



**National Association for State  
Community Services Programs**

**WAP Regional Call – August 19, 2021**



**[WWW.NASCSP.ORG](http://WWW.NASCSP.ORG)**



# AGENDA

- ***Legislative Update***– Ian Gray
- ***Weatherization Day and Toolkits*** – Ian Gray
- ***NASCSP Updates*** – Jenae Bjelland, Andrea Schroer, Jonathan Ballew
- ***DOE and Federal Updates*** - Jonathan Ballew
- ***WAP Chair*** – Jeff Heino (WI)
  - *BPI Updates -EA & re-testing*
  - *NASCSP Annual Training Conference - Sept 20-23*
- ***Open Discussion***

# Legislative Update: Infrastructure

- WAP included in Senate Infrastructure Deal.
  - \$3.5 billion available until spent.
  - NASCSP advocacy for Davis Bacon exception!
    - NASCSP was able to advocate an exception for WAP. Davis Bacon ONLY applies to multi-family housing 5+ units.
- The Davis Bacon exception applies only to these funds, normal WAP funds continue to be exempt from Davis Bacon.

16 **Subtitle E—Miscellaneous**  
17 **SEC. 40551. WEATHERIZATION ASSISTANCE PROGRAM.**  
18 (a) AUTHORIZATION OF APPROPRIATIONS.—There is  
19 authorized to be appropriated to the Secretary for the  
20 weatherization assistance program established under part  
21 A of title IV of the Energy Conservation and Production  
22 Act (42 U.S.C. 6861 et seq.) \$3,500,000,000 for fiscal  
23 year 2022, to remain available until expended.  
24 (b) APPLICATION OF WAGE RATE REQUIREMENTS  
25 TO WEATHERIZATION ASSISTANCE PROGRAM.—With re-

# Legislative Updates: Reconciliation

- WAP may be included in the Reconciliation bill.
  - This could also include some statutory changes like an ACPU increase if it is deemed appropriate through Senate rules.
- House vote not likely until Senate approves Reconciliation Bill.




# Legislative Updates: Appropriations

## **HOUSE:**

- \$375 million (\$65 million increase)
- Weatherization Readiness Fund: \$15 million.
- Recommends \$3 million for community-scale weatherization
- Directive to release funds to Grantees within 60 days
- Increase staffing levels at DOE HQ

## **SENATE:**

- \$375 million (\$65 million increase)
  - \$8 million for T&TA
  - Requirement to obligate funds within 60 days
  - Support for the Weatherization Readiness Fund
- 

# Weatherization Day – **Virtual** Hill Event

- NASCSP, NCAP, NCAF, and members of Congress, will host a virtual 45<sup>th</sup> Annual Weatherization Day event on **Thursday October 28<sup>th</sup>**.
  - **Save the Date:** Thursday, October 28<sup>th</sup>, 11:00 AM ET to 2:00 PM ET.
  - Registration forthcoming.
- Department of Energy Officials will speak in addition to the members of Congress.
- Training Centers will conduct technical demonstrations and we will also hear from a workforce panel.

# 45<sup>th</sup> Weatherization Day – Updated Toolkits

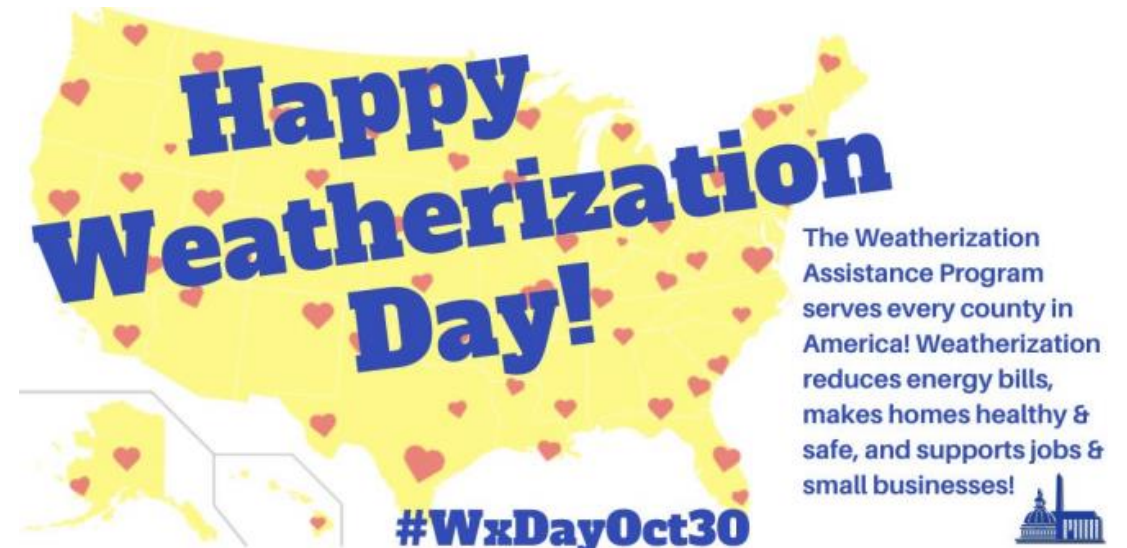
- NASCSP, NCAP, & NCAF will be hosting a webinar on 9/9 at 12:30 pm ET to rollout our new toolkits
  - Register [here](#)
- Record any events, proclamations, or outreach you do for Weatherization day.
  - **Upload them to our Google Sheet [here](#).**
- Happy Birthday WAP – 45 years young!



# POLL: 45<sup>th</sup> Weatherization Day!

Are you planning a state sponsored Wx Day Event to celebrate the 45<sup>th</sup> Anniversary?

- Yes, we are planning an on-site event
- Yes, we are planning a virtual event
- Unsure at this time
- No, we are not planning a Wx Day Event.





# NASCSP UPDATES



- NASCSP and DOE Staffing - Jenae
- WAP Board Elections – Nominations open - Andrea
- WDWG & Workforce (tools and contacts) - Andrea
- REWG – Jonathan
- 2020 Funding Survey – Andrea Schroer
- DOE Special Requests – Small Multifamily Survey- Andrea
- Member Planning & Action – Register! – Jonathan
- Presentations and Activity - Andrea

# NASCSP Staffing Updates

## CSBG State Assistance Director:

Responsible for the overall vision, direction and management of NASCSP's CSBG State Assistance initiatives, including the HHS CSBG grants, and Training & Technical Assistance (T/TA), strategies, projects, business plans, and advocacy efforts on behalf of NASCSP's CSBG state members.

## Policy Analyst:

A member of the Research Division who will conduct research on CSBG, Community Action and general poverty issues to inform NASCSP and the Network on critical matters. Responsibilities include design and management of client surveys, interviews with local agencies, analysis of program evaluation data, written reports and grants management.

Please visit the careers page on our website for more information: <https://nascsp.org/jobs/>



# NASCSP Staffing Updates



Muska Kamran as NASCSP's Director of Research

*and*

Paige Milson as NASCSP's Senior Policy Analyst

# NASCSP Staffing Updates

- Ian Gray will be leaving NASCSP on August 31st to pursue a new career in law. We are so grateful for all of the work Ian has accomplished over this past year at NASCSP and wish him well!
- **Britt Pomush (WA)** will be joining the NASCSP team on September 7th as our new **Senior Public Affairs Specialist**. We welcome Britt to NASCSP!

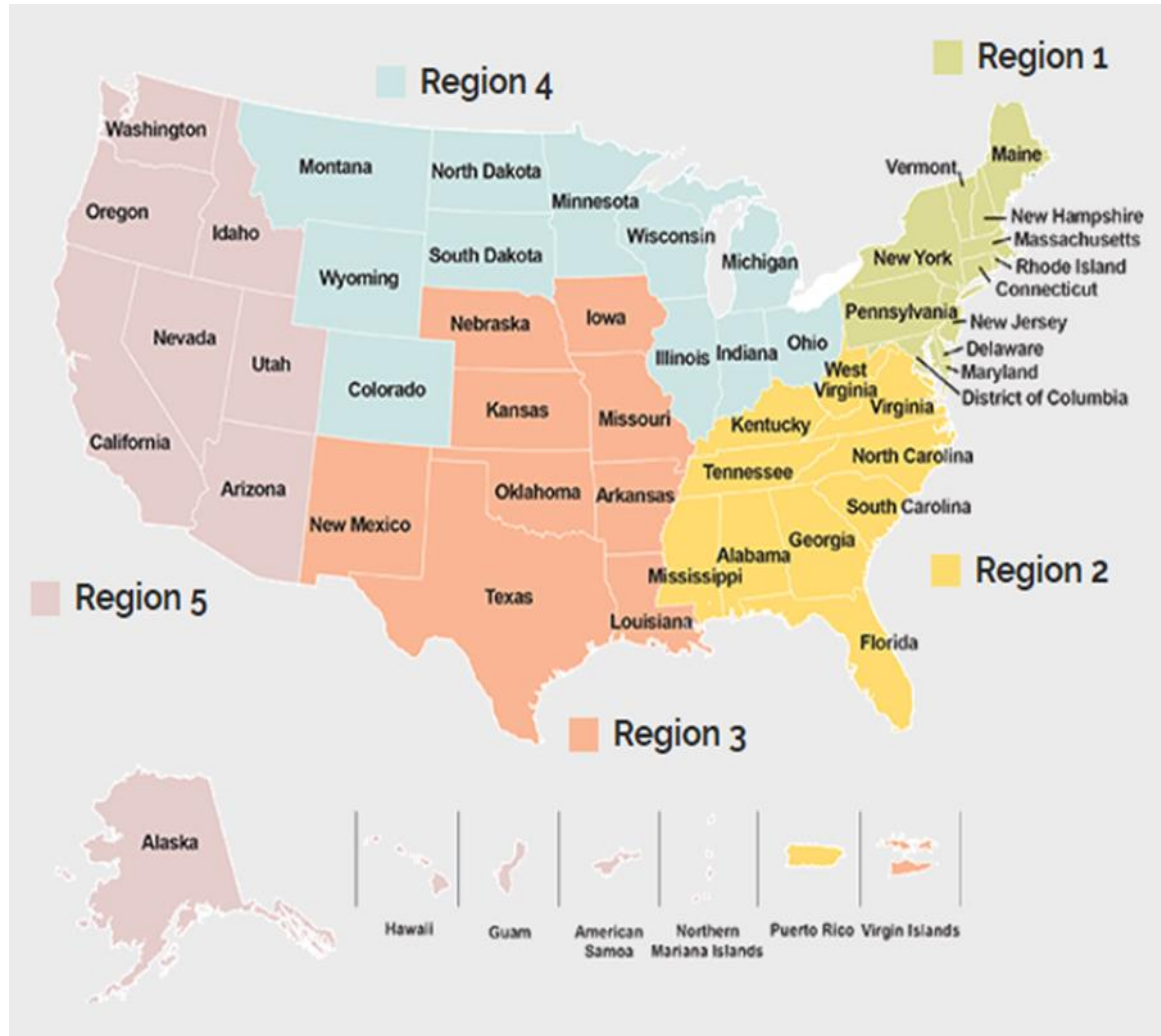


# NASCSP Updates: DOE Staffing

- Acting Weatherization and Intergovernmental Programs Office Director Amy Royden-Bloom has returned to the State Energy Program (SEP) office.
- Anna-Maria Garcia is returning to her role as the Weatherization and Intergovernmental Programs Office Director.
- Dr. Carolyn Snyder is the new Deputy Assistant Secretary for Energy Efficiency at DOE's office of Energy Efficiency and Renewable Energy.



# NASCSP BOARD: WAP Regional Representatives



## WAP Representatives

- Region 1 – Josh Larose (VT)
- Region 2 – Mark Adams (WV)
- Region 3 – Gwen Howe (IA)
- Region 4 – Bruce Hagen (ND)
- Region 5 – Brad Carpenter (UT)

## WAP Alternates

- Region 1 – Karen Brooks (MD)
- Region 2 – Open
- Region 3 – Scott Kuhn
- Region 4 – Open
- Region 5 – Amanda Rains (WA)

# BOARD RESPONSIBILITIES: Regional Reps

- Communicate with your Region on important issues in the WAP
- Attend NASCSP Board meetings – virtually and in-person Conferences
- Spokesperson for your Region on current WAP topics – you are the **“VOICE”** of the network
- Important Legislative & Policy input
- Steer NASCSP Conference and Training content development
- Attend NASCSP Board & DOE meetings



# WAP BOARD Nominations – NOW OPEN



**WHO?:** Membership is assigned to the designated State WAP office. Staff are eligible for nomination to the NASCSP Board.

- Fiscal / Programmatic / Technical
- YES! Self-Nominate even if you are already on the Board.
- Yes! You can nominate another person you think would be a good WAP Rep in your Region.

**WHAT?:** WAP Regional Representative and Alternative Representative on the NASCSP Board for **Regions 1-5**



# WAP BOARD Nominations – NOW OPEN

**WHEN?:** Nomination period runs August 16-31, 2021.

Nominations close at 11pm ET on Tuesday, August 31, 2021.

**HOW?:** [Submit a nomination](#)

**Elections for WAP Representatives and Alternates to the NASCSP Board of Directors are being held this September.**



# 2020 Funding Survey: Survey Monkey (online!)



## PY 2020 WAP Funding Survey

Please use the [instructions here](#) (also attached to email) to complete this survey. We encourage you to use the [.pdf of this survey](#) to prepare your responses and then submit them into this survey. However if that is not an option, pressing "Next" and "Prev" at the bottom of the pages will allow you to save your work and return later. In order to do this, you must leave the tab open in your browser.

Please complete this survey as soon as possible or by July 5, 2021 (For April 1 States) or August 9, 2021 (For July 1 States). Your survey will be reviewed and you will be contacted about any issues that may need to be resolved. NASCSP appreciates your assistance and thanks you in advance for your timely response to this survey.

Please contact Paige Milson ([pmilson@nascsp.org](mailto:pmilson@nascsp.org)) with any questions.

- 100% of April 1 states are complete – Thank you!!
- Survey deadline was 8/9/2021
- 16 July 1 states pending
- **Extension through 8/20/21**

Please Contact Paige Milson  
([pmilson@nascsp.org](mailto:pmilson@nascsp.org)) with  
questions

# NASCSP WAP Wage Survey

## 2021 Results

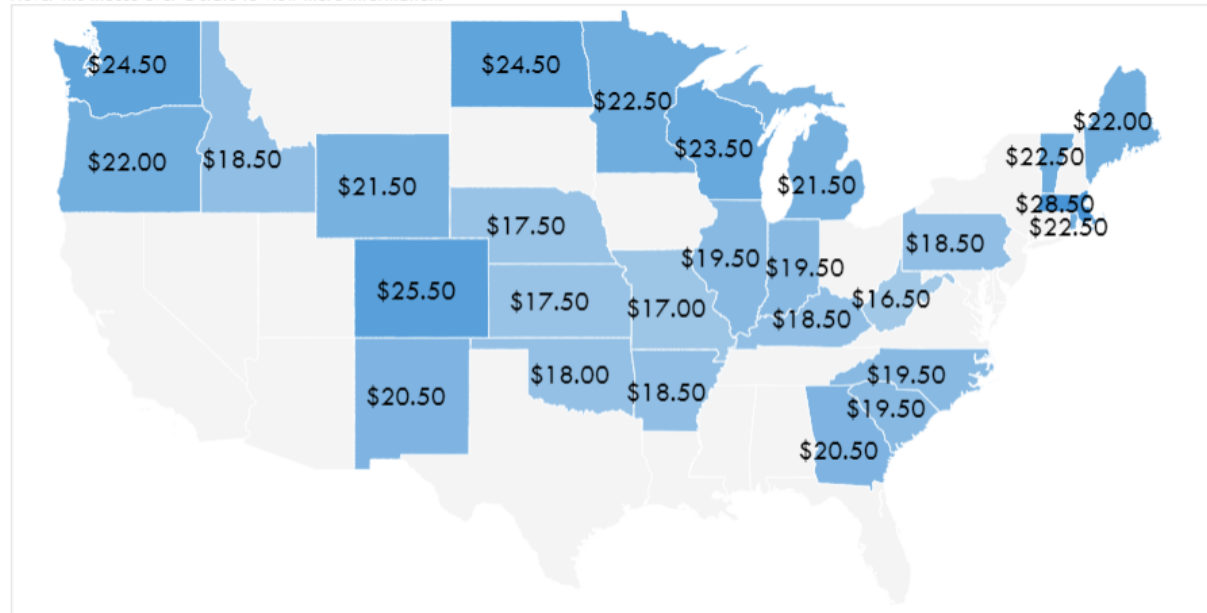
### WAP Wage Surveys

#### Weatherization Wage Data, 2021

◀ Wage Maps Years of Experience Certifications Living Wages ▶

#### Average Hourly Wage by Position Type

Hover the mouse over a state to view more information.

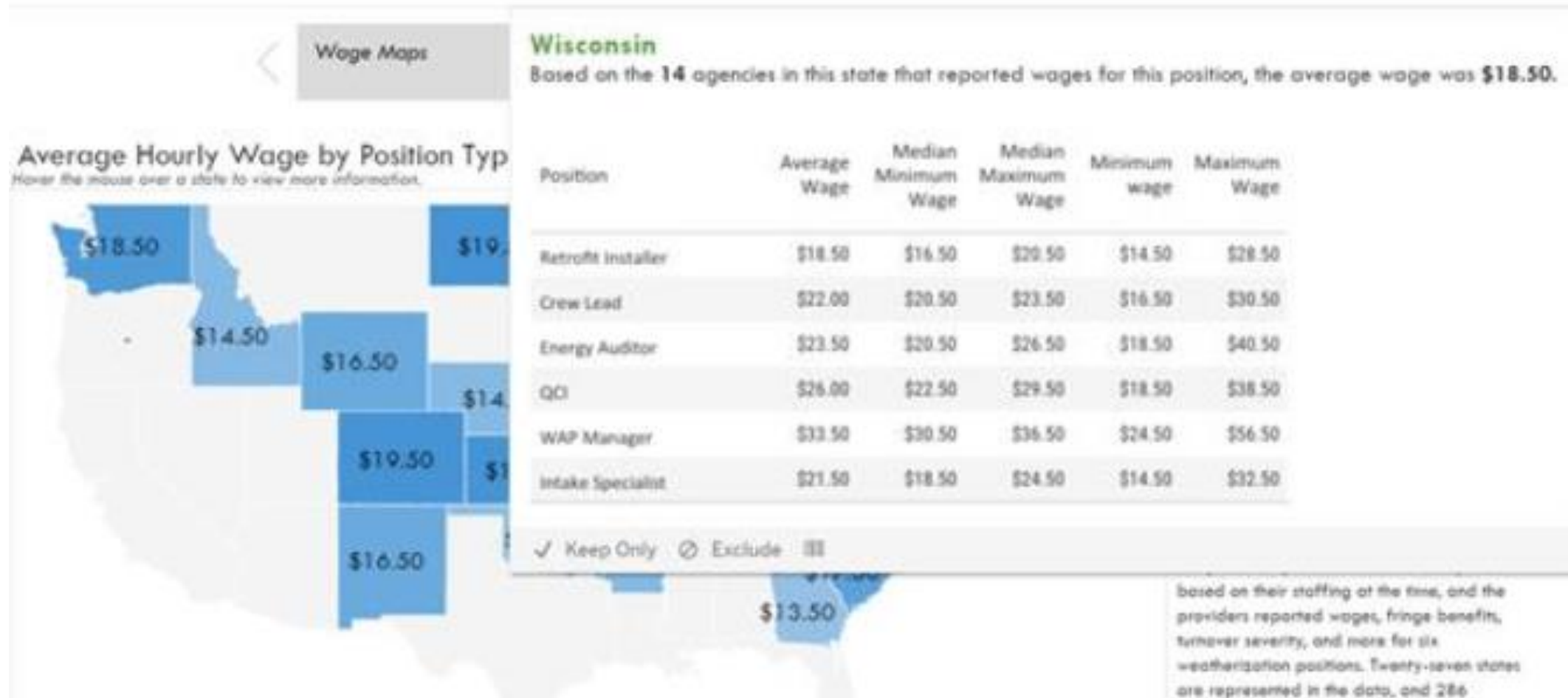


#### Position (select one)

- Retrofit Installer
- Crew Lead
- Energy Auditor
- QCI
- WAP Manager
- Intake Specialist

The data presented in these maps were collected from February 2021 through April 2021 via an online survey. The survey was completed by local weatherization providers based on their staffing at the time, and the providers reported wages, fringe benefits, turnover severity, and more for six weatherization positions. Twenty-seven states are represented in the data, and 286 weatherization providers completed the survey. Definitions of the measures used in this dataset are below:

# NASCSP WAP Wage Survey: 2021 Results



# NREL Living Wage Comparison Tool

- Select your state and county in the dropdown boxes
- Enter HOURLY wage in E10
- It will auto calculate the Living Wage – 1 & 2 person households and provide the % difference
- It will auto calculate the County Mean Personal Income and provide % difference
- You can review this tool for informed consideration of wage development

State (select from menu)	County (select from menu)	Hourly Wage (Enter)	County Living Wage - 1 person household	Difference	% difference
AR	Madison	\$12.00	\$13.94	-\$1.94	-14%
			County Living Wage - 2 person household	Difference	% difference
			\$23.38	-\$11.38	-49%
			County Mean Personal Income	Difference	% difference
			\$16.46	-\$4.46	-27%

[NASCSP WAGE Survey and Tools](#)

# Workforce Development Working Group

Workforce Development Working Group is developing “Best Practices” in the areas of 1) Recruitment; 2) Training/Partnerships and 3) Retention.

- Presenting “Best Practices” at the following (2) Conferences
- [NCAP Annual Conference](#) - Friday September 3, 2021
- [NASCSA Annual Conference](#) - Tuesday September 21, 2021



# Workforce Development Resources

- NASCSP compiled Workforce (WIOA and DOL) Contacts by State
- Member Portal, Workforce Development

## Other Resources

Plans and Maps



Wage Data Sources



Workforce Innovation and Opportunity Act (WIOA)



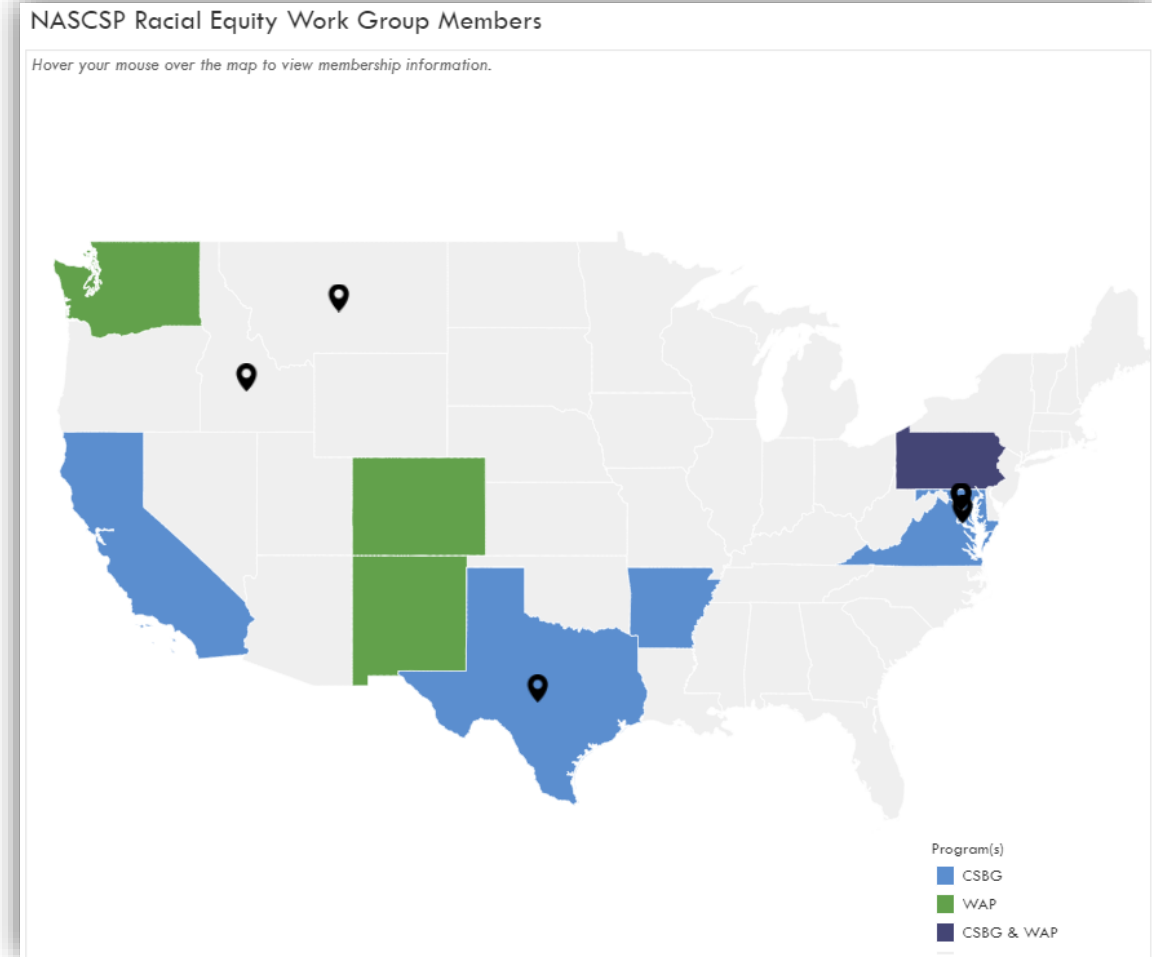
Other Resources



- **NEW!! 2021 State Workforce Contacts**
- **2019 WAP Grantee Staffing Graphics Dashboard** (shown below)

# Racial Equity Working Group

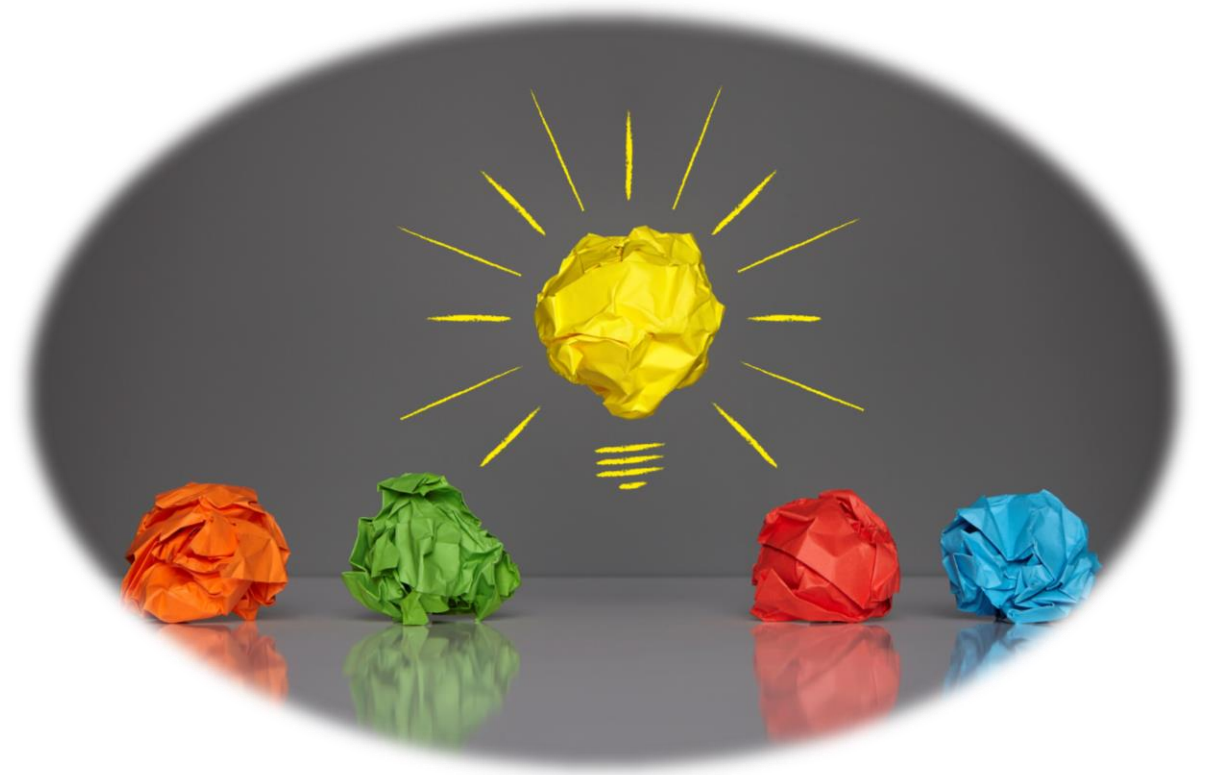
- Webinar 8/10/21: *How to Use Data to Identify Inequities*
- Call to Action Statement?
- Survey to find State efforts toward racial equity, [available here](#). Complete by 8/31/21



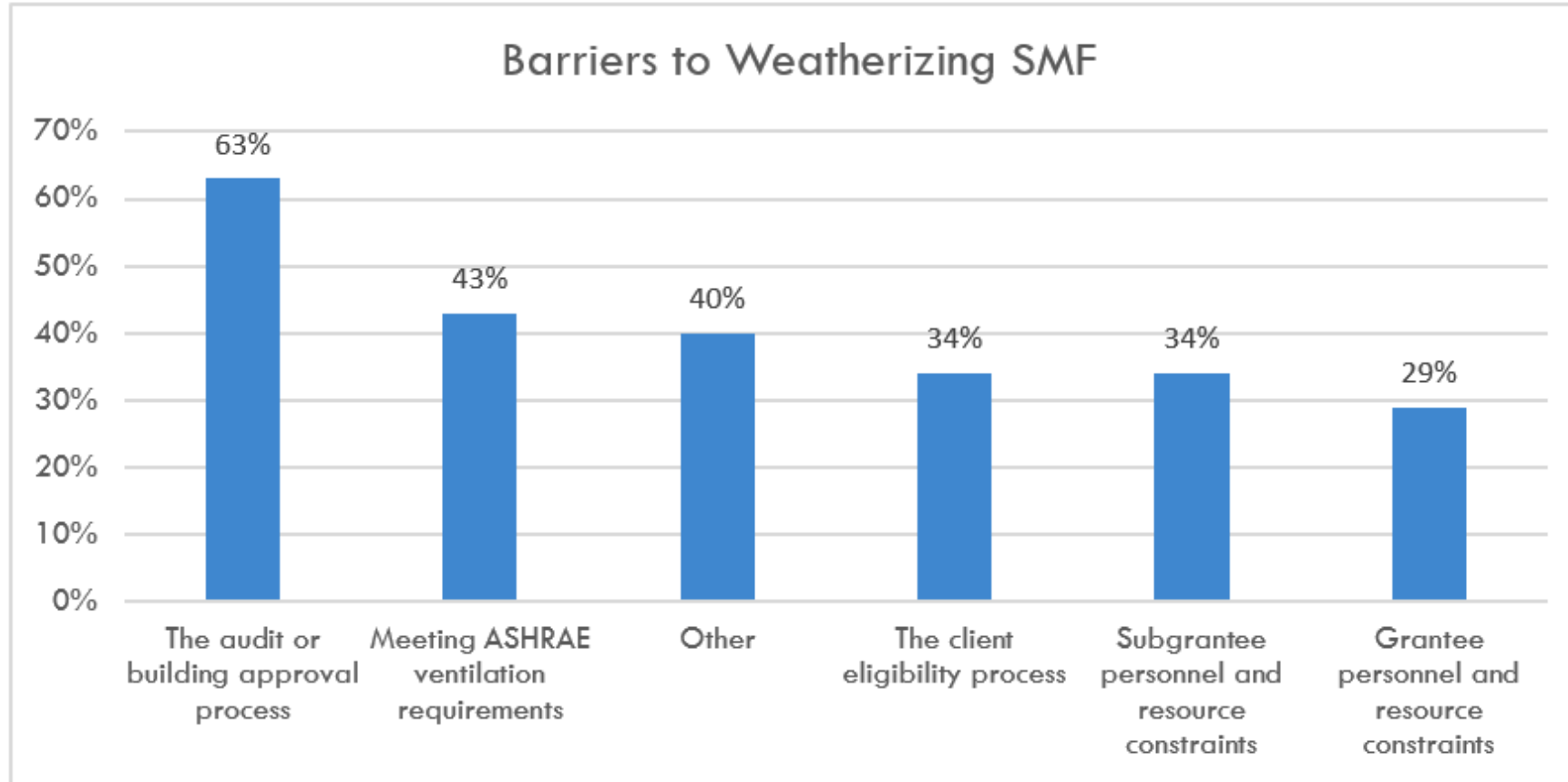


# Member Planning and Action

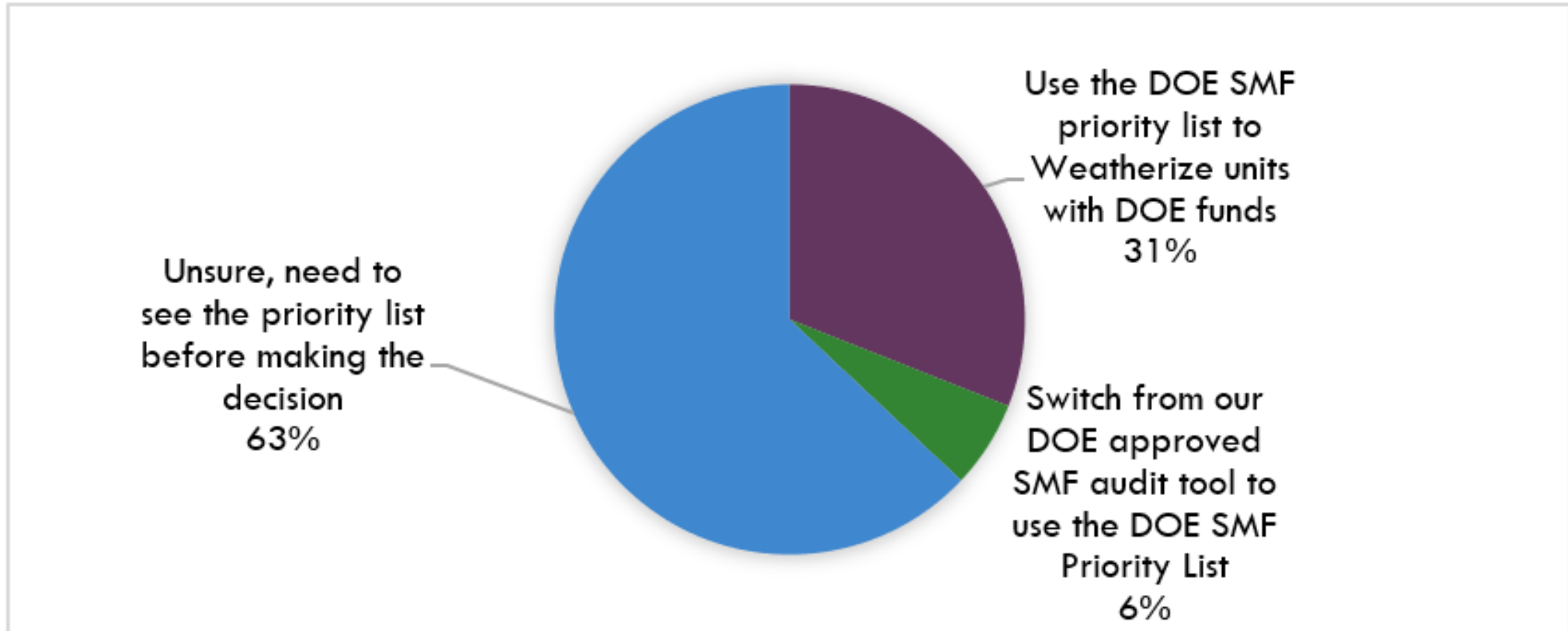
- August 24, 2021, 2 – 4 PM ET
  - Make your voice heard!
  - Discuss issues facing WAP
  - Create questions for DOE Q&A Session
  - Register in advance [here:](#)



# DOE SPECIAL REQUEST: SMF Survey



# DOE SPECIAL REQUEST: SMF Survey



# Federal Updates

- [WAP Memo 074A](#): Update to Memo 074
  - No longer required to implement requirements set forth in Memo 074
- [WAP Memo 077](#): Pilot Project Opportunity – Community Scale Weatherization
  - Additional information and application instructions to be issued to align with new grant awards
- [WAP Memo 079](#): New WAP Awards for Program year 2022
  - DOE acknowledges there will be unspent PY 21 funds due to COVID-19
  - No “carryover” between PY 21 and 22



# Federal Updates

[Justice 40 Initiative:](#) Goal of 40% of federal investment in disadvantaged communities

## **Justice 40 Webinar:**

- NASCSP is co-hosting a 90-minute webinar with DOE for stakeholder input into the Justice40 Initiative.
- Discussion around the definition of disadvantaged communities, reporting and metrics; barriers and challenges.
  - August 26, 2021 3:00 – 4:30 PM ET [Register](#)



# Presentations and Coordination



**NARUC**  
National Association of Regulatory  
Utility Commissioners

- NARUC: *Weatherization and Resiliency*
- NREL WAP Trainers Summit: *Recruiting and Retaining a Diverse Workforce, Training Needs Assessments*
- *NASCSP Orientation follow-up session*
- NEUAC: *Virtual Applications in a COVID World*
- Upcoming Conferences:
  - NCAP Annual Conference, August 30 – September 3, 2021
  - NASEO Annual Conference, October 13 – 15, 2021

# NASCSP MEMBER RESOURCES

- 2021 State Plans - DOE Approved

- **ON-DEMAND** WAP New Manager Orientation Training
- [Register](#) here for access



The screenshot shows the top portion of the NASCSP website. The header includes the NASCSP logo (National Association For State Community Services Programs) on the left, and navigation links for ABOUT, CSBG, WAP, and NEWS/EVENTS on the right. Below the header, there is a section titled "WAP State Plans" with social media icons for Facebook, Twitter, and LinkedIn. Underneath, there are three green buttons with white text and a plus sign, each representing a different type of plan: "2021 T&TA Plans", "2021 State Plans", and "2021 Health and Safety Plans".



# WAP PROGRAM CHAIR UPDATE

Jeff Heino, Wisconsin

NASCSP Board Meetings with

Amy Royden-Bloom and

Anna-Maria Garcia





# WAP CHAIR: BPI Update

A Decision from ANSI regarding “phone-based renewal of certifications” is not allowable. BPI has proposed the following resolution to DOE.

1. BPI will cover the fees for the EA renewal exam
2. BPI will cover the direct costs for Training Provider proctors to administer the EA exam
3. BPI will provide coverage for travel and per diem expenses following the GSA schedule for candidates to get re-tested with a cap of one night of hotel for travel of less than four hours and two nights of hotel for travel above four hours
4. Training Provider will make available EA refresher training for those requesting it and the costs associated with the training will need to be paid for out of each agency’s own WAP T&TA funds as an approved DOE training.

Questions can be directed to Lynn Griffith [lgriffith@bpi.org](mailto:lgriffith@bpi.org)





NASCSP

**2021 ANNUAL TRAINING  
CONFERENCE**

**SEPTEMBER 20-23**

**REGISTER [HERE](#)**

**ENGAGING COMMUNITY,  
EMBRACING DIVERSITY**



# WAP PROGRAM CHAIR



**NASCSP Board: WAP Chair**

Jeff Heino

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# Thank you!

