

OCS Federal Perspectives II: Human Capacity & Community Transformation (HCCT)

**Office of Community Services
Division of Community Assistance
Community Services Block Grant (CSBG)**

NASCSP 2020 WINTER CONFERENCE

**FEBRUARY 27, 2020
3PM EST**



ADMINISTRATION FOR
CHILDREN & FAMILIES

Agenda

- Welcome
- Overview of HCCT
- Collaboration and Partnerships
- Major Goals and Criteria
- Community Action Partnership: HCCT and the Center of Excellence
- Where We Are and Next Steps
- HCCT RPIC Region IV-B
- Q & A

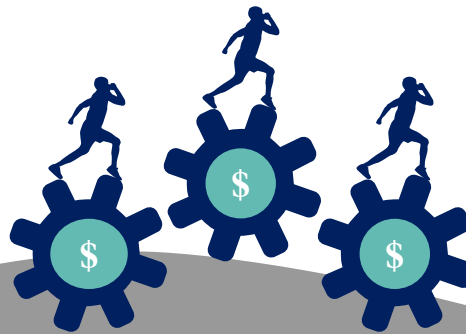
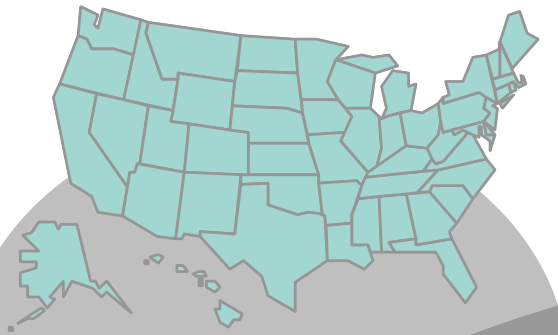


What is Human Capacity & Community Transformation (HCCT)?



HCCT: An Initiative Rooted in *Rethinking the American Safety Net*

The current safety net represents a collection of programs that address discrete aspects of the human condition for members of our society in economic, social, and developmentally vulnerable circumstances.



39.7 Million Americans were living in poverty in 2017

80+

Single-purpose government programs authorized and administered by the federal government

\$1 trillion

Annual safety net program expenditures

CYCLE OF POVERTY



Many Americans find themselves struggling due to the rising costs of healthcare, education, and housing.

CURRENT PROGRAMS

The federal government has authorized and administers many siloed programs, each intended to address discrete aspects of human need, resulting in a system that lacks an overarching vision, design, and intention.



GOVERNMENT SPENDING

In 2016, federal spending, coupled with state and local expenditures, totaled at approximately \$952 billion to fight poverty and provide basic, life-sustaining services to millions of individuals and families.



GOAL

The primary objective for transforming the current Public Safety Net to grow the functioning capacity of those in need, enhancing their individual liberty, fostering opportunity, and reducing their reliance on external support.

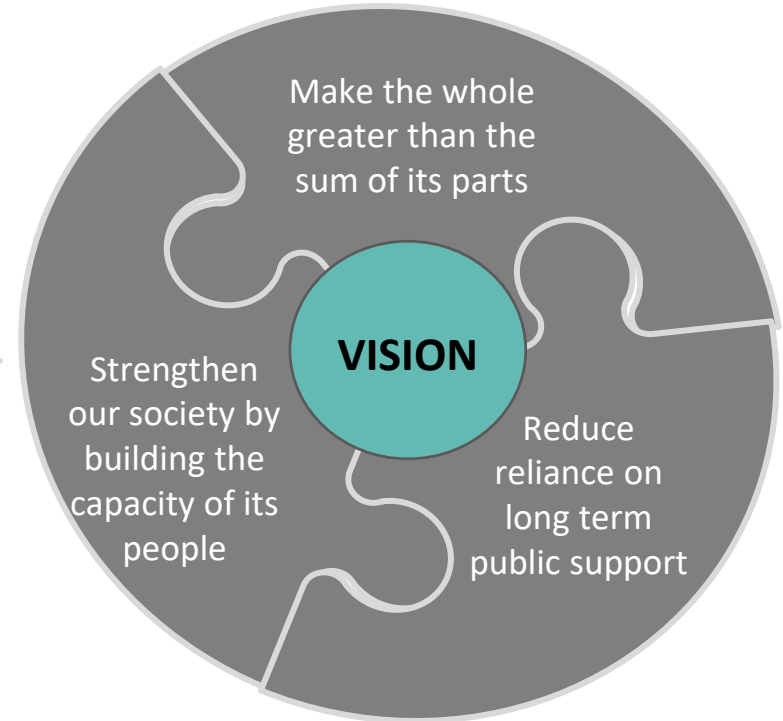


Path Forward to Transformation

Where we are going (Operating Principles)

- ✓ Sustainable Independence
- ✓ Support Employment
- ✓ Individual Empowerment
- ✓ Government as Catalyst
- ✓ Community Matters
- ✓ Evidence Based Policy
- ✓ Individual and Family Centric Design

What we will achieve (Hypotheses)



HCCT's Vision

Focus on building the capacity of those served and to reduce reliance on public supports – **Individual Focus**

Building community capacity to support the needs and strengths individuals and families – **Community Focus**

Comprehensive approach which engages multiple community systems, structures and constituencies that coalesce around a common goal and work in concert to achieve that goal – **Leveraging Network & Partnership Resources**

Identify and explore innovations to serve as models for replication and sustainability - **Outcome**



Transformational Possibilities

- Fatherhood
- Recidivism
- Opioid Crisis
- Whole Families
- Linkages to Safety Net Programs
- School Readiness/Early Childhood
- Family Violence
- Youth Development

** These are examples, we know the network has more exemplars**



Collaboration & Partnerships



Collaboration and Partnerships

- **State CSBG lead agencies**
- CSBG T/TA Center of Excellence (COE) For HCCT
- Local CSBG-eligible entities
- Philanthropic Organizations
- Nonprofits
- Academia
- Other community stakeholders



State CSBG Lead Agencies: A Key Partner

- T/TA Plans – **alignment and leveraging of resources**
- Collaboration with State Association and RPIC Leads – **knowledge and awareness**
- Support local and regional activities-**network and community matters**
- Support with Organizational Standards – **leverage and promoting strengths**



HCCT RPIC: Its Major Goals and Criteria



Major Goals of HCCT RPIC

Goal 1: Maximize and align HCCT RPIC T/TA resources and coordinate regional T/TA Plans.

Goal 2: Identify and highlight capacity building practices for State CSBG Lead Agencies, State Associations, and CSBG-eligible entities to share and promote cross-learning throughout identified region.

Goal 3: Organize, implement, and participate **in national or regional T/TA activities** designed to address the collaboration, capacity building, and exemplary practice needs of the CSBG Network to support the full implementation of the CSBG HCCT.

Goal 4: Help State CSBG Lead Agencies and local CSBG-eligible entities implement, meet and exceed **organizational standards**.



Criteria for Highlighted HCCT RPIC Initiatives

- Requirement of **1 per state**; maximum of **15 per region**
- Based on **community needs**
- Linkages that supports **human capacity** and **self sufficiency**
- Eligible Entities Meet a Cumulative **90%** of Organizational standards
- Focus on **collaborations** and **partnerships**





Human Capacity & Community Transformation

Center of Excellence



COMMUNITY ACTION PARTNERSHIP

NASCSP Winter Conference

Human Capacity & Community Transformation (HCCT)



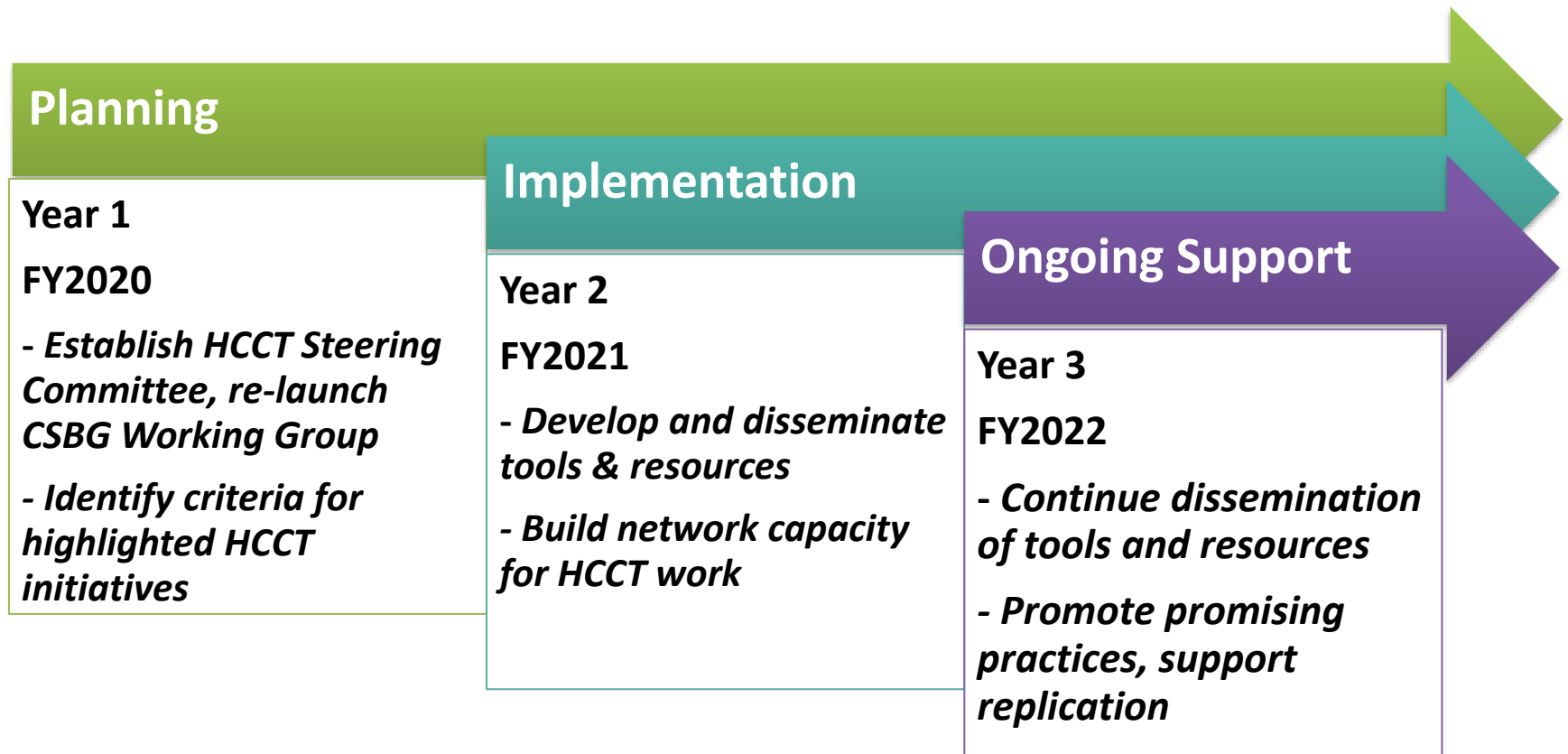
Human Capacity & Community Transformation FY2020 - 2022

Main Goal for the Center of Excellence:

To provide national coordination for a training and technical assistance (T/TA) effort to identify, highlight, and support multi-year community transformation efforts that move individuals, families, and communities towards improving human capacity, reducing dependency and sustaining self-sufficiency.

HCCT Initiatives will be focused on supports that address the complex needs of individuals, families and communities which increase human capacity and transform communities.

HCCT: 3 Year Project



HCCT Infrastructure



Six Major Goals for the HCCT COE

- **Goal 1:** Develop T/TA Plan Templates for Regional T/TA Initiatives
- **Goal 2:** Develop & Disseminate Toolkits & Training Modules that Encourage Systematic Improvements
- **Goal 3:** Create Dissemination Material on Identified Best Practices that Demonstrate Successful Collaboration Across Systems

Six Major Goals for the HCCT COE

(continued)

- **Goal 4:** Create Self-Assessment Instruments Linking with ROMA-NG to Ensure Access to Data-Based Decision Making Tools
- **Goal 5:** Enhance & Strengthen CSBG T/TA Resource Center to Ensure Access to T/TA, including HCCT
- **Goal 6:** Support Ongoing National Efforts to Assure Accountability and Performance Management Necessary for Improved Community Outcomes

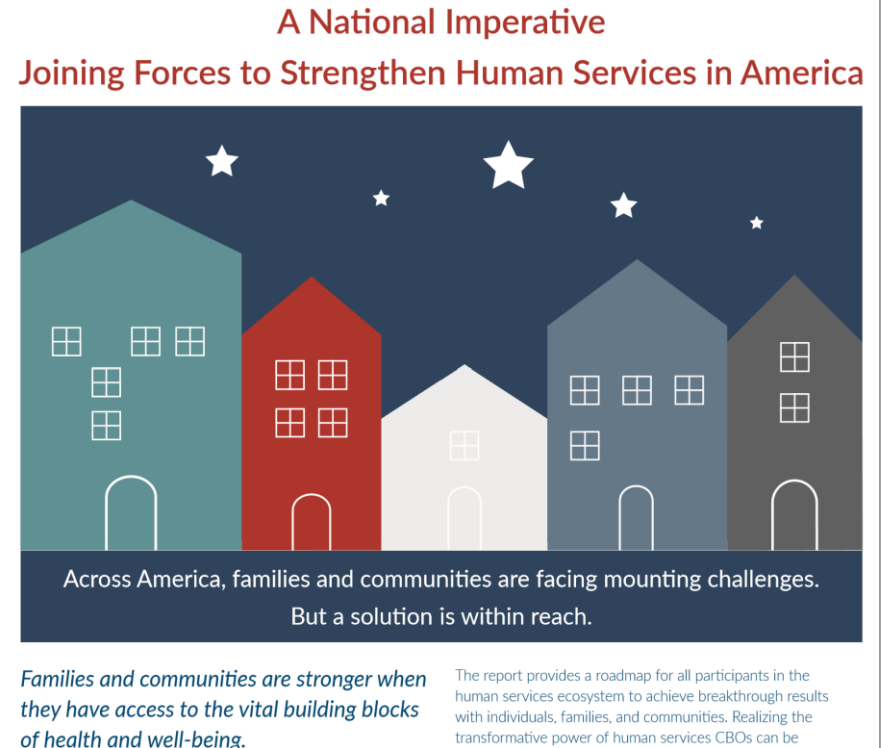
COE Next Steps

In collaboration with RPICs, HCCT Steering Committee, and OCS:

- **Research**
 - Evidence Based Models for Community Transformation
 - Innovative Practices to learn from
- **Self-Assessment Tool**
- **Initiative Selection Criteria**

Recommended Reading

- **A National Imperative: Joining Forces to Strengthen Human Services in America** by the Alliance for Strong Families & Communities and APHSA
- **The Human Services Value Curve** by Leadership for a Networked World
- **Community Action Economic Mobility Initiative Design Plan** by the Learning Communities Resource Center at NCAP



Current Resources to Explore

- ROMA NG Training Series: Understanding Community Level Work
 - https://communityactionpartnership.com/publication_toolkit/roma-next-gen-curriculum-understanding-community-level-work-workshop-materials/
- CAP Engagement Network
 - <https://cap.engagementnetwork.org/>
- Results at the Community Level Learning Community
 - <https://moodle.communityactionpartnership.com/course/view.php?id=14>
- Collective Impact Forum
 - <https://www.collectiveimpactforum.org/>
- Aspen Institute for Community Solutions
 - <https://aspencommunitysolutions.org/>
- Community Commons
 - <https://www.communitycommons.org/>
- Lessons learned from the Annie Casey Foundation's Making Connections initiative
 - <http://www.aecf.org/blog/what-we-learned-from-making-connections/>
 - <http://www.diaristproject.org/index.shtml>
- The Community Toolbox created by the University of Kansas
 - <http://ctb.ku.edu/en>
- National Civic League's Civic Index to assess civic capacity
 - <http://www.nationalcivicleague.org/about-ncl/publications/>
- "Neighborhood College" curricula and models
 - <https://www.phoenix.gov/nsd/neighborhoodcollege>
 - <http://www.raleighnc.gov/home/content/CommServices/Articles/NeighborhoodCollege.html>
 - <https://projects.arlingtonva.us/neighborhood-conservation/college/>

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HCCT: Where We Are and Next Steps



Year 1: Planning

- Partnering with State CSBG Lead Agencies, State Associations, local CSBG eligible entities, the COE and other key partners in the first year of the grant cycle to plan grant deliverables
- Modifying state T/TA plans to include community transformation initiatives
- Scheduling regional T/TA initiatives meetings



Year 2: Implementation

Facilitate the convening of key partners to discuss HCCT RPIC initiatives.

- The regional T/TA initiatives meetings will occur no later than September 30, 2021.
- The meetings will discuss highlighted community initiatives, strategies, partnerships, best practices, and identify technical assistance needs.

Collaborate with the COE for HCCT, State CSBG Lead Agencies and State Associations to develop tools and resources.



Year 3: Ongoing Support

- **Monitoring progress** on state identified community transformation initiatives and provide any needed technical assistance;
- **Developing and disseminating** technical assistance tool kits and guides on innovative community initiatives;
- **Promoting innovation** to advance community level services, strategies, and outcomes; and
- **Coordinating and align** federal T/TA resources, state T/TA support, and local CSBG eligible entity resources in an efficient and responsive manner.



HCCT RPIC Region IV-B

A CONVERSATION WITH MELLISSA MCCLAIN

**CSBG PROGRAM ADMINISTRATOR
COMMUNITY ACTION KENTUCKY, INC.**



Perspective from an RPIC Lead

- What are the unique challenges of your region and the communities?
- Please share with the group your vision as a state association for working with CAA to understand and identify community level initiatives?
- Partnership and collaboration is one of the central elements of the HCCT RPIC? What is your approach, are there key partners you have identified? Who is at the table?
- What are some activities you are working on in this first year of planning?
- What are some of the changes you envision or hope to begin to see in your region as a result of this HCCT RPIC?



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Questions & Answers

