# Ongoing Training

Crew Leader

Learning Objectives

By attending this session, participants will be able to:

* Explain basic adult learning theory.
* Discuss one-on-one training scenarios.
* Demonstrate group problem solving.

Key Terminology

Carbon monoxide (CO)

Infrared (IR) camera

On-the-job training (OJT)

Personal protective equipment (PPE)

Savings-to-investment ratio (SIR)

Supplemental Materials

**Handouts & Resources**

“Training America's Wx Workforce.” *WxTV*. Montana Weatherization Training Center. <www.wxtvonline.org>.

Training Opportunity by Issue.*(Use as reference with Training Opportunities Exercise)*

Relevant Standard Work Specifications

3.0000 – Air Sealing

4.0000 – Insulation

Classroom Activities

**Training Opportunities Exercise**

* Divide the class into groups of four using a count-off system to group people who normally do not work together. Have each group select a spokesperson.
* Project the pictures from typical weatherization job sites (slides 19 to 36). For each picture, individual groups should agree on:
  + Training opportunities.
  + Likely trainee(s).
  + Training method.
* Allow 2–3 minutes per picture before selecting a spokesperson from one group to record his/her group’s results on a whiteboard or flip chart. The selected person should then lead a discussion of the situation. Use a different spokesperson for each picture so several participants have an opportunity to present results and lead discussions.

The responses listed in the Speaker’s Notes section of the Ongoing Training PowerPoint may not be the only correct way to handle the situations. Use the responses as guides to help the presenters arrive at logical conclusions.

**Class Overview**

* Field staff members can grow restless in a lecture setting. Make the class as interactive as possible by integrating the lecture with discussion and exercise sessions, such as the one listed above.