Community Services Block Grant (CSBG) Corrective Actions: Termination and Reduction of Funding

The State has developed the following protocol that addresses non-compliant eligible entities. Corrective actions are initiated promptly. The State uses the MN Rule which outlines a formal method of informing the entity of the deficiency to be corrected. The State provides 60 days for the entity to correct the problem and submit a Quality Improvement Plan (QIP). Within 30 days after receiving a Quality Improvement Plan from a non-compliant entity, the State approves or rejects the QIP.

If appropriate, the State offers training and technical assistance (T&TA) to correct the deficiency. The State submits all T&TA reports to the Office of Community Services. When T&TA is insufficient, the State submits a report to OCS explaining the reasons for termination or funds reduction. If the entity does not correct the problem, the State provides the non-compliant entity the opportunity for a hearing.

- The CSBG Act provides protections and responsibilities at the Federal, State and eligible entity levels.
- Communication and documentation are critical at all stages of corrective action, quality improvement and funding actions.
- CSBG Act procedures must be utilized in any instances of significant performance deficiency or risk.

Procedures regarding termination and reduction of funding are distributed through the Minnesota Administrative Rules Chapter 3350, on-line at www.leg.state.mn.us and through the Community Action manual developed by NASCSP and distributed to each new Executive Director at orientation.

• The State monitors eligible entities annually and follow-up occurs through on-going communications and additional visits as necessary.

Steps in Termination or Reduction for Performance-Related Cause:

- 1. Annual State review and monitoring
- 2. Determination of performance deficiency
- 3. Notification of performance deficiency
- 4. Communication of corrective action requirements
- 5. Technical assistance determination
- 6. Training & technical assistance offer (if appropriate)
- 7. Report on training and technical assistance offered
- 8. Quality improvement plan (discretionary)
- 9. Opportunity for hearing
- 10. Initiation of proceedings to terminate or reduce funding in accordance with the MN State Rule

Documentation Tool for Corrective Actions, Reductions, or Terminations of CSBG Funding For Cause

Community Services Block Grant (CSBG) Legislative Requirement -Section 678C

Activities Undertaken by the State with respect to the Eligible Entity in Compliance with Section 678C

Documentation in the Proceedings

Step 1: State conducts review pursuant *Describe the review dates, procedures, key* to section 678B.

participants.

Cite monitoring reports, working papers, or key correspondence.

§678C(a), 42 U.S.C. §9915(a)

Step 2: State determines, on the basis Describe the basis for State determination. of a final decision in a review pursuant to section 678B, that an eligible entity fails to comply with the terms of an agreement, or the State plan, to provide services under this subtitle or to meet appropriate standards, goals, and other requirements established by the State (including performance objectives).

Cite monitoring reports, working papers, and key correspondence relevant to State determination.

§678C(a), 42 U.S.C. §9915(a)

deficiency to be corrected.

§678C(a)(1), 42 U.S.C. §9915(a)(1)

Step 4: State requires the entity to correct the deficiency.

§678C(a)(2), 42 U.S.C. §9915(a)(2)

Step 3: State informs the entity of the Describe the dates and method of notification. Cite relevant correspondence,

meeting notes and other documentation of communication.

Describe communication of State requirements, any associated deadlines or documentation requirements for eligible entities.

Cite relevant correspondence, meeting notes and other documentation of communication.

Step 5: State determines whether training and technical assistance are appropriate.

§678C(a)(3)(B), 42 U.S.C. §9915(a)(3)(B) appropriate describe the basis for this

Step 6 (if appropriate): State offers training and technical assistance, if appropriate, to help correct the deficiency.

Describe the rationale for determining whether Cite meeting notes and other training and technical assistance are documentation of communication. appropriate to correct the deficiency. If

training and technical assistance are not determination.

If applicable, describe the document the State's Cite relevant correspondence, offer of training and technical assistance meeting notes and other offered to correct the deficiency. documentation of communication.

§678C(a)(3)(A), 42 U.S.C. §9915(a)(3)(A)

Step 7:

State either:

- (A) prepares and submits to the Secretary a report describing the training and technical assistance offered; or
- (B) if the State determines that such appropriate, prepares and submits to the Secretary a report stating the reasons for the determination.

§678C(a)(3), 42 U.S.C. §9915(a)(3)

Provide a report documenting either:

- the specific training and technical assistance offered; or
- the State rationale for not providing technical assistance

If training and technical assistance is offered, document whether the offer was accepted, training and technical assistance are not when training and/or technical assistance was provided, and whether it was successful in addressing the deficiency.

> *Note: In instances in which training and/or* technical assistance are provided and the eligible entity successfully addresses the deficiency, the State should maintain documentation and may provide to the Office of Community Services for future reference.

Step 8 (Discretionary): At the discretion Maintain documentation of any quality of the State (taking into account the seriousness of the deficiency and the time reasonably required to correct the approves the quality improvement plan. deficiency), the State allows the entity to develop and implement, within 60 days after being informed of the deficiency, a quality improvement plan to correct such deficiency within a reasonable period of time, as determined by the State; and not later than 30 days after receiving from an eligible entity a proposed quality improvement plan, either approve such proposed plan or specify the reasons why the proposed plan cannot be approved.

improvement plans, State deadlines to correct Applicable identified deficiencies, whether or not the State

Note: In instances in which a quality improvement plan is implemented and the deficiency is corrected, the State should maintain documentation and may provide to the Office of Community Services for future reference.

Cite Quality Improvement Plans - If

Cite report submitted to HHS.

§678C(a)(4), 42 U.S.C. §9915(a)(4)

Step 9: State provides adequate notice Describe, communication to eligible entity and an opportunity for a hearing.

§678C(a)(5), 42 U.S.C. §9915(a)(5)

regarding the opportunity for a hearing, date of communication regarding the date communication, and any applicable State policies, rules, or procedures.

Cite correspondence or public and procedures for hearing.

If applicable, cite documentation of If applicable, describe conduct of hearing to the hearing, including official present and consider evidence relevant to State minutes or record of the presiding

determination consistent.

If applicable, describe outcomes or findings of hearing.

hearing official, official(s) or individual(s) responsible for determination of hearing findings or decisions; a list of individuals participating in the hearing; evidence presented at the hearing; and any outcomes or findings.

Step 10: State initiates proceedings to terminate the designation of or reduce decision to terminate or reduce funding. the funding under this subtitle of the eligible entity unless the entity corrects Upon request, OCS review of State the deficiency.

Notification to eligible entity and HHS of State Cite official correspondence to

eligible entity and HHS.

§678C(a)(5), 42 U.S.C. §9915(a)(5)

determination.

If applicable, cite OCS approval or disapproval of State decision.

Designation or redesignation of eligible entity to serve un-served areas in accordance with CBSG Act.