NASCSP REWG Meeting | June 16, 2021

ATTENDEES:

Jonathan Ballew  Muska Kamran  Jenae Bjelland

Karen Keith  Leslie Taylor  Amanda Rains

Troy Cucchiara  Angela Fraser  Katy Kujawski

Khari Grant  Paige Milson Beverly Buchanan

Matt Fitzgerald Stephanie Insinna-Sahondo Lynette Praster

**Previous Action Items:**

* Draft statement and charter for REWG.
  + Include definitions of important words
* Change in group name?
  + NASCSP DEI vs NASCSP REWG
* Planning for REWG webinar.
  + Compile speaker recommendations for the webinar.
* Build out the public facing site and member portal.

**Charter Discussion/Notes**

* Include National Partners on REWG meetings to keep them in the loop as they are releasing guidance on RE.
* Membership Terms – 2 years
  + Regional representation, using the NASCSP regions.
  + Equitable numbers/representation across the WAP and CSBG Programs.

**Webinar Committee Updates:**

* Webinar Option 1: Groundwater Training (Presenter: Racial Equity Institute). This training will shape the ‘why’ of what we are doing and create a common ground for attendees to learn from. We aim to have this presentation in July.
* Webinar Option 2: Implicit Bias Training (Presenter options: Culture Energized, Othering & Belonging Institute, Hone, Nonprofit Leadership Center, Nonprofit Learning Lab). This will coincide with The Annual Training Conference (September 20 – 24). This will show how racist tendencies and thinking can infiltrate all levels of what we do from policy development to grocery shopping.
* Webinar Option 3: State Level Equity Work. Examples of work that has been done/ongoing, roadblocks/barriers, and success stories. (Presenter options: CAPLAW, ACLU, Members, Government Alliance on Race & Equity, Race Forward, Othering & Belonging Institute, Center for Economic Inclusion – Tawanna Black). This final webinar of 2021 will be hosted (tentatively) in early December.

**Action Items:**

* Make the final revisions to the charter and send to the entire work group for review and finalization by June 30, 2021.
* Drafting a Call to Action statement for the REWG before the July 21, 2021 meeting.
  + Schedule meeting for Call to Action statement discussion, draft, and/or review.
* Finalize the Member Portal page and the website front-facing page.
* Work with the Racial Equity Institute to finalize pricing for the Racial Equity session.
* Book Club recommendations to be prepared for the July 21, 2021, meeting.
  + Recommendations for rollout
  + Removed from conference to alleviate an already jam-packed schedule and have the Book Club exist outside of the conference.
* Meet internally as staff to discuss how we’re going to publicize the work for the REWG
  + Discuss information being posted in the Enews and CSBG Director’s Digest.