

# **Technical Monitoring – Part 1**

May, 2021



## **Learning Objectives**

### In this session we'll discuss:

- Purpose of Monitoring in general
- Layers of Monitoring
- QA vs. QC
- DOE monitoring of Grantees
  - Preparing for an onsite visit
  - During and after the visit

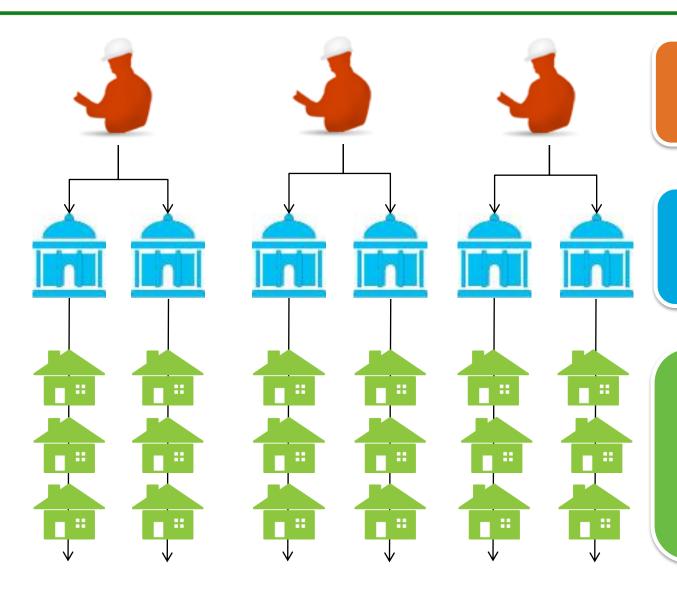
## **Purpose of Program Monitoring**

### Monitoring helps ensure:

- Weatherization Assistance Program (WAP) operates according to Federal regulations and program guidance.
- Transparency & accountability.
- High quality work.
- Quality Assurance and controls.



## **Monitoring Layers**



Federal staff monitor the WAP Grantees.

WAP Grantees monitor their Subgrantees.

Subgrantees have their Inspectors review the work of their auditors, crews and contractors.

## Difference in Monitoring vs. Inspections





## **Federal Monitoring**

# 10 CFR Part 440.23 – Oversight, Training and Technical Assistance

- (a) Requires DOE to monitor and evaluate the operation of projects carried out by Community Action Agencies (CAA).
- (b) In addition, DOE shall also carry out periodic evaluations of a program and weatherization projects that are **not** carried out by a CAA and that are receiving financial assistance under this part.

### **Weatherization Monitoring Guidance and Requirements**

#### **Monitoring Guidance WPN 20-4**

- Grantees are monitored by DOE Project Officers against current, approved annual plans.
- Federal monitoring frequency:
  - Onsite: Goal is one visit per year.
  - Desktop: Quarterly.

#### **Quality Work Plan WPN 15-4**

 Establishes minimum quality assurance inspections/ monitoring reviews.



#### Department of Energy Washington, DC 20585

WEATHERIZATION PROGRAM NOTICE 20-4 ISSUED DATE: January 22, 2020

SUBJECT: WEATHERIZATION ASSISTANCE PROGRAM MONITORING PROCEDURES

INTENDED AUDIENCE: Weatherization Grantee Program Managers, Weatherization Grantee Monitors, Weatherization Subgrantee Program Managers/Coordinators and Weatherization Subgrantee Monitors

PURPOSE: To issue updated monitoring policy and procedures for the Weatherization Assistance Program (WAP or Program).

This Weatherization Program Notice (WPN) describes the revisions to current WAP monitoring procedures and provides additional information and resources for Grantees to strengthen and enhance their weatherization monitoring plans.

SCOPE: The provisions of this WPN apply to all WAP Grantees applying for financial assistance under the Department of Energy's (DOE) WAP. This Notice supersedes WPN 16-4.

LEGAL AUTHORITY: Title IV, Energy Conservation and Production Act, as amended, authorizes the DOE to administer the WAP (42 U.S.C. 6861 et. seq.). All grant awards made under this Program shall comply with all applicable law including, but not limited to, the WAP statutory authority (42 U.S.C 6861et. seq.), and 10 CFR Parts 440 and 2 CFR Part 200.

The WAP regulation, in 10 CFR 440.23(a) - Oversight, Training and Technical Assistance, prescribes that DOE "shall monitor and evaluate the operation of projects carried out by [Community Action Agencies] CAA's receiving financial assistance under this part through on-site inspections, or through other means, in order to ensure the effective provision of weatherization assistance for the dwelling units of low-income persons." Section 440.23(b) states that "DOE shall also carry out periodic evaluations of a program and weatherization projects that are not carried out by a CAA and that are receiving financial assistance under this part."

BACKGROUND: DOE strives to provide the WAP Network with tools and resources necessary to offer the highest quality of work and services to the low-income families served by the Program. It remains critically important that WAP funds be used cost-effectively and in accordance within existing Program Notices, rules and regulations. Monitoring ensures the public purpose of the Program.

First page of the Weatherization Program Guidance 20-4.

## **Program Monitoring & Risk Assessment**

- The Department of Energy monitors a percentage of Weatherization Grantees each year.
- The selection of Grantees for onsite monitoring is determined by completing an annual Risk Assessment.
- Weatherization's goal in the annual risk assessment process is to:
  - Remove any subjectivity or bias from the analysis.
  - Have questions that are fair, measurable and objective.

**Outcome**: Systematic process to identify the level of risk which determines whether monitoring should be done.

### **Risk Assessment**

Weatherization Project Officers review the following areas for each of their assigned Grantees:

- Carryover Funding
- Grantee Staff Longevity & Experience
- Network Production
- Last Onsite Monitoring Visit from DOE
- Unresolved Monitoring Findings/Concerns
- Reporting History (are QPR, FFR reports submitted on time?)
- A-133 Audit Review
- Management Decision Letters
- Energy Audit Compliance

### **Risk Assessment**

Based on the risk assessment results, the tool identifies the level of risk which determines whether monitoring should be done.

AVERAGE SCORE	RECOMMENDATION
3.0 or higher	Monitoring recommended
2.0 – 3.0	Monitoring may be necessary
Below 2.0	Monitoring not necessary at this time

## **Types of Monitoring**



QUARTERLY DESKTOP MONITORING

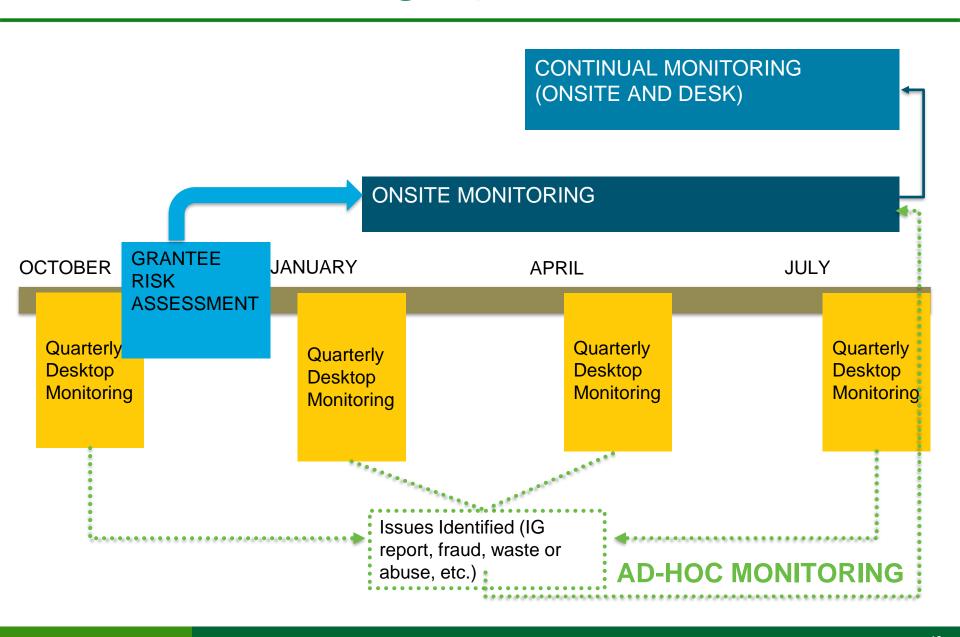


**ONSITE MONITORING** 



AD HOC MONITORING

## **Federal Monitoring Layers**



## **Quarterly Desktop Monitoring**

- Driven by Grantee Financial and Production reports submitted on the 30<sup>th</sup> of the month following the end of the quarter.
- Required every quarter.
- Quarterly desktop monitoring completed in PAGE by Project Officer.
- Verifies the Grantee is in compliance with program requirements or identifies needed corrective actions to become compliant.
  - If deficiencies are identified,
     monitoring assessments can be issued.



## **Onsite Monitoring**

- Once every 1-3 years.
- Based on Risk Assessment results.
- Includes visiting selected
   Subgrantee offices and
   completed and in-process
   unit(s) (if applicable).



## **Ad Hoc Monitoring**

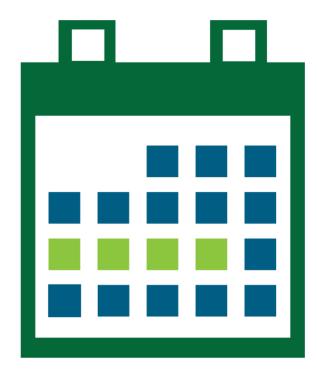
- Ongoing desktop or onsite monitoring driven by Grantee performance.
- Monitoring Assessments can be issued which may require corrective action plans.
- Monitoring Grantee or their Subgrantee Network as a result of:
  - IG report
  - GAO Report
  - "At Risk" activities (fraud, waste or abuse)



## **Selecting Dates for Visit**

Your Project Officer may ask you to prepare materials and other items for a specific period of performance within the current grant cycle.

For example, PY 2021 First Quarter (January through March 2021).



## **Development of Monitoring Visit Agenda**

Once the visit dates are set, the next step is to create a visit agenda and detail each day with your Weatherization Project Officer.



- Introductions
- Grantee Review
- Subgrantee Review and # of units to visit
- Exit Briefing



## **Preparation | Selection of Subgrantees**

### Questions and Criteria to Consider:

- How many days do you have scheduled for Subgrantee visits?
- When was the Subgrantee last monitored by the Grantee?
- Did the Grantee identify the Subgrantee as at risk? Is there any evidence of fraud, waste or abuse?
- What is the Subgrantee's production history?
- What is the Subgrantee's territory, size and budget?

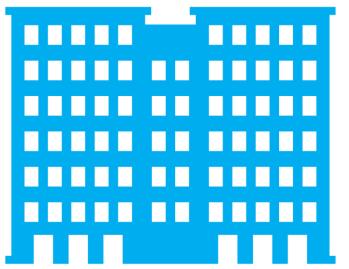
## **Preparation | Selection of Units**







Mobile/Manufactured Homes



Large Multifamily

## **Preparation | Documentation**

- Supporting documentation to correspond to the Grantee and Subgrantee checklists should be ready and available in the office for P&M review.
- Can have materials ready in binder, etc.
- Monitoring checklists are available on EERE website under Technical & Management Resources > Monitoring.



### **WAP Website & Resources**



https://www.energy.gov/node/4389111

## **Preparation | Materials & Documentation**

### Request for materials via email from PAGE.

Please remember to make sure you redact any personal information (SSN, full names, etc.)

#### GRANTEE PROGRAM MATERIALS

- Grantee and Subgrantee most recent amended agreement
- **Completed Subgrantee Monitoring** Reports
- Monitoring Tool/Instrument
- **Procedural Manuals for Program** Implementation (with technical reports)
- Most recent Grantee support contract/training entities or other contracted activities
- Procurement documentation related to the agreements
- **Inventory Tracking and Records**

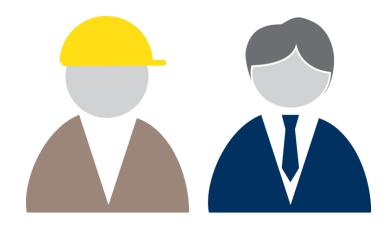
#### SUBGRANTEE PROGRAM MATERIALS

- **Current Grantee State Plan**
- Amended Award with the Grantee (most recent version)
- Grantee's Weatherization Policies and **Procedures Manual**
- Copies of files of homes to be visited
- Inventory Tracking Materials (if applicable)
- **Subcontractor Contracts**
- Procurement documents to verify competition
- Most recent documentation of grantee monitoring visit
- Costs and Fixed Price Lists [Materials, Services (Audits, Inspections, etc.)]

## **Preparing Your Subgrantees for Visit**

For the Subgrantees selected for site visits:

- ✓ Ensure they receive a copy of the DOE Subgrantee monitoring checklist.
- ✓ Their key staff should participate in the visit and be prepared.
  - Financial Accounting
  - Technical QCI Monitors, Crew Leaders
  - Programmatic Intake staff



## **Preparing Your Subgrantees for Visit**

Share with your Subgrantees what the expectations are for a DOE onsite monitoring visit.

- There will be a large group (DOE, contractors, state reps, etc.).
- DOE will "shadow" state monitors to see what they do when they go out to complete their monitoring.
- Technical Assistance will be provided as needed or when opportunities are identified.

## **Preparation | Travel Logistics**



# **Preparation | Equipment**



## **Questions?**

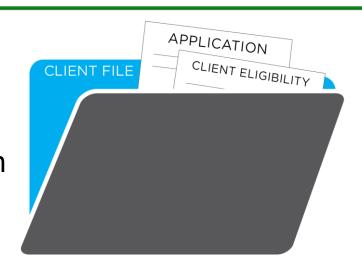


## Onsite | Programmatic/Mgmt. Review

- State Plan Compliance
  - Monitoring Schedule
    - Is the Grantee on schedule to complete required monitoring based on their approved plan?
  - Training Documents
    - Copies of certifications to demonstrate they are current
    - Tier 2 training results
- Client File Review
- Procurement Policies
- Manuals Review
- Inventory Management (Grantee level)

## **Onsite | Client File Checklist**

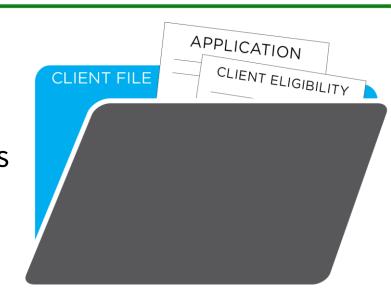
- 1) Subgrantee Signoff Sheet
- 2) Eligibility Materials
  - Income eligibility documentation
  - Owner/Rental documentation
  - Deferral
  - State Historical Preservation (SHPO) materials
- 3) Client Correspondence/Signoffs
  - Notification to the client on approval (or denial) of service
  - Client Complaints/Resolutions
  - Client Signoffs
  - QCI Form



## **Onsite | Client File Checklist**

### 4) Work Documentation

- Assessment/Energy Audit
- Housing/Building characteristics
- Work Order
- Work Summary
- Testing Documentation
- Subgrantee's QCI Final Inspection Form
- Grantee's Monitoring Assessment



## **Onsite | Client File Checklist**

- 5) Supporting Documentation for the Work Performed
  - Permits
  - Lead Paint Notification
  - Lead Safe Weatherization (LSW) Documentation
  - Mold/Moisture Assessment
  - Other Hazard Notifications
  - Diagnostics Testing Results
  - ASHRAE 62.2 results
- 6) Invoices
- 7) Grantee Specific Requirements

## **Onsite | Equipment & Inventory**

- Check onsite inventory including equipment and materials.
- Review of tracking records.
- At the Subgrantee office, review equipment and inventory records to make sure things match up.
- Make sure you follow 2 CFR 313(D)(1).
  - Categories, costs, dollar values.
  - Makes closeout easier.

## **Onsite | Training Certifications**

Assure there is sufficient staff including credentialed weatherization classifications.

- Are they tracking training classes?
- Do they have a filing system for tracking certifications?

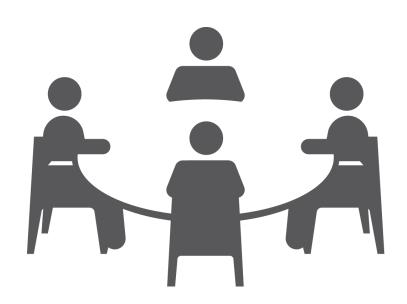
## Onsite | Technical

- Will review the audit (data collection forms – combustion safety, etc.), work order and work
- Review the unit materials and client file before the visit.
- State/Local staff should be prepared to do combustion safety testing and diagnostics tests.



## **Onsite Monitoring | Exit Briefing**

- Reserve a conference room for the exit briefing.
  - Required participants:
    - State monitors
    - Program Manager
    - Fiscal Manager
    - Training Staff
  - DOE may request certain
     Grantee staff to attend the briefing.



## **Federal Monitoring Reports**

- A written monitoring report is due to the Grantee within
   30 days of the site visit and MUST include:
  - Observations.
  - Recommendations.
  - Concerns.
  - Findings.
- Monitoring reports should also include:
  - Best practices.
  - Accolades.
  - Training and Technical Assistance (T&TA) needs.

# **Onsite Monitoring Reports**

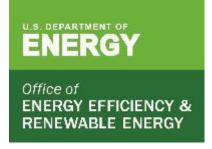
- During this period, the Project Officers can remind the Grantee to submit materials needed for documentation and/or verification if not provided during the onsite visit.
  - If the materials are not submitted within the requested timeframe, then each deficiency will be identified in the final monitoring report.

## **Onsite Monitoring Report | Grantee Response**

- A response back to DOE is due within 30 days after receipt of DOE issued monitoring report.
- Grantee must provide specific details and processes within their Corrective Action Plan on how each deficiency (or assessment or action item) identified in DOE monitoring report will be resolved.

# **Questions?**

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# **Grantee Monitoring of Subgrantees**

**May 2021** 



## **Learning Objectives**

#### In this session we'll discuss:

- Program monitoring requirements of the Grantee
- Key monitoring elements to include in the State Plan
- Productive approaches and attitudes

# **State Monitoring**

- 10 CFR Part 440.12(b)(6) requires the Grantee to monitor the Subgrantees' program activities.
  - Program monitoring occurs at units in the field and at Subgrantee offices.
- 2 CFR 200 requires the Grantee to monitor the Subgrantees' fiscal activities.
  - Fiscal monitoring occurs at the Subgrantee offices.

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First page of the Weatherization Program Guidance 20-4.

# **Application - V.8.3 Monitoring Activities**

### **Annual Monitoring Plan:**

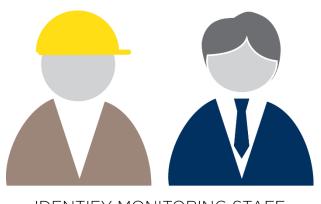
**Overall Goal**: To ensure each Subgrantee's quality of work, program operations, and financial management are working well, meet DOE requirements and there is no evidence of fraud, waste, or abuse.

# The Plan must include detailed descriptions of the topics:

- Staffing & Budget Allocations.
- Subgrantee Monitoring Schedule.
- Monitoring Tools & Corrective Actions.
- Tracking, Analysis & Reporting.

# **Monitoring Plan - Staffing & Budget Allocations**

- Identify Technical and Administrative Monitoring Staff.
- Budget categories and allocations for monitoring.
- Subgrantee Final Inspections by a certified Quality Control Inspector (QCI).







**BUDGET ALLOCATIONS** 



QUALITY CONTROL INPECTORS

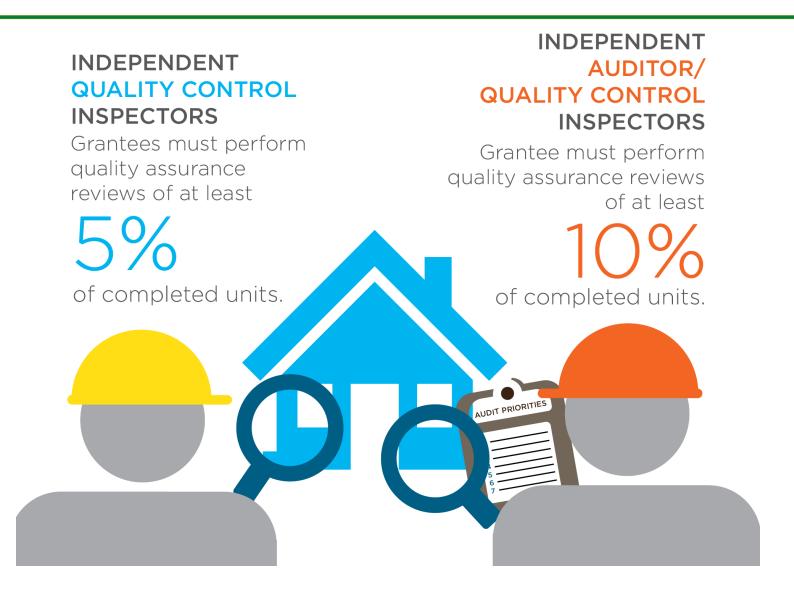
## Monitoring Plan - Subgrantee Monitoring Schedule

# Develop a monitoring schedule.

- Annual visits.
- Detailed Monitoring Process:
  - Administrative/Fiscal.
  - Technical.
- Tentative schedule for Subgrantee visits.
  - Technical Visits are dependent on Quality Control Inspection Policy.



# **Subgrantee Monitoring Schedule**



# **Monitoring Plan – Monitoring Tools**

### **Monitoring Tools:**

- Programmatic & Management Checklist.
- Subgrantee/Technical Checklist.
- Financial Monitoring Checklist.
- Monitoring Observations & Corrective Actions.
- Reports.

#### PROGRAMMATIC + MANAGEMENT

- Subgrantee Review
- Financial/Administrative
- Equipment/Inventory/Materials
- Rental
- Feedback and Reporting
- Energy Audits
- Field Work
- Health & Safety

- Quality Assurance
- Training & Technical Assistance
- Staff or entity performing monitoring
- How monitoring results are handled and required follow-up procedures

#### **SUBGRANTEE**

- Program Overview
- Financial/Administrative
- Inventory
- Energy Audits
- Qualifications & Training
- Weatherization of Units
- · Health & Safety

- Final Inspections
- Staff or entity performing monitoring
- How monitoring results are handled and required follow-up procedures

#### FINANCIAL MONITORING

- Financial Management/Accounting
- Audits
- Payroll/Personnel
- Vehicles and Equipment
- Procurement
- Sub-awards/Subgrantee Monitoring
- Invoicing
- Records Retention
- Staff or entity performing monitoring
- How monitoring results are handled and required follow-up procedures

## Monitoring Plan - Tracking, Analysis & Reporting

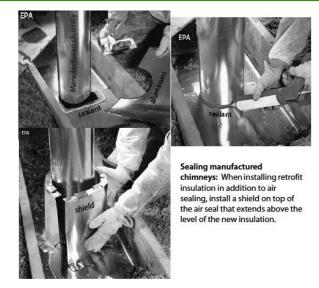
### **Tracking and Analysis**

- All monitoring results and assessments must be tracked.
- Grantees are required to create a detailed monitoring analysis of all their Subgrantees.

### Reporting

- The annual T&A, Monitoring and Leveraging Report.
  - Subgrantees monitored.
  - Major findings (waste, fraud and abuse) and their resolutions.
  - Monitoring trends.
  - T&TA needs.
  - High risk Subgrantees.
  - Outcomes from T&TA and monitoring training.

- References written standards
  - DOE approved field guide
  - Energy Audit policies
  - Etc.



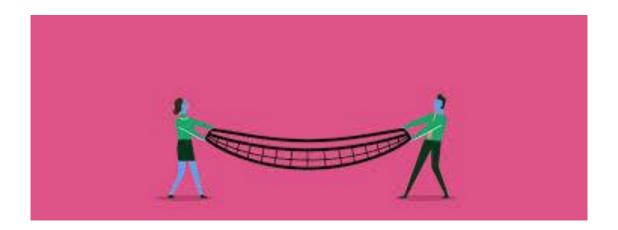
#### Sealing around Masonry Chimneys

Leaks around fireplace chimneys are often severe air leaks. Use this procedure to seal air leaks through the chimney chase.

- Cut sheet metal to fit the gap that borders the chimney with overlaps connecting to nearby attic framing lumber.
- ✓ Bed the sheet metal air seal in sealant, and then fasten the sheet metal to the attic framing with staples, nails, or screws.
- Seal the metal patch to chimney or flue with a non-combustible sealant labeled ASTM E136.
- ✓ Seal other gaps between the attic and the chimney chase.
- For large chimney chases, cover the chase opening with structural material such as plywood. Maintain clearances

Michigan Weatherization Field Guide

- References written standards
- Ensures quality and averts trouble
  - Safety net of integrity



- References written standards
- Ensures quality and averts trouble
- Informs T&TA activities



- References written standards
- Ensures quality and averts trouble
- Informs T&TA activities
- Has enforceable consequences



# **Good Monitoring has Teeth**



# **Shared goals:**

- Right work done right the first time
- Improves lives and budgets of clients
- Profitable for contractors
- Protect program so we can continue
- Support continual improvement

## **Summary**

- Effective program monitoring ensures WAP will operate smoothly and efficiently.
- Developing a comprehensive monitoring plan is important to:
  - Maintain consistent workmanship and identifying inferior workmanship.
  - Determine if existing training is sufficient and planning for future training.
  - Identify any waste, fraud, and abuse in the program.
  - Ensure production goals are being achieved.
  - Ensure DOE funding is being properly allocated and that all expenses charged to the program are legitimate.

# **Questions?**

