NASCSP REWG Meeting | October 20, 2021

Meeting Notes

ATTENDEES:

[x]  Jonathan Ballew [x]  Muska Kamran [x]  Jenae Bjelland

[x]  Karen Keith [x]  Leslie Taylor [ ]  Amanda Rains

[x]  Troy Cucchiara [x]  Angela Fraser [x]  Britt Pomush

[x]  Khari Grant [x]  Paige Milson [x] Beverly Buchanan

[x] Matt Fitzgerald [x] Stephanie Insinna-Sahondo [x] Lynette Praster

[x] Donovan Harvey

**NASCSP Action Items**

* NASCSP will consolidate Dr. Lawrence’s points from the 2021 Annual Training Conference and put them on the website
* NASCSP will post the racial equity sessions from the 2021 Annual Training Conference into the Member Portal
* NASCSP will plan to engage 2022 Winter Training Conference plenary speaker in a networking session
* NASCSP will send out a sign-up sheet for the 2022 Winter Training Conference Book Club in the first week of November
	+ Khari will engage Matt, Stephanie, Leslie, and Lynette in the organization and logistics of the Book Club for the 2022 Winter Training Conference
* Marcus Stanley implicit bias training session description: TBD

**Discussion**

In New Mexico:

* Since the inception of the REWG, a racial equity committee has been started and the committee is in the process of getting approved by the decision makers of the New Mexico Mortgage Finance Authority (MFA).

In Pennsylvania:

* Community Action Association established a social justice workgroup committee under a Board and they recently held a well-received Diversity, Equity, and Inclusion (DEI) conversation.

In Virginia:

Engagement: <https://vacommunityvoice.org/>

* Equitable Decision-Making & Community Engagement Training by Virginia Community VoiceVirginia Community Voice offers leaders a simple framework for how to equitably makedecisions, and engage people of color and other marginalized groups. Using this model,organizations can maximize impact and minimize harm caused to people in historicallymarginalized communities.
* In this two-hour training, participants will:Learn about the four stages of the Community Voice model of engagement: Listen,Connect, Craft, and Reflect
* Reflect on their own experiences making decisions about and engaging people inhistorically marginalized communities
* Consider the difference between intent vs. impact in our volunteerism, research,investments, or programming
* Learn strategies for maximizing impact and minimizing harm in decision-making and

In California:

* Their Agency Secretary is doing a rebranding of the 22 departments that fall under HHS, and the number one focus is on equity. Also, their state association is looking at the racial equity work the agencies are doing in California and trying to figure out a way to share that information with their network.

In Colorado:

* They are creating a WAP Advisory Board that consists of members of the Weatherization agencies and clients focusing on DEI.

In Arkansas:

* Beverly shared that she is a member of a book club with her church wherein they are discussing the impact of the Black church on social justice.

Next Meeting Date: November 17, 2021