NASCSP REWG Meeting | May 19, 2021

ATTENDEES:

[x]  Jonathan Ballew [x]  Muska Kamran [x]  Jenae Bjelland

[x]  Karen Keith [x]  Leslie Taylor [x]  Amanda Rains

[x]  Troy Cucchiara [x]  Angela Fraser [x]  Katy Kujawski

[x]  Khari Grant [x]  Paige Milson [x] Beverly Buchanan

[x] Matt Fitzgerald [x] Stephanie Insinna-Sahondo [x] Lynette Praster

**Previous Action Items:**

* Draft statement and charter for REWG.
	+ Include definitions of important words
* Change in group name?
	+ NASCSP DEI vs NASCSP REWG
* Planning for REWG webinar.
	+ Compile speaker recommendations for the webinar.
* Build out the public facing site and member portal.

**Statement Committee Discussion**:

* Committee members will be following up on next steps re: charter and statement
* Additional definitions that we might consider in the charter.
	+ White Privilege
	+ Anti-Racism
	+ Structural Racism
	+ Systemic Racism
* Consider adding to the statement that there is an obligation to confront racism in anti-poverty work, reference Social Work Code of Ethics.
* Discussed NASCSP sending out a statement on the existence of racism with evidence/data.
* The charter contains action items, deliverables, responsibilities of work group members, etc. while the mission statement has more broad goals for the group.

**Webinar Committee Discussion**:

* Define the REWG “Why” in first webinar.
* Find speakers recommendations,
* Email chain to discuss possible speakers for the September Training Conference,
* Jenae to meet with Tiffany to discuss their work on RE,
* Webinar Subgroup discussion,
* Lynette would like to know what other states have done.
* Karen Keith, echoed that.  Examples are necessary.
* Angela Fraser - must identify "why this matters".  Apply this to a federal, state, community level.
* Lynette - groundwater training - metaphor one dead fish = that fish died.  When you see more then you identify the problem and look for systemic solutions.
* Jonathan guidelines of what is allowable under federal law and where to find state info on this.
* Lynette Praster - "the color of law" Richard Rothstein,
* Possible speakers:  Lettie Schumate, "The Conversation" Robert Livingston, Vu Le, Organization - Culture Energized, they did a 4 hour diversity training in Colorado.
* Workforce group has discussed a further survey to find better demographic information.
* Jonathan to work first draft of outline for our first presentation,

**NASCSP Internal Action Item**:

* NASCSP Internal staff meeting in prep for REWG Meeting.
* Find out who works in our network to support the work of the REWG.
* NASCSP will send Doodle poll for subcommittee meeting to meet prior to June 16th meeting,
* The NASCSP Leads of the Statement Committee will continue to work on the charter and mission statement. The drafts will will be sent to the Statement Committee for thoughts and markup prior to the June 16, 2021 REWG meeting.

**Statement Committee**:

* Matt Fitzgerald
* Paige Milson
* Troy Cucchiara
* Amanda Rains
* Leslie Taylor
* Khari Grant
* Jenae Bjelland
* Katy Kujawski

**Webinar Committee**:

* Jonathan Ballew
* Karen Keith
* Angela Fraser
* Stephanie Insinna-Sahondo
* Muska Kamran
* Lynette Praster
* Beverly Buchanan