



WEATHERIZATION CAREERS

VIRGINIA

Do you have a...

- Willingness to learn?
- Positive attitude and strong work ethic?
- Desire to make homes safer and more affordable?

Then a career in weatherization may be a good fit for you!

Retrofit Installer
Technician



Crew Leader



Energy Auditor



Quality Control
Inspector



Start a Career in Weatherization

- **Join a growing field** – Weatherization jobs are available nationwide, with opportunities for growth in the expanding energy industry.
- **Earn while you learn** – Get paid while training and gain nationally recognized certifications.
- **Enjoy great benefits** – Many jobs offer paid time off, health insurance, and retirement plans.
- **Work with innovative tools** – Use advanced technology like infrared cameras to improve home safety and energy efficiency.
- **Make a difference** – Increase energy efficiency for low-income households, reduce their energy bills, and improve their health and safety.

Average Virginia Wages*



Retrofit Installer Technician

Installs home energy-saving upgrades

\$34,320–\$39,312/year



Crew Leader

Supervises installation of home energy-saving upgrades

\$35,880–\$41,704/year



Energy Auditor

Examines homes to identify energy-saving upgrades

\$40,955–\$51,834/year



Quality Control Inspector

Ensures quality and completion of installed energy-saving upgrades

\$45,760–\$60,320/year



Client Intake Specialist

Confirms client eligibility for the program

\$31,200–\$37,939/year



HVAC Technician

Performs the inspection, installation, and/or repair of heating, ventilation, and air conditioning (HVAC) systems

No data available



Program Specialist/Coordinator

Supervises crews, schedules jobs, and reviews work orders

\$39,520–\$52,000/year



WAP Program Manager

Oversees Weatherization Assistance Program (WAP) staff, planning, and performance

\$47,840–\$66,019/year

*Wage ranges represent the 25th to 75th percentile of workers. These wages are averages and may vary by agency.

Learn more at <https://nascsp.org/workforce-resources-and-tools/>

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