



# WEATHERIZATION CAREERS

## VERMONT

### Do you have a...

- Willingness to learn?
- Positive attitude and strong work ethic?
- Desire to make homes safer and more affordable?

**Then a career in weatherization may be a good fit for you!**

Retrofit Installer  
Technician



Crew Leader



Energy Auditor



Quality Control  
Inspector



## Start a Career in Weatherization

- **Join a growing field** – Weatherization jobs are available nationwide, with opportunities for growth in the expanding energy industry.
- **Earn while you learn** – Get paid while training and gain nationally recognized certifications.
- **Enjoy great benefits** – Many jobs offer paid time off, health insurance, and retirement plans.
- **Work with innovative tools** – Use advanced technology like infrared cameras to improve home safety and energy efficiency.
- **Make a difference** – Increase energy efficiency for low-income households, reduce their energy bills, and improve their health and safety.

## Average Vermont Wages\*



### Retrofit Installer Technician

Installs home energy-saving upgrades

**\$47,798–\$54,704/year**



### Crew Leader

Supervises installation of home energy-saving upgrades

**\$52,000–\$62,400/year**



### Energy Auditor

Examines homes to identify energy-saving upgrades

**\$55,120–\$64,293/year**



### Quality Control Inspector

Ensures quality and completion of installed energy-saving upgrades

**\$58,240–\$66,560/year**



### Client Intake Specialist

Confirms client eligibility for the program

**\$41,600–\$51,002/year**



### HVAC Technician

Performs the inspection, installation, and/or repair of heating, ventilation, and air conditioning (HVAC) systems

**\$57,200–\$72,904/year**



### Program Specialist/Coordinator

Supervises crews, schedules jobs, and reviews work orders

**\$61,360–\$80,392/year**



### WAP Program Manager

Oversees Weatherization Assistance Program (WAP) staff, planning, and performance

**\$73,840–\$104,250/year**

\*Wage ranges represent the 25<sup>th</sup> to 75<sup>th</sup> percentile of workers. These wages are averages and may vary by agency.

Learn more at <https://nascsp.org/workforce-resources-and-tools/>

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