

**Part II: Outcome of Efforts, FY 2011****National Performance Indicators - Agency Level Forms****Name of Agency Reporting:****Goal 1: Low-income people become more self-sufficient.**

<b>National Performance Indicator 1.1</b>		<b>B.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target)</b>	<b>C.) Number of Participants Achieving Outcome in Reporting Period (Actual)</b>	<b>D.) Percentage Achieving Outcome in Reporting Period [ C / B = D ]</b>
<b>Employment</b>	<b>A.) Number of Participants Enrolled in Program(s)</b>			
The number and percentage of low-income participants in Community Action employment initiatives who get a job or become self-employed, as measured by one or more of the following:	(#)	(#)	(#)	(%)
<b>A. Unemployed and obtained a job</b>				#DIV/0!
<b>B. Employed and maintained a job for at least 90 days</b>				#DIV/0!
<b>C. Employed and obtained an increase in employment income and/or benefits</b>				#DIV/0!
<b>D. Achieved "living wage" employment and/or benefits</b>				#DIV/0!
<i>In the rows below, please include any additional indicators that were not captured above.</i>				
				#DIV/0!
				#DIV/0!
				#DIV/0!

**Goal 1: Low-income people become more self-sufficient.**

<b>National Performance Indicator 1.2</b>  <b>Employment Supports</b>  The number of low-income participants for whom barriers to initial or continuous employment are reduced or eliminated through assistance from Community Action, as measured by <u>one or more</u> of the following:	<b>Number of Participants Enrolled in Program(s)</b>  (#)	<b>Number of Participants Achieving Outcome in Reporting Period</b>  (#)
A. Obtained skills/competencies required for employment		
B. Completed ABE/GED and received certificate or diploma		
C. Completed post-secondary education program and obtained certificate or diploma		
D. Enrolled children in before or after school programs		
E. Obtained care for child or other dependant		
F. Obtained access to reliable transportation and/or driver's license		
G. Obtained health care services for themselves or family member		
H. Obtained and/or maintained safe and affordable housing		
I. Obtained food assistance		
J. Obtained non-emergency LIHEAP energy assistance		
K. Obtained non-emergency WX energy assistance		
L. Obtained other non-emergency energy assistance (State/local/private energy programs. Do Not Include LIHEAP or WX)		
In the rows below, please include any additional indicators that were not captured above.		

**Goal 1: Low-income people become more self-sufficient.**

	<b><u>National Performance Indicator 1.3</u></b>  <b>Economic Asset Enhancement and Utilization</b>  The number and percentage of low-income households that achieve an increase in financial assets and/or financial skills as a result of Community Action assistance, and the aggregated amount of those assets and resources for all participants achieving the outcome, as measured by one or more of the following:	A.) Number of Participants Enrolled in Program(s)	B.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target)	C.) Number of Participants Achieving Outcome in Reporting Period (Actual)	D.) Percentage Achieving Outcome in Reporting Period [ C / B = D ]	E.) Aggregated Dollar Amounts (Payments, Credits, or Savings)
		(#)	(#)	(#)	(%)	(\$)
E N H A N C E M E N T	1. Number and percent of participants in tax preparation programs who qualified for any type of Federal or State tax credit and the expected aggregated dollar amount of credits				#DIV/0!	
	2. Number and percent of participants who obtained court-ordered child support payments and the expected annual aggregated dollar amount of payments				#DIV/0!	
	3. Number and percent of participants who were enrolled in telephone lifeline and/or energy discounts with the assistance of the agency and the expected aggregated dollar amount of savings				#DIV/0!	
In the rows below, please include any additional indicators that were not captured above.						
					#DIV/0!	
					#DIV/0!	
					#DIV/0!	

**Goal 1: Low-income people become more self-sufficient.**

National Performance Indicator 1.3 (Continued)							
Economic Asset Enhancement and Utilization		A.) Number of Participants Enrolled in Program(s)	B.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target)	C.) Number of Participants Achieving Outcome in Reporting Period (Actual)	D.) Percentage Achieving Outcome in Reporting Period [ C / B = D ]	E.) Aggregated Dollar Amounts (Payments, Credits, or Savings)	
		(#)	(#)	(#)	(%)	(\$)	
U T I L I Z A T I O N	1. Number and percent of participants demonstrating ability to complete and maintain a budget for over 90 days				#DIV/0!	N/A	
	2. Number and percent of participants opening an Individual Development Account (IDA) or other savings account				#DIV/0!	N/A	
	3. Number and percent of participants who increased their savings through IDA or other savings accounts and the aggregated amount of savings				#DIV/0!		
	4. Of participants in a Community Action assets development program (IDA and others):	N/A					
	a. Number and percent of participants capitalizing a small business with accumulated savings	a.				#DIV/0!	
	b. Number and percent of participants pursuing post-secondary education with accumulated savings	b.				#DIV/0!	
	c. Number and percent of participants purchasing a home with accumulated savings	c.				#DIV/0!	
	d. Number and percent of participants purchasing other assets with accumulated savings	d.				#DIV/0!	
In the rows below, please include any additional indicators that were not captured above.							
					#DIV/0!		
					#DIV/0!		
					#DIV/0!		

### Agency Notes and Clarifications on Goal 1: Low-income people become more self-sufficient.

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**Goal 2: The conditions in which low-income people live are improved.**

<b>National Performance Indicator 2.1</b>  <b>Community Improvement and Revitalization</b>  Increase in, or safeguarding of, threatened opportunities and community resources or services for low-income people in the community as a result of Community Action projects/initiatives or advocacy with other public and private agencies, as measured by <u>one or more</u> of the following:	<b>Number of Projects or Initiatives</b>  (#)	<b>Number of Opportunities and/or Community Resources Preserved or Increased</b>  (#)
A. Jobs created, or saved, from reduction or elimination in the community		
B. Accessible "living wage" jobs created, or saved, from reduction or elimination in the community		
C. Safe and affordable housing units created in the community		
D. Safe and affordable housing units in the community preserved or improved through construction, weatherization or rehabilitation achieved by Community Action activity or advocacy		
E. Accessible safe and affordable health care services/facilities for low-income people created, or saved from reduction or elimination		
F. Accessible safe and affordable child care or child development placement opportunities for low-income families created, or saved from reduction or elimination		
G. Accessible before-school and after-school program placement opportunities for low-income families created, or saved from reduction or elimination		
H. Accessible new or expanded transportation resources, or those that are saved from reduction or elimination, that are available to low-income people, including public or private transportation		
I. Accessible or increased educational and training placement opportunities, or those that are saved from reduction or elimination, that are available for low-income people in the community, including vocational, literacy, and life skill training, ABE/GED, and post secondary education		
In the rows below, please include any additional indicators that were not captured above.		

**Goal 2: The conditions in which low-income people live are improved.**

<b><u>National Performance Indicator 2.2</u></b> <b>Community Quality of Life and Assets</b> The quality of life and assets in low-income neighborhoods are improved by Community Action initiative or advocacy, as measured by <u>one or more</u> of the following:	<b>Number of Program Initiatives or Advocacy Efforts</b> (#)	<b>Number of Community Assets, Services or Facilities Preserved or Increased</b> (#)
A. Increases in community assets as a result of a change in law, regulation or policy, which results in improvements in quality of life and assets		
B. Increase in the availability or preservation of community facilities		
C. Increase in the availability or preservation of community services to improve public health and safety		
D. Increase in the availability or preservation of commercial services within low-income neighborhoods		
E. Increase in or preservation of neighborhood quality-of-life resources		
In the rows below, please include any additional indicators that were not captured above.		

<b><u>National Performance Indicator 2.3</u></b> <b>Community Engagement</b> The number of community members working with Community Action to improve conditions in the community.	<b>Total Contribution by Community</b> (#)
A. Number of community members mobilized by Community Action that participate in community revitalization and anti-poverty initiatives	
B. Number of volunteer hours donated to the agency (This will be ALL volunteer hours)	

<b><u>National Performance Indicator 2.4</u></b> <b>Employment Growth from ARRA Funds</b> The total number of jobs created or saved, at least in part by ARRA funds, in the community.	<b>Number of Jobs</b> (#)
A. Jobs created at least in part by ARRA funds	
B. Jobs saved at least in part by ARRA funds	
In the rows below, please include any additional indicators that were not captured above.	

**Agency Notes and Clarifications on Goal 2:  
The conditions in which low-income people live are improved.**

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**Goal 3: Low-income people own a stake in their community.**

National Performance Indicator 3.1	
Community Enhancement through Maximum Feasible Participation	Total Number of Volunteer Hours
The number of volunteer hours donated to Community Action.	(#)
Total number of volunteer hours donated by <u>low-income individuals</u> to Community Action (This is ONLY the number of volunteer hours from from individuals who are low-income)	
In the rows below, please include any additional indicators that were not captured above.	

National Performance Indicator 3.2	
Community Empowerment through Maximum Feasible Participation	
The number low-income people mobilized as a direct result of Community Action initiative to engage in activities that support and promote their own well-being and that of their community, as measured by <u>one or more</u> of the following:	Number of Low-Income People (#)
A. Number of low-income people participating in formal community organizations, government, boards or councils that provide input to decision-making and policy-setting through Community Action efforts	
B. Number of low-income people acquiring businesses in their community as a result of Community Action assistance	
C. Number of low-income people purchasing their own home in their community as a result of Community Action assistance	
D. Number of low-income people engaged in non-governance community activities or groups created or supported by Community Action	
In the rows below, please include any additional indicators that were not captured above.	

### Agency Notes and Clarifications on Goal 3: Low-income people own stake in their community.

[illegible]

**Goal 4: Partnerships among supporters and providers of services to low-income people are achieved.**

<p><b>National Performance Indicator 4.1</b></p> <p><b>Expanding Opportunities through Community-Wide Partnerships</b></p> <p>The number of organizations, both public and private, that Community Action actively works with to expand resources and opportunities in order to achieve family and community outcomes.</p>	<p><b>Number of Organizational Partnerships</b></p> <p><b>(#)</b></p>
Non-Profit	
Faith Based	
Local Government	
State Government	
Federal Government	
For-Profit Business or Corporation	
Consortiums/Collaboration	
Housing Consortiums/Collaboration	
School Districts	
Institutions of post secondary education/training	
Financial/Banking Institutions	
Health Service Institutions	
State wide associations or collaborations	
In the rows below, please add other types of partners with which your CAA has formed relationships that were not captured above. <i>Please describe these partnerships in Goal 4 Notes.</i>	
<b>The total number of organizations CAAs work with to promote family and community outcomes</b>	0

[illegible]

**Goal 5: Agencies increase their capacity to achieve results.**

<p><b><u>National Performance Indicator 5.1</u></b></p> <p><b>Agency Development</b></p> <p>The number of human capital resources available to Community Action that increase agency capacity to achieve family and community outcomes, as measured by <u>one or more</u> of the following:</p>	<p><b>Resources in Agency (#)</b></p>
Number of Certified-Community Action Professionals	
Number of Nationally Certified ROMA Trainers	
Number of Family Development Certified Staff	
Number of Child Development Certified Staff	
Number of staff attending trainings	
Number of board members attending trainings	
<b>Hours</b> of staff in trainings	
<b>Hours</b> of board members in trainings	
<p>In the rows below, please include any additional indicators that were not captured above. <i>Please describe these measures in Goal 5 Notes.</i></p>	

[illegible]

**Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.**

<b>National Performance Indicator 6.1</b>	
<b>Independent Living</b>	<b>Number of Vulnerable Individuals Living Independently</b>
The number of vulnerable individuals receiving services from Community Action who maintain an independent living situation as a result of those services:	<b>(#)</b>
<b>A. Senior Citizens</b> (seniors can be reported twice, once under Senior Citizens and again if they are disabled under Individuals with Disabilities, ages 55-over)	
<b>B. Individuals with Disabilities</b>	
Ages: 0-17	
18-54	
55-over	
<i>In the rows below, please include any additional indicators that were not captured above.</i>	

<b>National Performance Indicator 6.2</b>		
<b>Emergency Assistance</b>	<b>Number of Individuals Seeking Assistance</b>	<b>Number of Individuals Receiving Assistance</b>
The number of low-income individuals served by Community Action who sought emergency assistance and the number of those individuals for whom assistance was provided, including such services as:	<b>(#)</b>	<b>(#)</b>
<b>A. Emergency Food</b>		
<b>B. Emergency fuel or utility payments funded by LIHEAP or other public and private funding sources</b>		
<b>C. Emergency Rent or Mortgage Assistance</b>		
<b>D. Emergency Car or Home Repair</b> (i.e. structural, appliance, heating system, etc.)		
<b>E. Emergency Temporary Shelter</b>		
<b>F. Emergency Medical Care</b>		
<b>G. Emergency Protection from Violence</b>		
<b>H. Emergency Legal Assistance</b>		
<b>I. Emergency Transportation</b>		
<b>J. Emergency Disaster Relief</b>		
<b>K. Emergency Clothing</b>		
<i>In the rows below, please include any additional indicators that were not captured above.</i>		

**Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.**

<b>National Performance Indicator 6.3</b>  <b>Child and Family Development</b>  The number and percentage of all infants, children, youth, parents, and other adults participating in developmental or enrichment programs who achieve program goals, as measured by <u>one or more</u> of the following:			A.) Number of Participants Enrolled in Program(s)	B.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target)	C.) Number of Participants Achieving Outcome in Reporting Period (Actual)	D.) Percentage Achieving Outcome in Reporting Period [ C / B = D ]
			(#)	(#)	(#)	(%)
I N F A N T S & C H I L D R E N	1. Infants and children obtain age-appropriate immunizations, medical, and dental care	1				#DIV/0!
	2. Infant and child health and physical development are improved as a result of adequate nutrition	2				#DIV/0!
	3. Children participate in pre-school activities to develop school readiness skills	3				#DIV/0!
	4. Children who participate in pre-school activities are developmentally ready to enter Kindergarten or 1st Grade	4				#DIV/0!
Y O U T H	1. Youth improve health and physical development	1				#DIV/0!
	2. Youth improve social/emotional development	2				#DIV/0!
	3. Youth avoid risk-taking behavior for a defined period of time	3				#DIV/0!
	4. Youth have reduced involvement with criminal justice system	4				#DIV/0!
	5. Youth increase academic, athletic, or social skills for school success	5				#DIV/0!
A D U L T S	1. Parents and other adults learn and exhibit improved parenting skills	1				#DIV/0!
	2. Parents and other adults learn and exhibit improved family functioning skills	2				#DIV/0!
In the rows below, please include any additional indicators that were not captured above.						
Family Maintenance: (specify outcome)						#DIV/0!
Family Maintenance: (specify outcome)						#DIV/0!
						#DIV/0!



**Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.**

<b><u>National Performance Indicator 6.4</u></b>		
<b>Family Supports (Seniors, Disabled and Caregivers)</b>	<b>Number of Participants Enrolled in Program(s)</b>	<b>Number of Participants Achieving Outcome in Reporting Period</b>
Low-income people who are unable to work, especially seniors, adults with disabilities, and caregivers, for whom barriers to family stability are reduced or eliminated, as measured by <u>one or more</u> of the following:	<b>(#)</b>	<b>(#)</b>
<b>A. Enrolled children in before or after school programs</b>		
<b>B. Obtained care for child or other dependant</b>		
<b>C. Obtained access to reliable transportation and/or driver's license</b>		
<b>D. Obtained health care services for themselves or family member</b>		
<b>E. Obtained and/or maintained safe and affordable housing</b>		
<b>F. Obtained food assistance</b>		
<b>G. Obtained non-emergency LIHEAP energy assistance</b>		
<b>H. Obtained non-emergency WX energy assistance</b>		
<b>I. Obtained other non-emergency energy assistance (State/local/private energy programs. Do Not Include LIHEAP or WX)</b>		

<b><u>National Performance Indicator 6.5</u></b>	
<b>Service Counts</b>	<b>Number of Services</b>
The number of services provided to low-income individuals and/or families, as measured by <u>one or more</u> of the following:	<b>(#)</b>
<b>A. Food Boxes</b>	
<b>B. Pounds of Food</b>	
<b>C. Units of Clothing</b>	
<b>D. Rides Provided</b>	
<b>E. Information and Referral Calls</b>	

### Agency Notes and Clarifications on Goal 6:

**Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.**

[illegible]