## Help Shape the Future of Our Workforce: Join the 2024 NASCSP Weatherization Workforce and Wage Survey

### Dear Weatherization Network,

The success of our weatherization assistance program depends on the strength of its workforce. To continue providing the best services and support for the families and communities we serve, we need accurate insights into the challenges and opportunities within that workforce.

**Your Participation Matters:** By participating in the 2024 NASCSP Weatherization Workforce and Wage Survey, you will:

- Inform Future Decisions: Contribute crucial data that will shape future WAP policies and workforce resources.
- Identify Trends: Help us understand current wage trends and workforce needs across the country.
- **Support Workforce Development:** Provide insights that will enable us to develop better training for the weatherization workforce.

### How to Participate:

- 1) Subgrantees may use DOE WAP Training and Technical Assistance Funds to complete this survey.
- 2) Access the Survey Resources: NASCSP Workforce Resources and Tools.
  - Watch the launch webinar to understand the benefits of survey participation and the impact of wage initiatives.
  - Review the how-to video to learn about completing the online survey efficiently.
  - Read through the survey instructions for a better understanding of the questions.
  - Use the PDF Practice Survey for collaborative survey input planning between multiple employees.
- 3) **Complete the Survey:** <u>Take the Survey Here!</u> Provide accurate and comprehensive responses to ensure the best data quality.
- Submit by the Deadline: Ensure your responses are submitted by October 31, 2024.

Join Us in Building a Stronger Workforce: Your input is invaluable in building a better, stronger workforce for the future of our weatherization assistance program. Together, we can ensure that our workforce remains resilient, well-compensated, and prepared to meet the demands of the evolving energy landscape.

Thank you for your continued support and dedication to this vital cause.

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# **Benefits of Participation**



State-based average wage data for workforce development and engagement.



Increased understanding of the impact that compensation has on the workforce.



Tools and Resources for workforce development, recruitment, retention, and more!

<u>Access the survey</u> <u>resources here:</u> <u>NASCSP Workforce</u> <u>Resources and Tools</u>



# JOIN THE 2024 NASCSP WEATHERIZATION WORKFORCE & WAGE SURVEY

The purpose of the survey is to enhance the understanding and support the growth of the Weatherization Assistance Program by gathering essential data on wages, recruitment, and retention.

We're seeking participation from local weatherization service providers and subgrantees across the nation. Help us strengthen our weatherization workforce and reach our goals by joining the survey.

# How will the data be used?

NASCSP will analyze your responses to provide state-level job averages in the Weatherization field. These insights will help craft career ladders, update best practices, enhance recruitment materials, and strengthen retention strategies.

### Only NASCSP and the Grantee

administrator will have access to the raw data submitted and know what information came from a particular organization. For resource development and reporting, NASCSP will remove the agency name, address, and zip code and summarize data generally by state. This ensures privacy while allowing us to compile accurate and useful data to support our workforce initiatives.

# Take the Survey Here