



State Office ROMA Professional Peer Group

June 8, 2021



Agenda



ROMA Updates



Scale Up & Scale
Out



Being Partners in
the Process

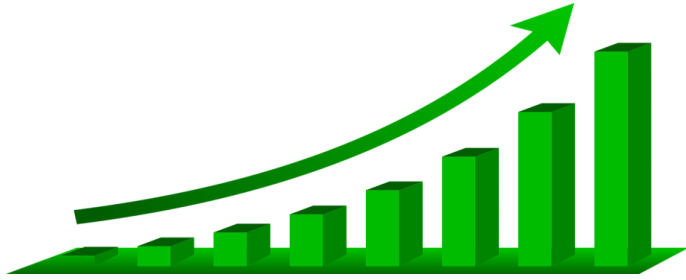


Open Discussion

ROMA Updates

- Take the COVID Impressions- NCRP Perspective Survey :
<https://www.surveymonkey.com/r/NCRP-CARES>
- Upcoming Trainings:
 - NASCSP Session for NCRPs: Inequities in Data
 - Will count towards recertification requirements!
 - Date forthcoming; early August
 - Refresher Trainings- one each month was scheduled, but July and Aug sessions have only a couple registrants. For dates go to https://www.roma-nptp.org/NCRT_Refresher.html
 - Cohorts for Implementer and Trainer forming. Go to <https://www.roma-nptp.org/events.html> for dates of upcoming Phase 2 sessions.





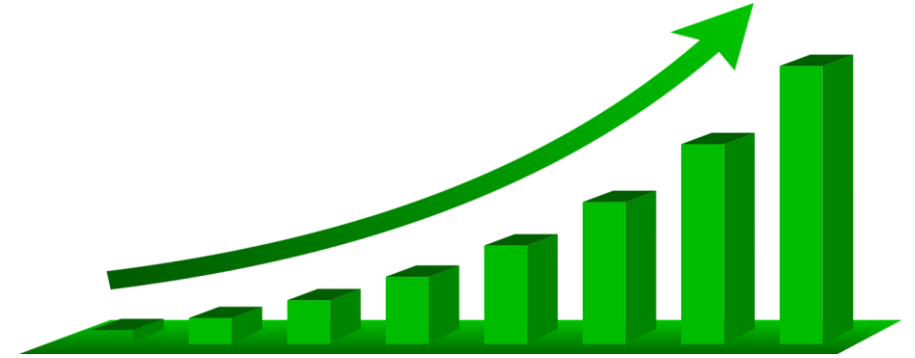
Scale UP



and Scale OUT

Scale UP

- ❑ Scaling Up involves building and sustaining a network wide results-oriented environment using a performance management framework.
- ❑ It includes application of the elements of the full ROMA Cycle in our network.



Scale Up: Improving ROMA Implementation

Implement the full roma cycle

Embrace a unifying Local Theory of Change

Commit to Continuous improvement

The relationship between State and Association sets the stage for other partnerships.

A commitment to Continuous Quality Improvement.

A genuine passion for ROMA.

Summary:

**What helps
to scale up?**

Scale Out: Spread knowledge and principles **from peer to peer**



to create a cohesive body of support, tied together by
common understanding and the desire to act.

Scale OUT

- ❑ Scaling Out is a **horizontal spread** of knowledge and understanding from peer-to-peer throughout the entire national community action network.
- ❑ It helps to ensure that we are working as peers toward common goals.

Sharing ROMA

- NCRPs report that they have shared key elements of ROMA with peers and colleagues in the agency.
 - New employees
 - Management Teams
 - Board Members





Promoting a ROMA Culture Across the State of New York

- **Jacqueline Orr, Executive Director, NYSCAA**
- New York State Community Action Association
 - Certified ROMA Trainer, Master Trainer
- **Jessica Lowell, CSBG Analyst**
- New York State Department of State/Division of Community Services
 - Certified ROMA Trainer

Including ROMA in Everything



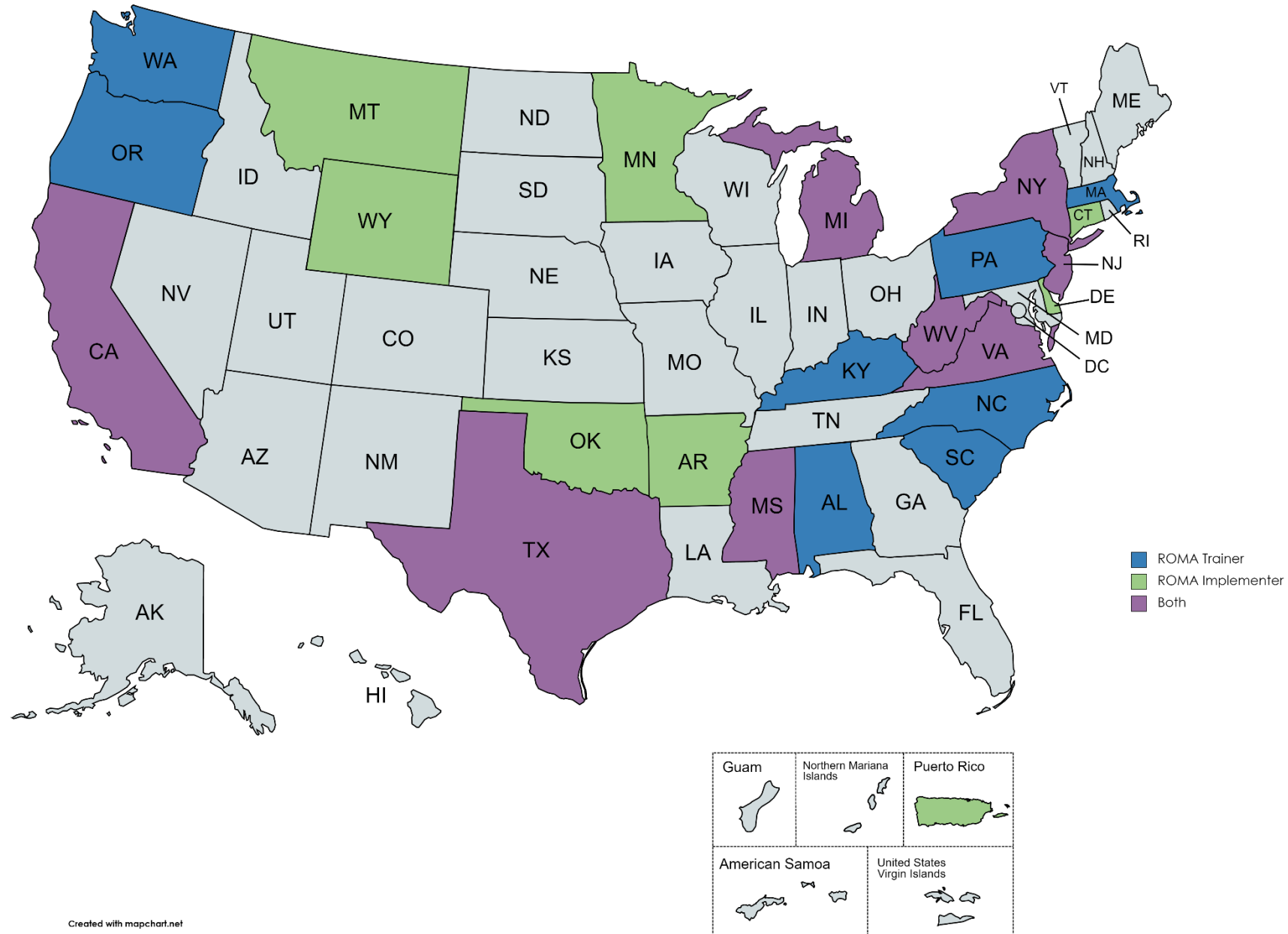
- **Tammy Fahey CSBG Program Coordinator**
MA Department of Housing & Community Development
 - Certified ROMA Implementer
- **Cathy Apostoleris, Director of Planning**
Making Opportunity Count, Inc.
 - Certified ROMA Trainer



Serving as Partners in the Process

- Support local implementation
 - Coach Approach vs Compliance Approach
- Communicate and model importance of ROMA
- Support Alliances
- Support selection of candidates
- Get trained

ROMA Professionals in the State Office



How can this group support scaling out?



Sharing knowledge horizontally

This group

Beyond this group



Engaging more state offices to see themselves as ROMA professionals and allies

Fighting “I don’t do ROMA” mentality

Open Discussion



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ROMA in the State Office Peer Group Portal

- <https://nascsp.org/state-office-roma-peer-professional-group-portal/>
- Password: ROMAStates1964

ROMA in the State Office

Quarterly Meeting Schedule

- 2nd Tuesday of the 2nd Month of the Quarter @ 2pm EST:
 - Tuesday, August 10th @ 2pm EST
 - Tuesday, November 9th @ 2pm EST

