



**VIRGINIA DEPARTMENT OF HOUSING  
AND COMMUNITY DEVELOPMENT**

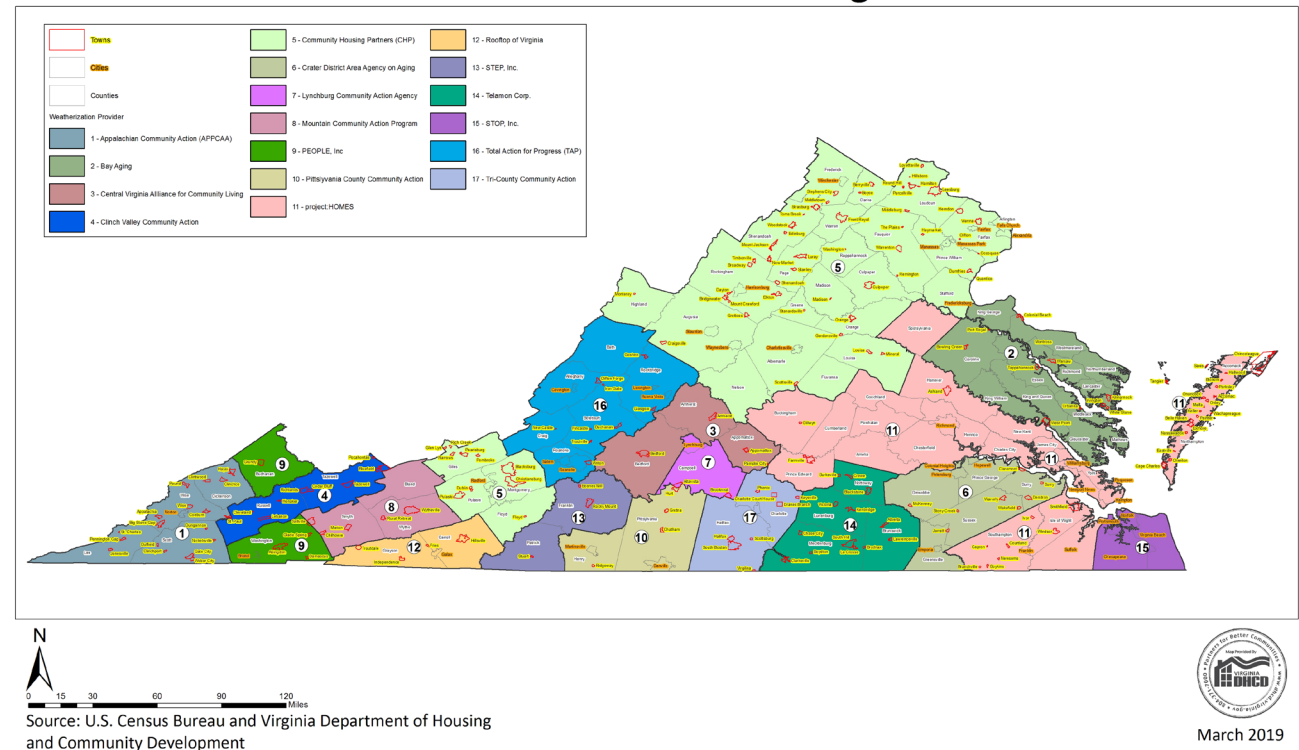
Partners for Better Communities

# Workforce Development in Virginia

## VA WAP Network:

- 17 agencies (all non-profit)
- Mix of agencies with in-house crews, contractors, or both

### Commonwealth of Virginia: Weatherization Provider Regions



# CHP Energy Solutions

- Initiated in 1999
- Significant expansion during ARRA with infusion of \$\$ by State
- IREC accredited and internationally active
- Comprehensive Weatherization Training curriculum
- Exams for Certifications
- Customized Training
- Online Training

# Continuous Training for New/Existing Staff

- State's annual contract includes:
  - Technical training for existing staff and contractors at annual Interchange
  - On site, on demand training as needed for performance improvement
  - Classroom training sessions for agency crews and contractors
  - Center available for demonstrations (i.e. solar demonstration)

## RESULTS

- Existing staff are well trained
- Creates career advancement opportunities within agencies
- Agencies can use training as a hiring incentive

## SINCE 2013:

- nearly 54,000 training hours
- 3635 participants

# Local Agency/State Efforts

## SUCCESSFUL

- VA Cares Re-Entry Program
- Youth Build Program
- Veterans' Program

## UNSUSTAINABLE

- WAP supported partnership with community college to provide more specialized weatherization training

# Outside forces at play for the future...

- Utility funding not administered through the State
  - WAP network is utilized for the delivery of WAP services
  - Proposed State legislation may change the status quo
- Anticipate the expansion of solar opportunities in the State
  - Depending on the implementation, may need access to training opportunities/resources outside WAP

# Contact Information

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