedback from the network of stakeholders. The annual document, issued as a WPN,
addresses these issues, and provides resources for Grantees to include the information, as
appropriate, to their specific circumstances in applying for WAP formula funds.

WPN attachments serve as programmatic, financial, and legal resources with instructions
through the Application Instructions that must be incorporated into the submitted Grantee Plan.
Grantee Plans are submitted electronically through WAP's reporting system, [Performance and
Accountability for Grants in Energy \(PAGE\)](#).

PAGE contains all federal forms required for the application. Please follow the instructions in
the ALRD and the Application Instructions attached to this WPN.



**WPN IIJA-7:
WAP Infrastructure
and Investment Jobs
Act Award Extension
and Obligating
Remaining 50% of
Funding**

IIJA Program Guidance – NASCSP

Extending the grant period of performance to June 30, 2029.

Extending the Average Cost Per Unit (ACPU) to an average over seven years to align with the new grant period of performance.

Notifying Grantees that the remaining 50% of IIJA funding will be obligated while retaining the requirements to meet the original milestones outlined in WPN IIJA-1.

Provides the process for obtaining Automated Standard Application for Payments (ASAP) agency approval, for Grantees who have not demonstrated the milestones outlined in WPN IIJA-1.

WAP Memo 131: Requirements for Remaining 50% of IIJA funds

Milestone 1: 30% of all IIJA units are weatherized based on the Grantee's approved IIJA Plan.

Milestone 2: Grantee demonstrates that it has fulfilled monitoring and inspection protocol as part of the approved IIJA Grantee Plan.

Milestone 3: Grantee monitors each Subgrantee at least once each year to determine compliance with administrative, fiscal, and Grantee field policies and guidelines.

Milestone 4: Local quality control efforts are in place.

Milestone 5: At least 5% of the completed IIJA units are inspected by the Grantee's certified Quality Control Inspector (QCI) staff during the year.

Milestone 6: Grantee's quarterly progress and annual reports are current, accurate and approved by Project Officer in accordance with grant requirements.

Milestone 7: Monitoring reviews by DOE confirm acceptable performance.

WAP Annual Funding Surveys - NASCSP

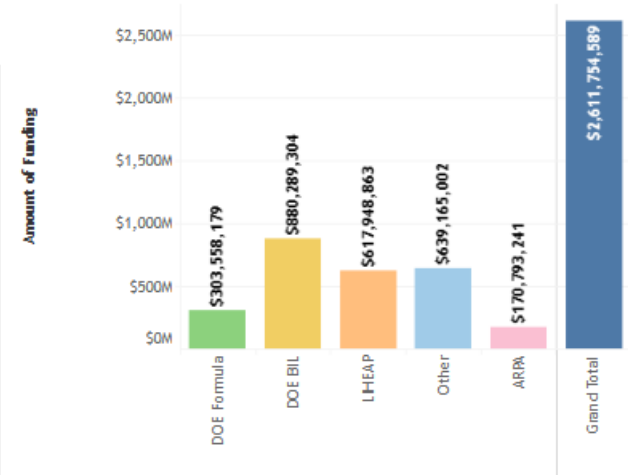
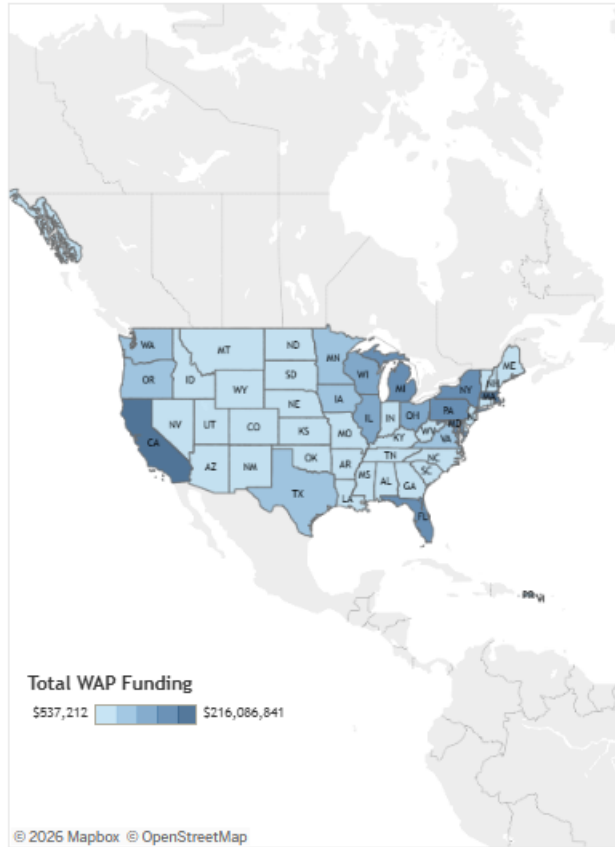
PY 2022 Annual Funding Report Data Visualization

WAP Funding by Sources
T&TA Funding by Source
Production Units
Enhancing WAP Funds
WAP Funding over Time

Grantee (Select one)

(All)

PY 2022 WAP Funding



68,968
houses weatherized

Annual Funding Report & Staffing Data – NASCSP

Overview of PY 2023 Funding & Production

State (Select One)

(All)



Total Amount of
Funding in PY 2023:
\$3,062,798,315



Total Units Completed
in PY 2023:
72,306



Number of
Subgrantees: **645**

Number of FTEs &
Contractors: **514**



In PY 2023, **8%** of the weatherized homes received Weatherization Readiness Funds services.

Total PY 2023 Weatherization Funding by State

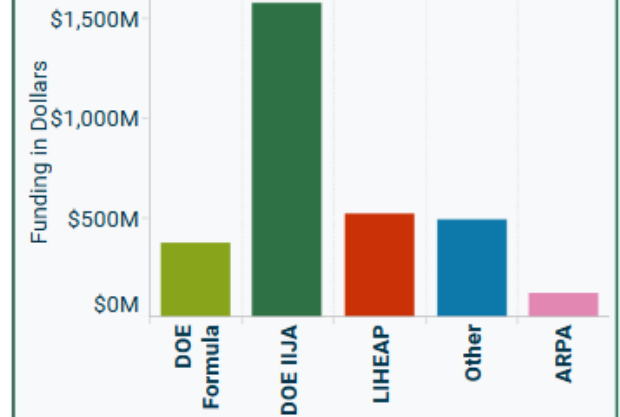


Grand Total

\$738,422

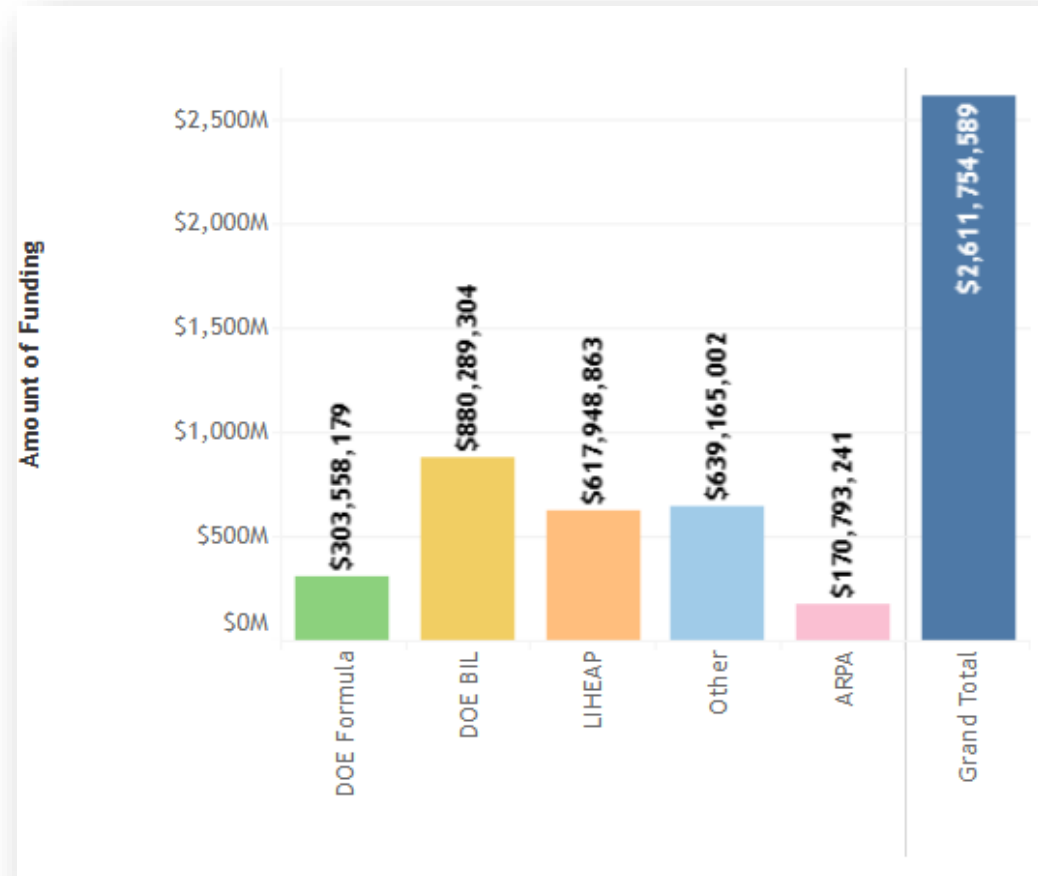
\$268,095,022

PY 2023 Weatherization Funding by Source



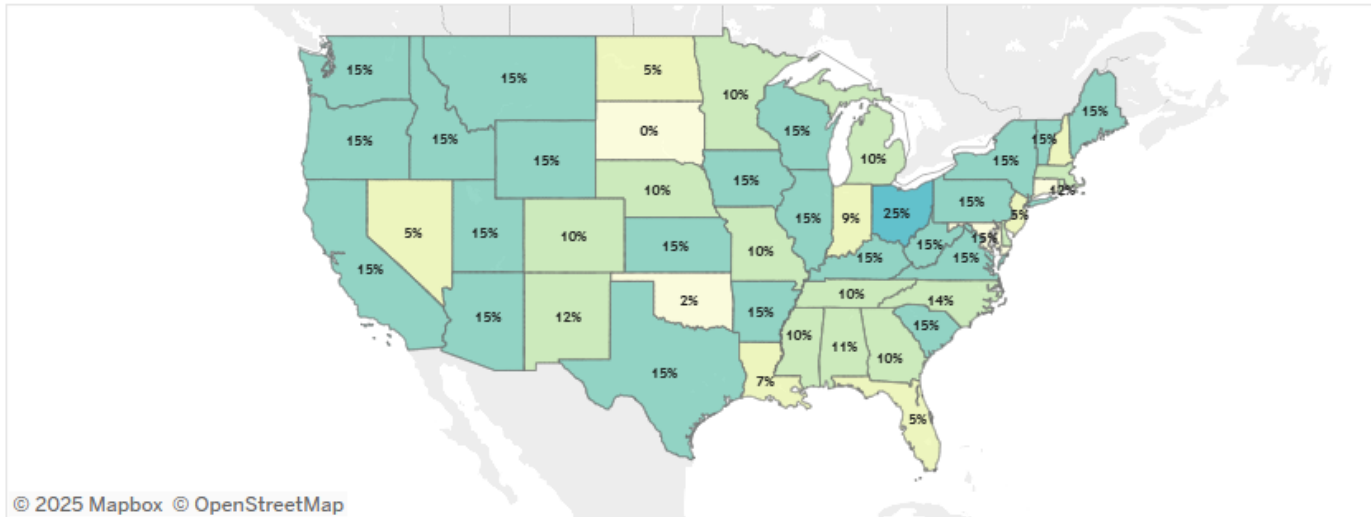
PY 2022 Weatherization Funding By Source Data

- The dashboard showcases the amount of funding nationwide that is used for weatherization.



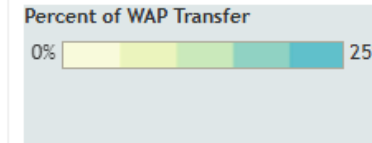
FY 2025 LIHEAP State Plan Analysis

FY 2025 Percent of LIHEAP Transfer to Weatherization Assistance



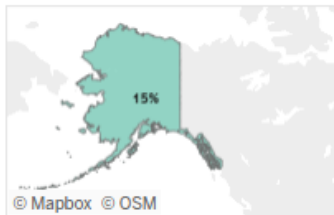
Select a State

(All) ▾

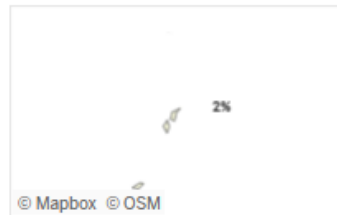


© 2025 Mapbox © OpenStreetMap

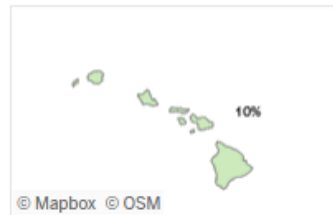
Alaska



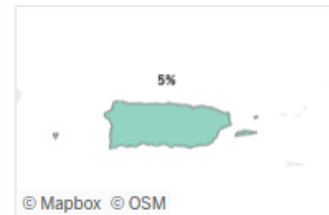
Northern Mariana Islands



Hawaii



Puerto Rico



FY 2024 National Average LIHEAP WAP Transfer Rate

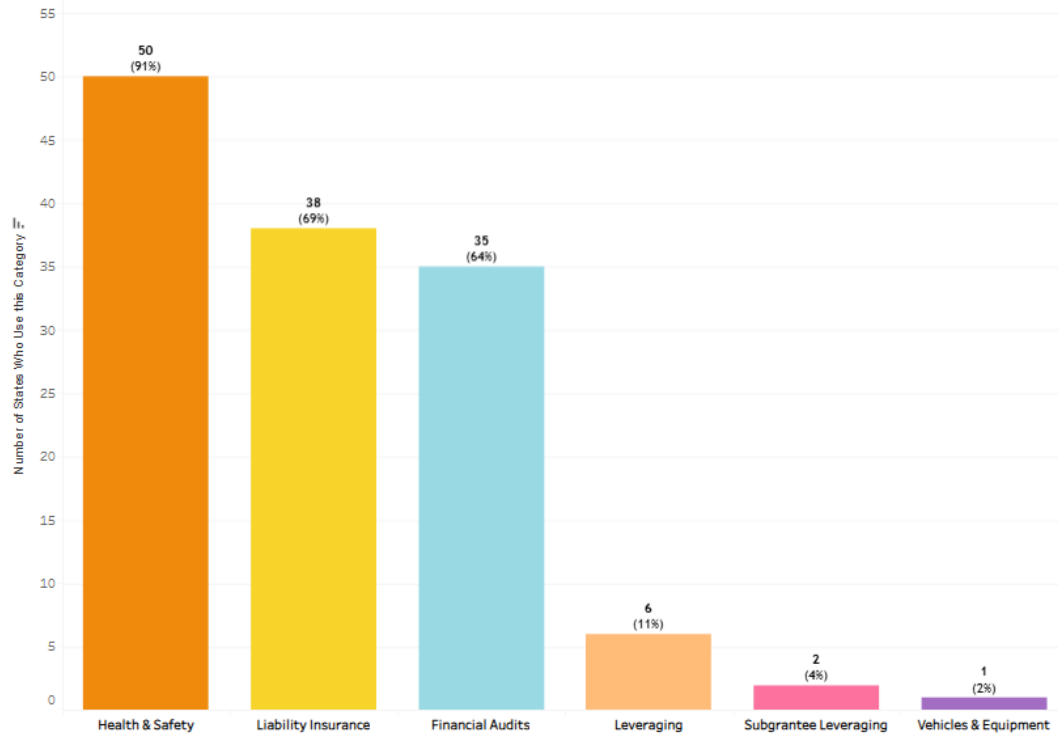
11%

DOE WAP State Plans – NASCSP

NASCSP PY 2024 Formula DOE WAP State Plans Analysis Summary

- ◀ PY 2024 Optional Budget Categories
- PY 2024 Categorical Eligibility Status by State
- PY 2024 WRF ACPU/Maximum Expenditure Per Unit
- PY 2024 H&S as Compared to Program Ops ▶

Optional Budget Categories in PY 2024 DOE Formula State Plans



*In addition to the budget categories listed above, two (2) states have CSPSP-related budget categories and ten (10) states have SERC-related budget categories.

- Optional Budget Categories in PY 2023 DOE Formula State Plans
- PY 2023 LIHEAP and HUD Categorical Eligibility by State
- WRF ACPU/Maximum Expenditure per Unit by State
- PY 2023 Percent of Health and Safety Budget vs. Program Operations by State

Terms and Conditions Comparison and Compliance Verification Tool

This tool is designed to assist Grantees by providing:

- A side-by-side comparison of U.S. Department of Energy WAP Terms and Conditions for Program Year 2024 (PY24) and PY25
- NASCSP’s compliance recommendations to support alignment with DOE requirements
- Dedicated space to document internal references for monitoring or auditing purposes

**Weatherization Assistance Program
Terms and Conditions Annual Comparison and
Compliance Verification**
Program Year 2024 (PY24) compared to PY25.



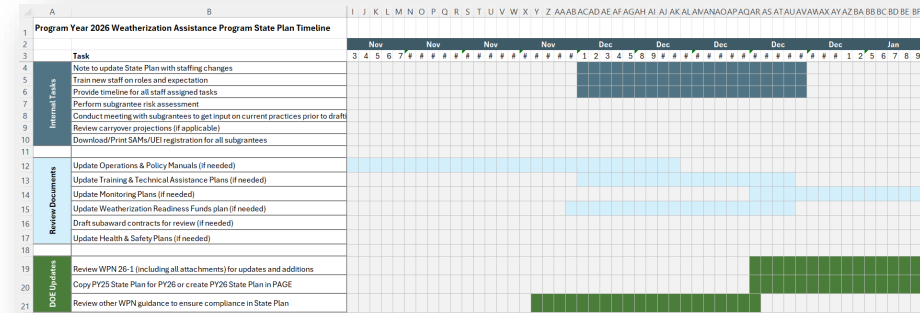
Introduction: The purpose of this document is to provide a comparative overview of the annual U.S. Department of Energy (DOE) Weatherization Assistance Program (WAP) Terms and Conditions. The document also includes compliance recommendations from the National Association for State Community Services Programs (NASCSPP). It is intended as a reference tool to support programmatic understanding and alignment with DOE standards. The “Internal Location of document(s), if applicable” columns are intended as a resource for grantees to include a link to where documentation of term compliance is located. Identifying where to easily access the supporting documentation can assist during monitoring and or audit. It is important for the Grantee to understand all the required Terms and Conditions, and for Subgrantees to also understand and maintain compliance. It is also critical to read your specific terms and conditions as some conditions may vary depending on the grantee. Please note that this resource does not constitute legal advice. For specific guidance or clarification, Grantees should consult their DOE Project Officer.

Terms & Conditions (T&C):	No Changes:	Wording Added:	Wording Removed:	Compliance Recommendation:	Internal Location of document(s), if applicable:
Term 1: Legal Authority and Effect	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Accept the award in FedConnect.	
Term 2: Flow Down Requirement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Ensure all contracts to subrecipients include all the provisions within the T&C, including citations to 2 CFR 200.101(b)(2) through (b)(5), 2 CFR 200.327, and 2 CFR 200.332.	
Term 3: Compliance with Federal, State and Municipal Law	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Review what additional state and local laws would apply to all weatherization work. Ensure that local laws and codes are included in weatherization policy and procedure manuals, as well as in subrecipient agreements.	
Term 4: Inconsistency with Federal Law	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Review the T&C's and if there are any differences between the T&C and the CFR, inform the Department of Energy (DOE).	

WAP PY 2026 State Plan Submission Timeline Template

- Available now! [DOE WAP State Plan Submission Timeline Template – NASCSP](#)
- Use this template as a guide for completing all the tasks required to successfully submit your state plan.

NASCSP National Association For State Community Services Programs		Program Year 2026 Weatherization Assistance Program State Plan Timeline for July 1st Start Date Grantees				
Task	Planned Start Date:	Estimate Number of Business Days:	Planned Completion Date:	Actual Completion Date	Notes:	
Internal Tasks	Note to update State Plan with staffing changes	12/01/25	20	12/28/25		
	Train new staff on roles and expectation	12/01/25	20	12/28/25		
	Provide timeline for all staff assigned tasks	12/01/25	20	12/28/25		
	Perform subgrantee risk assessment	01/26/26	15	02/15/26		
	Conduct meeting with subgrantees to get input on current practices prior to drafting State Plan	01/26/26	15	02/15/26		
Review Documents	Review carryover projections (if applicable)	01/27/26	5	02/02/26		
	Download/Print SAMs/UEI registration for all subgrantees	01/30/26	15	02/19/26		
	Update Operations & Policy Manuals (if needed)	10/31/25	30	12/11/25		
	Update Training & Technical Assistance Plans (if needed)	11/29/25	20	12/25/25		
	Update Monitoring Plans (if needed)	12/20/25	20	01/15/26		
Update Weatherization Readiness Funds plan (if needed)	11/28/25	20	12/25/25			
Draft subaward contracts for review (if needed)	04/02/26	60	06/24/26			



NASCSP IIJA Resources

The screenshot shows the NASCSP website's "IIJA Information & Resources" page. The header includes the NASCSP logo, navigation links (ABOUT, CSBG, WAP, NEWS/EVENTS, CONTACT), and buttons for "FIND A PROVIDER" and "MEMBER LOGIN". The main content area features a title "IIJA Information & Resources" with social media icons, a paragraph of introductory text, and a note about page updates. Below this are four blue tiles with icons and titles: "IIJA Competitive Grants", "Build America, Buy America Act", "Davis Bacon Act", and "Multifamily". A right-hand sidebar lists various WAP-related services and publications, with "IIJA Information & Resources" highlighted in green. At the bottom right, a dark grey box contains text about NASCSP Data and its reach, along with "FIND A PROVIDER" and "MEMBER LOGIN" buttons.

NASCSP
National Association For State Community Services Programs

[FIND A PROVIDER](#) [MEMBER LOGIN](#)

[ABOUT](#) [CSBG](#) [WAP](#) [NEWS/EVENTS](#) [CONTACT](#)

IIJA Information & Resources

The Infrastructure Investment and Jobs Act (IIJA) was passed in late 2021. The IIJA made a number of historic investments including \$3.5 billion in the Weatherization Assistance Program (WAP). The Department of Energy (DOE) oversees IIJA funds as well as "regular" formula funds. Initial rounds of IIJA funds were disbursed through 5 year grants in 2022 and 2023. IIJA funds also support innovation grants including Enhancement and Innovation (E&I) and Sustainable Energy Resources for Consumers (SERC) grants totaling up to \$25 million and \$70 million, respectively.

This page contains all IIJA-related tools, information, guidance, and more. The page is regularly updated so check back regularly for new additions!

- IIJA Competitive Grants
- Build America, Buy America Act
- Davis Bacon Act
- Multifamily

WAP

- WAP Training Services
- Weatherization Assistance Program Technical Assistance Center (WAPTAC)
- Weatherization Publications
 - IIJA Information & Resources**
 - IIJA Trainings and Webinars
 - IIJA State Plans
 - IIJA Program Guidance
 - Davis Bacon Act
 - IIJA Competitive Grants
- Advocacy

NASCSP Data keeps its members, the federal government, and other interested parties informed about issues related to CSBG and WAP through its publications and training.

[FIND A PROVIDER](#) [MEMBER LOGIN](#)

IIJA RFP Templates and other Resources

IIJA Templates & Samples



> IIJA Health & Safety Plan Samples

> IIJA Policy & Procedure Manual Samples

> IIJA Training & Technical Assistance (T&TA) Plan Samples

IIJA Procurement & RFPs



This webpage offers essential templates and guides for implementing WAP IIJA. It includes step-by-step instructions, best practices, and compliance forms to support project planning and management. The templates and guides are arranged by topic, making it easy to find resources tailored to specific needs.

> Data Management Systems

> WAP Contractors RFQ

> WAP Service Provider RFP

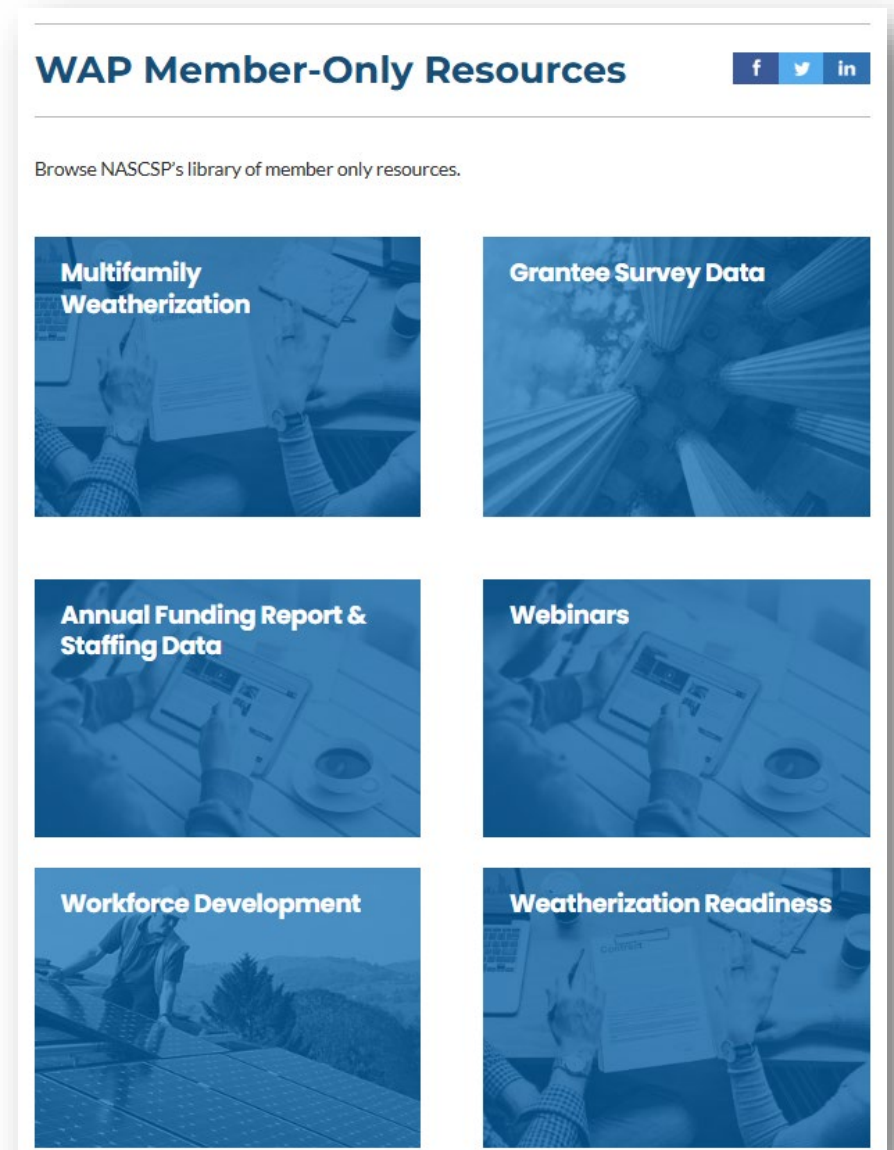
> Technical Monitoring and QCI

> Multifamily

- IIJA Procurement & RFPs – NASCSP
 - Data Management Systems
 - WAP Contractors RFQ
 - WAP Services Provider RFP
 - Technical Monitor QCI
 - Multifamily
- IIJA Templates & Samples – NASCSP
- IIJA State Plans – NASCSP
- IIJA Information & Resources – NASCSP

NASCSP Member Only Portal

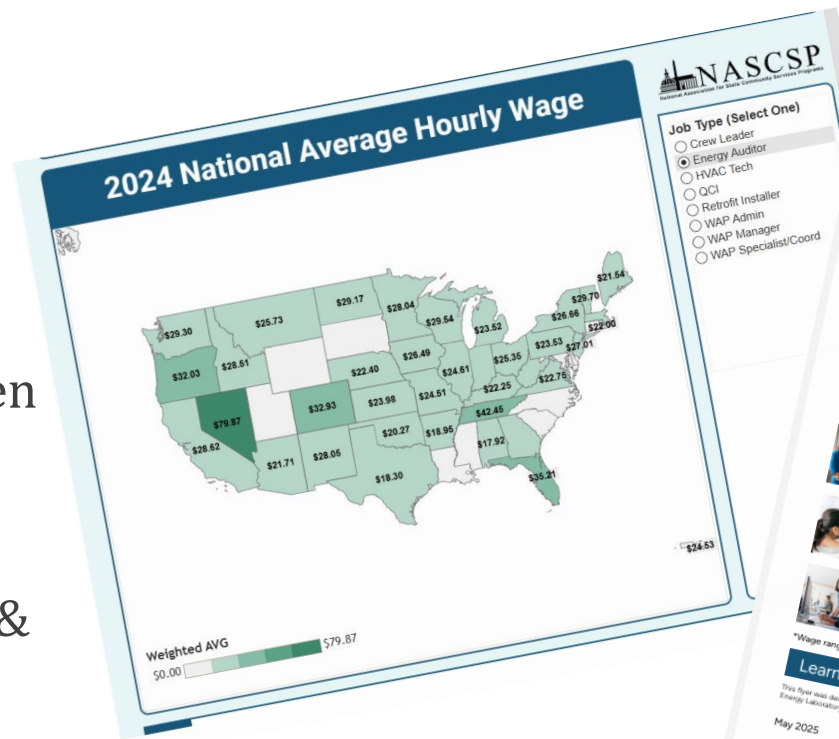
- Webinars
- Annual Funding Report & Data
- Workforce Development
- Weatherization Readiness
- Monitoring Tools
- LIHEAP Resources
- RFPs
- And More!



NASCSP Workforce Resources

- WAP Workforce & Wage Data
 - Best Practices
 - Example Surveys
 - Data Dashboards
- Weatherization Career Fliers
- Workforce Partnerships & Green Workforce Connect
- Living Wage Calculator
- WAP Career Exploration Tools & Career Path Toolkit

<https://nascsp.org/workforce-resources-and-tools/>



WEATHERIZATION CAREERS COLORADO

Do you have a...
- Willingness to learn?
- Positive attitude and strong work ethic?
- Desire to make homes safer and more affordable for you?
Then a career in weatherization may be a good fit!

Retrofit Installer Technician → Crew Leader → Energy Auditor → Quality Control Inspector

Start a Career in Weatherization

- **Join a growing field** – Weatherization jobs are available nationwide, with opportunities for growth in the expanding energy industry.
- **Earn while you learn** – Get paid while training and gain nationally recognized certifications.
- **Enjoy great benefits** – Many jobs offer paid time off, health insurance, and retirement plans.
- **Work with innovative tools** – Use advanced technology like infrared cameras to improve home safety and energy efficiency.
- **Make a difference** – Increase energy efficiency for low-income households, reduce their energy bills, and improve their health and safety.

Average Colorado Wages*

Job Title	Wage Range
Retrofit Installer Technician	\$40,518–\$59,176/year
Energy Auditor	\$57,824–\$82,160/year
Client Intake Specialist	\$41,059–\$58,240/year
Program Specialist/Coordinator	\$63,732–\$78,666/year
Crew Leader	\$51,168–\$73,819/year
Quality Control Inspector	\$58,240–\$76,024/year
HVAC Technician	\$56,389–\$80,621/year
WAP Program Manager	\$76,920–\$110,184/year

*Wage ranges represent the 25th to 75th percentile of workers. These wages are averages and may vary by agency.

Learn more at <https://nascsp.org/workforce-resources-and-tools/>

This flyer was developed by The National Association for State Community Service Programs under contract DE-EE0010309 and the National Renewable Energy Laboratory under contract DE-AC36-08028308 with funding from the U.S. Department of Energy Office of State and Community Energy Programs.

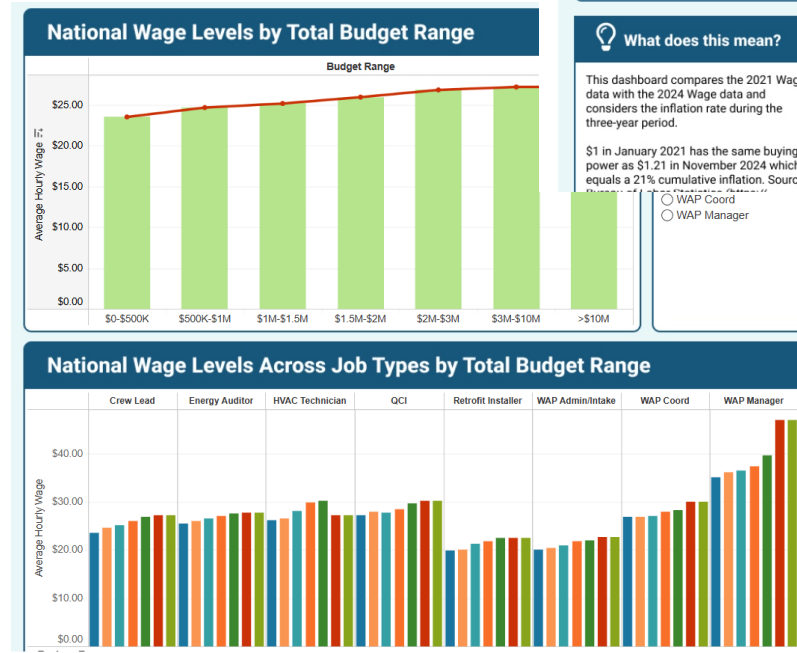
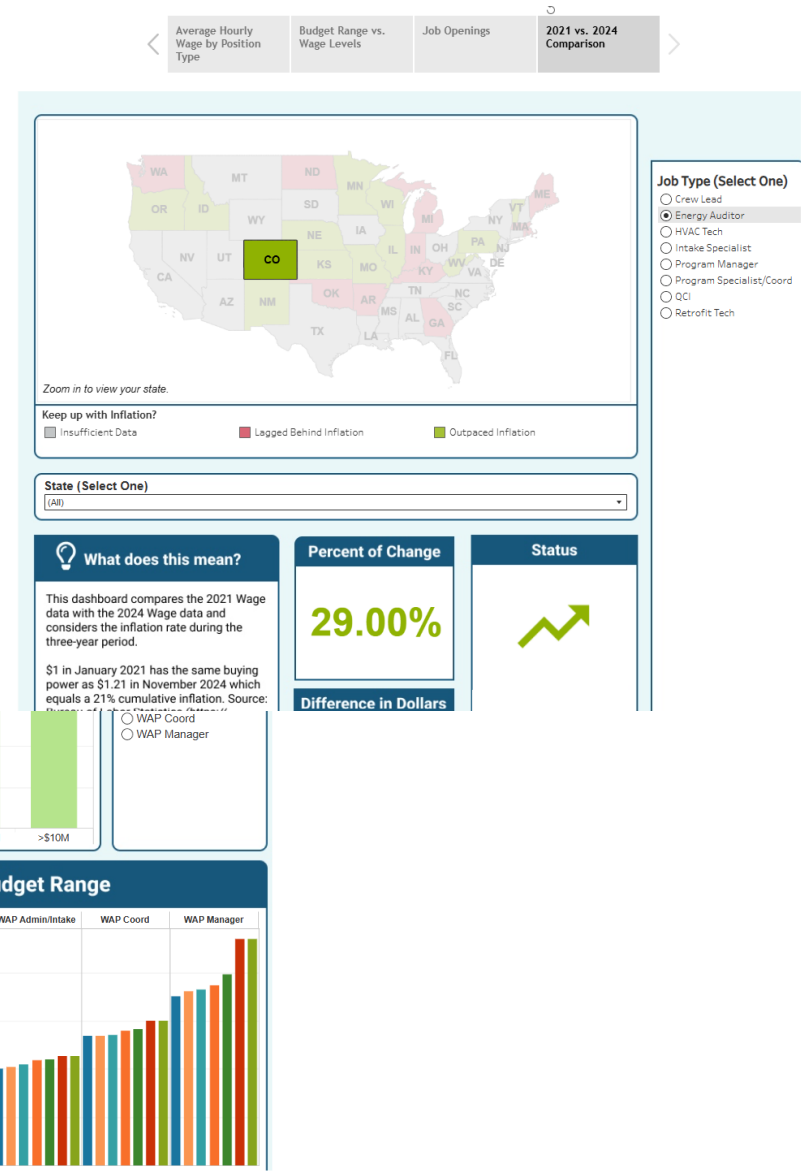
May 2025

NASCSP | NREL

Wage Dashboards

Maps and graphs to show:

- Average Wage Data for each position
- Wage levels by budget range
- Job openings and vacancy rates
- 2021 vs 2024 Data and inflation comparisons



Career Fliers

Versions:

- Customizable
- State Specific
- National
- Spanish

Wage data from the NASCSP Weatherization Workforce & Wage Survey (2021/2024)

WEATHERIZATION CAREERS

Do you have a...

- Willingness to learn?
- Positive attitude and strong work ethic?
- Desire to make homes safer and more affordable?

Then a career in weatherization may be a good fit for you!

Start a Career in Weatherization

- **Join a growing field** – Weatherization jobs are available nationwide, with opportunities for growth in the expanding energy industry.
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- **Make a difference** – Increase energy efficiency for low-income households, reduce their energy bills, and improve their health and safety.

Average Wages* for

Retrofit Installer Technician Installs home energy-saving upgrades	Crew Leader Supervises installation of home energy-saving upgrades
Energy Auditor Examines homes to identify energy-saving upgrades	Quality Control Inspector Ensures quality and completion of installed energy-saving upgrades
Client Intake Specialist Confirms client eligibility for the program	HVAC Technician Performs the inspection, installation, and/or repair of heating, ventilation, and air conditioning (HVAC) systems
Program Specialist/Coordinator Supervises crews, schedules jobs, and reviews work orders	WAP Program Manager Oversees Weatherization Assistance Program (WAP) staff, planning, and performance

Sample Career Pathway (Depends on experience and education)

Retrofit Installer Technician (0-2 Years) → Crew Leader (2-3 Years) → Energy Auditor (1-2 Years) → Quality Control Inspector (3+ Years)

Why start a career in weatherization?

- Earn competitive wages while you learn – the cost of your training is covered.
- Paid benefits can include health care, retirement, vacation, and sick leave.
- Choose a career pathway that is technical or administrative, depending on your interest.
- Your skills and experience move with you anywhere in the country. Since 1976, weatherization has grown into a multibillion-dollar industry, with work in every county and state.
- Your work can improve your neighborhood and help the most vulnerable residents by making their homes safer to live in and more energy-efficient.

Learn more at <https://nascsp.org/workforce-resources-and-tools/>

Logos: NASCSP, NREL

Footnote: *Wage ranges represent the 25th to 75th percentile of workers. These wages are averages and may vary by agency. This flier was developed by The National Association for State Community Service Programs under contract DE-EE0010309 and the National Renewable Energy Laboratory under contract DE-AC36-08CO28308 with funding from the U.S. Department of Energy Office of State and Community Energy Programs.

May 2025

WEATHERIZATION CAREERS NORTH CAROLINA

Why start a career in weatherization?

- Earn competitive wages while you learn – the cost of your training is covered.
- Paid benefits can include health care, retirement, vacation, and sick leave.
- Choose a career pathway that is technical or administrative, depending on your interest.
- Your skills and experience move with you anywhere in the country. Since 1976, weatherization has grown into a multibillion-dollar industry, with work in every county and state.
- Your work can improve your neighborhood and help the most vulnerable residents by making their homes safer to live in and more energy-efficient.

Sample Career Pathway (Depends on experience and education)

Retrofit Installer Technician (0-2 Years) → Crew Leader (2-3 Years) → Energy Auditor (1-2 Years) → Quality Control Inspector (3+ Years)

North Carolina Wages (Based on a 40-hour work week. These wages are averages and may vary by agency)

Retrofit Installer Technician Installs home energy-saving upgrades \$200/yr.	Quality Control Inspector Ensures quality and completion of installed energy-saving upgrades \$19.50/hr. or \$40,560/yr.
Client Intake Specialist Confirms client eligibility for the program \$16.00/hr. or \$33,280/yr.	WAP Program Manager Oversees program staff, planning, and performance. \$25.50/hr. or \$33,280/yr.

Logos: NASCSP, NREL

Footnote: *Wage ranges represent the 25th to 75th percentile of workers. These wages are averages and may vary by agency. This flier was developed by The National Association for State Community Service Programs under contract DE-EE0010309 and the National Renewable Energy Laboratory under contract DE-AC36-08CO28308 with funding from the U.S. Department of Energy Office of State and Community Energy Programs.

May 2025

Federal Resources

DOE Website:

- o [Weatherization Assistance Program | Department of Energy](#)
- o [DOE Guidance Documents](#)
- o [WAP Administrative Professional Training](#)
 - o Grantee and Subgrantee modules

Partner Websites:

- o [LIHEAP Clearinghouse](#)
- o [NCAP WAP Leveraged Partnership Project](#)
- o [CAPLAW](#)
- o [Home | NEUAC](#)
- o [National Association of State Energy Officials | NASEO](#)
- o [Oak Ridge National Laboratory \(ORNL\)](#)
- o [National Laboratory of the Rockies \(NLR\)](#)
- o [Directory of Energy Efficiency Organizations – NASCSP](#)

Terminology & Acronyms-Technical Glossary – NASCSP

- **DOE** – Department of Energy
- **WAP** – Weatherization Assistance Program
- **WPN** – Weatherization Program Notice
- **HHS** – Health & Human Services
- **LIHEAP**- Low-Income Home Energy Assistance Program
- **CFR** – Code of Federal Regulations
- **CR** – Continuing Resolution
- **Grantee** – State or territory administering the WAP
- **Subgrantee** – Local entity providing Weatherization services
- **CAA's/CAP's**- Community Action Agencies, Community Action Programs
- **IIJA** –Infrastructure Investment and Jobs Act

**Thank
you!**



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