State Office ROMA Professional Peer Group

Group Purpose

Provide a place where you can:

- Discuss the role of the ROMA Professional in State Offices
  - How NCRPs at state office are using their knowledge to implement ROMA – both at their own office and at local agencies

- Help define the role of a ROMA Implementer in a CAA
  - How can the state office support the NCRPs and ROMA at the local level?

- Develop tools and resources for you and your peers to use to
  - Help local agencies improve ROMA implementation and Org Standards
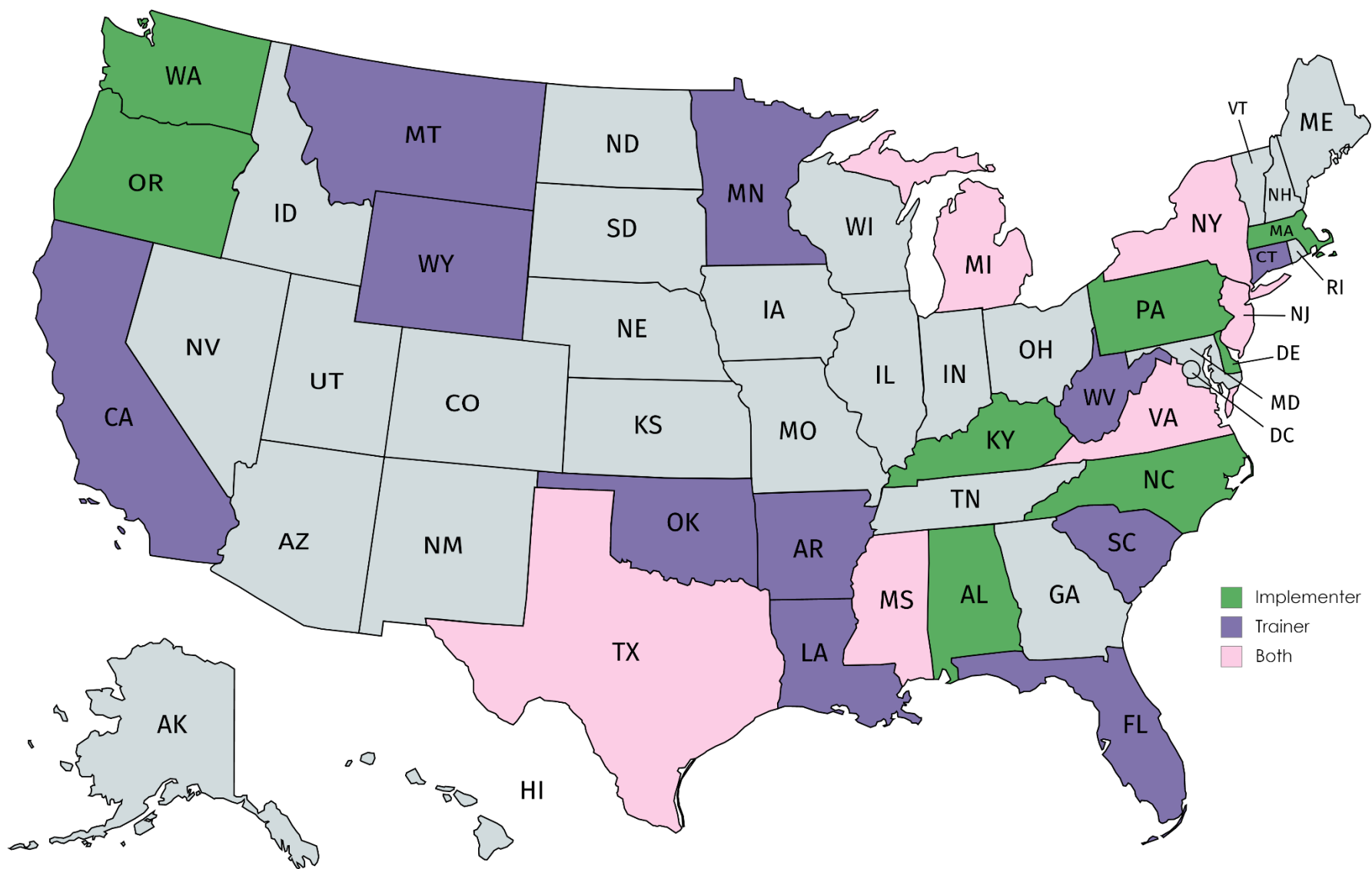
Certified ROMA Trainers

- AR
- CA
- CT
- FL
- LA
- MD
- MI

- MN
- MS
- MT
- NJ
- NY
- OK
- PR

- SC
- TN
- TX
- VA
- WV
- WY

Certified ROMA Implementers

- AL
- CA
- DE
- KY
- MA
- MS
- NC
- NJ

- NV
- NY
- OR
- PA
- TX
- VA
- WA

Legend:
- Implementer (green)
- Trainer (purple)
- Both (pink)

Let's Talk Recertification...

- 3 year time period

- Demonstrate ability to write a family level need statement, connect it with family level outcome and services. Demonstrate ability to calculate customer success and agency targeting ability.

- Participated in one national gathering of NCRPs

- Can document they are actively using ROMA Principles and Practices
  - Both Trainers and Implementers:
    - providing input into improved practices at their own agency
    - Being familiar with changes to CSBG related guidance
  - Trainers : conducting at least one Intro to ROMA training per year (this means staying current with any changes in the basic curriculum)
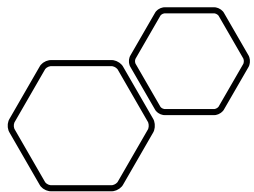
Work Products

ROMA IN THE STATE OFFICE CHECKLIST

ASSESSING ROMA CULTURE IN THE STATE OFFICE

OCS Dear Colleague Letter

CSBG Dear Colleague 2020-14 Community-Level Transformation (Modu
Guidance

Published: February 21, 2020

Audience: Community Services Block Grants (CSBG)
Category: Guidance, Policies, Procedures, Dear Colleague Notices

SHARE

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Dear Colleagues,

Introduction

This guidance provides the following:

1. Information about an additional Quality Assurance Year for Module 3;
2. Operational definition of Community-Level Transformations[1] in the Community Services Block Grant (CSBG); and
3. Phases of Community-Level Transformations and when to submit Module 3 of the CSBG Annual Report based these phase

Additional Quality Assurance Year

Efforts to address community conditions that contribute to the cycle of poverty have been a key expectation for Community Action A
years starting with the original Economic Opportunity Act of 1964[2]. Beginning in 2012, as part of its development of a new compre
Performance Management Framework for CSBG, OCS began work to create new tools and methodologies for documenting the act
community-level transformations.

Kentucky | Thinking Critically about Community Level Work | March 12, 2020

Updated Community Level Work Definition

A **community-level transformation** is a project designed to create measurable community-wide improvement affecting one or more cause or condition of poverty within a defined geographic area.

The project has clearly defined and measurable goals and one or more strategic activities designed to achieve that goal.

The CSBG eligible entity must be an active participant with a clearly defined role that complements those of any other organizational partners with the necessary expertise and capacity to affect change in community conditions.

Phases of Community-Level Transformations
and
When to Submit

Formative Phase

Formal Planning Phase

Active Implementation Phase

Maturity Phase

Formative Phase

- Early stages of development
- May include more community needs assessment work
  - focus groups, consensus-building meetings, "brainstorming" work with multiple organizational stakeholders to
- Identify issues and discuss solution
- Early planning meetings
- Identify potential collaborative activities.

Formal Planning Phase

- The eligible entity is actively engaged (either in a leadership or clearly-identified supportive role) in a community-level planning effort in which there is
  - General agreement upon one or more causes or conditions of poverty in the community
  - A commitment by the eligible entity and any partners to identify and implement strategies to address the identified issues.
- Initial resources to support the planning effort have been identified and at minimum have committed necessary staff time for the planning and design of new community-level solutions.

Formal Planning Phase

- In this phase an eligible entity **may** develop a draft Module 3 submission and may consult with other community stakeholders, the state, and seek technical assistance in identifying potential community-level strategies and applicable performance measures.

- Mid-course adjustments or changes in performance management information may occur.

Active Implementation Phase

- The eligible entity and any organizational partners have launched necessary working groups,
- Developed a formal plan of action with an ultimate goal,
- Established shared metrics (indicators, measurements, and a shared approach to collecting and analyzing performance data).
- There is an initial commitment of resources, identification of organizational roles, and at least one agreed-upon strategy for accomplishing common goals.
- The eligible entity is an active participant and has a clear role in implementation efforts.

Maturity Phase

- A successfully implemented a community-level strategy,
  - The **initial or ultimate goal(s) has been accomplished** and the ongoing effort is focused on sustaining outcomes.

  *For example, an effort to address a shortage of affordable housing may have reached its initial goal(s) of creation of a specified number of affordable housing units or a job creation effort may have successfully created new employment opportunities.

Other Points: Final Submissions

The eligible entity <u>should not submit</u> Module 3 <u>after what is deemed the final year of submission</u>,

- but may document ongoing maintenance of effort in Module 2 or Module 4 if appropriate.

If a community-level transformation was:

- not able to accomplish its goals, or
- is suspended or modified in a way that it is no longer addressing the originally-identified problem area (cause or condition of poverty),
  - **Document these efforts in a final submission**

Feedback on M3

Did you understand your feedback?

What do you know that you want to share with your peers?

What did the feedback help you to understand about community level transformations?

Is it clear why submissions were determined community level work or not?

Next Meeting:

May 7th, 2020

2:30pm-3:30pm

ROMA in the State Office Peer Group Portal

- https://nascsp.org/state-office-roma-peer-professional-group-portal/

- Password: ROMAStates1964

ROMA in the State Office