Why start a career in weatherization?

- Earn competitive wages while you learn – the cost of your training is covered.
- Paid benefits can include health care, retirement, vacation, and sick leave.
- Choose a career pathway that is technical or administrative, depending on your interest.
- Your skills and experience move with you anywhere in the country. Since 1976, weatherization has grown into a multibillion-dollar industry, with work in every county and state.
- Your work can improve your neighborhood and help the most vulnerable residents by making their homes safer to live in and more energy-efficient.

Do you have a...

- Willingness to learn?
- Positive attitude and strong work ethic?
- Desire to help your community and the environment?

Then a career in weatherization may be a good fit for you!

Sample Career Pathway

Depending on experience and qualifications.

- Retrofit Installer Technician
  - 0-2 Years
- Crew Leader
  - 2-3 Years
- Energy Auditor
  - 1-2 Years
- Quality Control Inspector
  - 3+ Years

Typical Roles and Wages*

Based on a 40-hour work week. These wages are averages and may vary by agency.

- **Retrofit Installer Technician**
  - Installs home energy-saving upgrades
  - $13.50–$18.50/hr. $28,080 - $38,480/year

- **Crew Leader**
  - Supervises installation of home energy-saving upgrades
  - $16.50–$21.50/hr. $34,320 - $44,720/year

- **Energy Auditor**
  - Examines homes to identify energy-saving upgrades
  - $17.50–$23.50/hr. $36,400 - $48,880/year

- **Quality Control Inspector**
  - Ensures quality and completion of installed energy-saving upgrades
  - $19.50–$25.50/hr. $40,560 - $53,040/year

- **Client Intake Specialist**
  - Confirms client eligibility for the program
  - $14.50–$19.50/hr. $30,160 - $40,560/year

- **WAP Program Manager**
  - Oversees program staff, planning, and performance.
  - $22.50–$32.50/hr. $46,800 - $67,600/year

Learn more at

https://nascsp.org/wage-surveys/

*Wage ranges represent the 25th to 75th percentile of workers.

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