

NASCSP Newsletter

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Questions Await Post Election Congress

by David Bradley

As we move into the final stretch of the 2006 mid-term elections, there are currently more questions than answers concerning the almost certain Congressional post election agenda. Questions, by definition, imply the need for answers. I have found very few, if any, members of Congress who feel they know for certain how the political and legislative agenda is likely to play out in a post election "lame duck" session.

With Congress barreling toward an end of September departure, the question naturally arises, "when are they expected to return, and for how long?" Although there is agreement that both the House and Senate are to return to work the week of November 13th, it is unclear as to *how long* both chambers will stay in session. A number of Senators have told me their business will be finished by Thanksgiving, while House Republicans have been forewarned by their leaders that they will probably be in session into late December. I asked a friend, a key House Democrat on the Appropriations Committee, for his best guess on the length of the lame duck session. His response: he plans on doing all of his holiday shopping in D.C. and not back in his District.

The uncertainty about the length of the session raises even more questions about the legislative and political agenda. What

if one chamber adjourns weeks before the other? Will there be time to complete the Conferences on the expected eight remaining appropriation bills? Members may be sorely tempted to avoid difficult appropriations decisions, especially if control of the House of Representatives changes hands. Why not simply pass a longer-term Continuing Resolution and finish FY 2007 spending items in January?

And, of course, that isn't the only question about what happens if control of one or both Houses changes hands. Most of the current "toss-up" House races involve incumbent moderate Republicans. Any reversal of power, especially in the House, will almost certainly be the result of a number of moderate Republicans losing their re-election bids. If moderates lose re-election and conservative Republicans enjoy electoral success, won't that reinforce the strong desire by the majority of their party's base for smaller government, less spending and lower deficits? What then happens to the previous leadership pledge to the moderates to add some \$7 billion above the President's budget to the Labor-HHS bill? Will the potential political fall-out allow that pledge to be honored?

One can only hope that other non-appropriations legislative items can be addressed post election. CSBG, Head Start and the Work Force Investment Act are

currently in their third year of awaiting reauthorization. Will the *post election* Congressional session be any less partisan than the *pre election* forum and favor passage of this unfinished agenda?

When known, the November Congressional calendar will provide a clearer picture on future House and Senate leadership, committee chairmanships, and the parties'

2007 priorities. As always, one should expect surprises.

I am eagerly awaiting the outcome of the November elections, but, like the vast majority of the country, I can't wait until they are over. Yet, even when we know the results late on November 7th, we may not know the answers to the most interesting questions awaiting Congress when it re-convenes.



LEGISLATIVE CORNER

by Jovita A. Tolbert



CSBG APPROPRIATIONS—ANOTHER CONTINUING RESOLUTION

Congress has until September 30th to complete appropriations for fiscal year 2007, which begins October 1st. To date both the House and the Senate have yet to pass their Labor-HHS-Education spending bill on the floor. Moreover, with control of Congress at stake this fall and the recent fifth anniversary of the Sept. 11 terrorist attacks, national security matters have taken center stage as both parties are focusing on security issues and the war during the run-up to the November elections.

With Congress moving at a lackluster pace to pass and clear spending bills, election year politics, and the diminishing number of days in which Congress has to finish its work, a year-end omnibus package which wraps the remaining spending bills together is very probable. As such, the Labor-HHS-Education bill, one of the most contentious spending bills, is not likely to be passed until after the November elections.

Therefore, similar to last year when Congress did not pass all of its spending bills before the start of the new fiscal year, lawmakers will need to rely on a continuing resolution (CR) in order to keep programs funded while Congress breaks for the election.

The CR for the Labor-HHS-Education bill has been folded into the Defense conference report and will call for the lowest of the House or Senate *passed* bills or current funding. Consequently, since the Labor-HHS-Education bill has been reported out of House and Senate committees, but not passed on the House or Senate floor, the programs in the bill will be funded at current levels. The CR will run through November 17th. Thus

far, the Defense conference report, with the attached CR, has only passed the House but Senate GOP leaders have promised to get it to the President for signature by September 30th.

When Congress reconvenes after the elections, November 13th, it is likely that we will see action on the Labor-HHS-Education appropriations bill during a lame-duck session of Congress. In fact, House Majority Leader John A. Boehner (R-Ohio) stated that upon their return, November 13th, "House lawmakers will work through the rest of that week before heading home for Thanksgiving." And he noted that if lawmakers needed to return after Thanksgiving, which is considered to be very likely, they would return December 4th and stay until they complete their work or until they decide to end their session. The Senate is expected to follow suit. As such, it has been hinted that one more CR may be necessary. A summary of the CR may be found here: <http://www.cq.com/flatfiles/editorialFiles/budgetTracker/reference/docs/20060925cr-summary.pdf>.

Notably, the fight for full funding of CSBG is still not over. The White House recently won a \$5 billion spending battle that could harm Senate appropriators' domestic spending plans. Surrendering to a veto threat, Senate GOP appropriators agreed to restore \$5 billion of the \$9 billion that they had taken from President Bush's spending request for Pentagon programs. It was the intention of Senate appropriators to create space under the discretionary spending cap to provide additional spending for domestic programs. Hence, the actual battle was over what appropriators would be allowed to use to deter proposed cuts in domestic programs, particularly in the Labor-HHS- Education bill ([HR 5647](#)).

Nonetheless, Senators Specter (R-PA) and Harkin (D-IA), the sponsors of the March 16 amendment to add \$7 billion to the Labor-HHS-Education bill, are now circulating a letter to their colleagues that asks the Senate leadership to add \$2 billion to the Labor-HHS-Education appropriations bill so that it matches the level approved in March.

We will keep you informed as we learn more.

CSBG REAUTHORIZATION—GAO REPORT

The Government Accountability Office (GAO) released a report regarding the oversight of CSBG on July 11, 2006. The report, entitled *Community Services Block Grant Program: HHS Should Improve Oversight by Focusing Monitoring and Assistance Efforts on Areas of High Risk*, can be found on the NASCSP website's "Publications" page (<http://www.nascsp.org/Publications.htm>).

Notably, the report found that states monitor and strive to provide additional oversight of their agencies. According to the GAO report, GAO analysts found that the states they visited "provided oversight in addition to on-site monitoring through such activities as reviewing reports, coordinating with other federal and state programs, and providing formal training and technical assistance."

In reaction to the report, House Education & the Workforce Committee Chairman Howard P. "Buck" McKeon (R-CA) said that the panel "has an obligation to review these findings carefully and act on them accordingly as we reauthorize the CSBG program."

For more insights on the report by the House Education & the Workforce Committee, please visit: <http://edworkforce.house.gov/issues/109th/education/csbgs/csbgs.htm>. You may also view NASCSP's Special GAO Newsletter online at <http://www.nascsp.org/Publications.htm>.

CSBG Spotlight: Fremont Public Association's Marra Farm

by Jovita A. Tolbert

Dedicated to achieving a just and caring community, free from poverty, prejudice and neglect, the Fremont Public Association (FPA) is a Community Action Agency located in Seattle, Washington that serves Seattle and King counties. Each year the FPA provides shelter, food, counseling and other basic services for over 25,000 people in need. This is to ensure that all members of Seattle and King counties are part of a thriving community where all have equal access to affordable housing, livable wage jobs, adequate health care and a decent education.

An innovative means by which the FPA provides for the counties it serves, in particular the South Park community, is the Marra Farm. The Marra Farm is an urban community farm engaging people in sustainable agriculture and education while enhancing local food security. It is comprised of 4-acres of historic preserved farmland located in the South Park neighborhood of Seattle.

The FPA's goal for the Marra Farm is for it to be a model urban farm generating tons of fresh produce each year. In 2003, after restoration and cultivating efforts

beginning in 1997, the Marra Farm achieved this goal. In 2003, over 10,000 pounds of organic produce was grown at the farm. Distribution included donations to local residents, WIC clients, Mien community members, local food banks, and Concord Elementary School students and their families. Additionally, produce was sold at the Columbia City Farmer's Market and through an 18-week pilot community Supported Agriculture Program run by Seattle Youth Garden Works.

So, why did the FPA feel an urban farm would benefit the South Park community? This was determined through their community needs assessment. According to this assessment:

- South Park is an area of high poverty with more than 13% of households living below the poverty line. Also, over 90% of children at South Park's Concord Elementary School qualify for the free or reduced school lunch program.
- The South Park neighborhood is one of the most polluted areas in the region. A freeway and a large highway

isolate South Park from other nearby residential neighborhoods. And, surrounded by industrial land, South Park includes an unusually high number of industrial sites for a residential neighborhood.

- South Park has a near absence of affordable fresh produce sources. While two small mini-groceries exist, they have limited offerings of fruits and vegetables. South Park has no supermarkets, and Seattle's recent growth in farmers markets has not yet reached the neighborhood.

This made the pristine farmland at Marra Farm a particularly vital community resource.

The Marra Farm is maintained by the FPA in conjunction with Marra Farm Coalition. The Marra Farm Coalition is a group of organizations and individuals that build and expand Marra Farm's role in addressing community food security needs, provide a space for sustainable agriculture education, and engage community members. Coalition members include:

- *Lettuce Link* is a creative urban agriculture effort of the Fremont Public Association, which promotes environmental stewardship and organic growing methods while addressing hunger among thousands of low-income families throughout Seattle.
- *Seattle Youth Garden Works (SYGW)* empowers homeless and at-risk youth (aged 14-22) through garden-based education and employment. Youth tend their plot

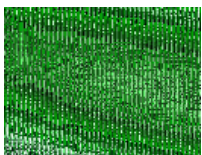
at Marra Farm, sell their produce at the Columbia City Farmer's Market, and receive a share of the proceeds from their cooperative market garden business.

- *City of Seattle Department of Neighborhoods P-Patch Program* works in conjunction with the non-profit P-Patch Trust to provide community garden space for residents of 44 Seattle neighborhoods. The Marra Farm P-Patch provides 20 garden plots and currently, 4 of the 20 Marra Farm P-Patch members are South Park residents.

- *Mien Community Garden* is tended by Yao Fou Chao, an individual gardener who practices traditional Mien agricultural techniques. Yao Fou has gardened at Marra Farm for three years, and all of the food generated goes to feed his family, other Mien community members and local food banks.

- *South Park Area Redevelopment Committee (SPARC)* is the community council for South Park and steward of the South Park Residential Urban Village Plan. As the steward to the Neighborhood Plan, SPARC provides the coalition with meeting space, liability insurance, and support in the decision-making process.

The Fremont Public Association's Marra Farm is supported administratively by CSBG funds. For more information on Marra Farm, please contact Sue McGann, Marra Farm Coordinator, by email at suem@fremontpublic.org or by phone at (206) 694-6746. For more information on FPA, visit them online at www.fremontpublic.org.



Visit ROMA1.ORG Today!

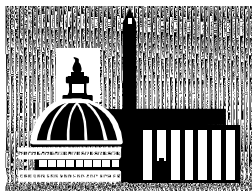
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National Association for State Community Services Programs

SPECIAL REPORT

August 2006

Community Services Block Grant Program GPRA Performance Measure Fiscal Year 2005

Passed in 1993, the Government Performance and Results Act (GPRA) aims to measure the accountability and performance of government programs by focusing on their results. The GPRA measures for the Community Services Block Grant (CSBG) program reflect the broad purpose of the CSBG – to reduce or eliminate the conditions of poverty among low-income families and the communities in which they live. Unlike most human service programs that are single-purposed and focused on one aspect of family or community life, such as housing, nutrition, or employment, the CSBG is intended to promote coordinated anti-poverty initiatives through local Community Action Agencies (CAAs) that marshal and combine various single-purpose resources into one overall strategy to move families and communities from dependency to self-sufficiency.

To reflect this, the GPRA uses a poverty measure which examines the number of conditions of poverty reduced or eliminated among low-income individuals, families, and communities as a result of Community Action intervention. In addition, this measure reports on broader outcomes, such as economic self-sufficiency, that can only be achieved through the coordinated programs/services provided by CAAs.

Below you will find the GPRA measure for FY 2005 from the forthcoming *FY 2005 CSBG/IS Statistical Report*.

Poverty Measure

The number of conditions of poverty reduced or eliminated among low-income individuals, families, and communities as a result of community action interventions.

Number of Poverty Conditions Reduced or Eliminated in FY 2005: 26,793,056

Poverty Conditions

Employment	Total: 144,104
Unemployment – individuals obtaining jobs	92,804
Low wages – individuals with increased income	31,140
Low-income – individuals achieving “living wage” jobs	20,160
Supports for Employment and Family Stability	Total: 1,718,971
Lack of skills – obtained training certificate or diploma	115,258
No high school diploma – completed ABE/GED	17,784
Lack of education – obtained post-secondary diploma	10,751
Need before/after school care of children – obtained	54,312
No child care for young children – obtained	142,641
No transportation – obtained access to reliable transport	72,652
No health care – obtained for self and family	157,963
Lack of food/nutrition – obtained	1,147,610

Community Action Partnership Conference Highlights

by Camille Beeler and Jovita A. Tolbert

On September 5 – September 8, 2006, the Community Action Partnership (CAP) held its annual convention in Orlando, FL. The convention agenda was filled with the expertise of many Community Action leaders, pioneers, practitioners, and friends. This year's conference theme was "Partnership in Excellence." The following are just a few of the convention highlights.

On Wednesday, the convention featured a Leadership Day event. This event updated participants on the National Symposium on Poverty efforts to date and provided them an opportunity to brainstorm ideas, and key success factors for the Symposium. One vital factor identified for the event was "partnerships." This and other key success factors for the Symposium were recorded by the session leaders and will be incorporated into the Symposium planning. For more information on the Symposium, please visit CAP's website at <http://www.communityactionpartnership.com>

On Thursday, the conference kicked off to a great start with an inspiring welcome address by Josephine Robinson, Director, of the Office of Community Services. After her welcome address, Mrs. Robinson introduced new additions to the OCS staff, such as Peter Thompson, Acting Director of the Division of State Assistance, and explained how their financial expertise would promote valuable changes and advances in OCS and assist in their response to the GAO report findings. Mrs. Robinson also thanked the Network, in particular CAP and NASCSP, for their outpouring of support and assistance to help OCS respond to the GAO findings.

Next, there were opportunities to hear updates from the national network partners - John "Tim" Donnellan, Chair, CAP; Connie Greer, Chair, NASCSP; Barry Lamont, Chair, NCAF; and Anita Lichtblau, Executive Director, CAPLAW. Attendees also had the pleasure of hearing from Juan Williams, Author, Journalist, and Broadcaster, who was the keynote speaker for the conference welcome breakfast. Mr. Williams addressed the need for Community Action branding and urged the Network to create a single notable image and voice to be heard around the country to market Community Action.

In addition to the opportunity to hear from the National Network Partners and Network Advocates, attendees at the CAP Convention also had an opportunity to participate in an array of workshops. Workshop topics ranged from discussions about the CAP award for excellence, board governance, Results-Oriented Management and Accountability (ROMA), Head Start (HS) to volunteers, self-sufficiency, fiscal controls and much more.

For example, one of the several ROMA workshops offered enabled participants to learn how to create effective results-oriented mission and vision statements, track the accomplishments of mission or vision statements, and what tools could be used in the process. While a Head Start Governance workshop focused on helping Community Action Agencies (CAAs) gain a better understanding of the HS Program Review Instrument for Systems Monitoring (PRISM) review process. This workshop also helped participants learn how to strengthen relationships between the Board of Directors and CAAs to increase positive program results.

The workshops and events throughout the week celebrated the vital role that Community Action's partnership in excellence has played and continues to play in our nation's efforts to eliminate poverty. Those who attended the CAP Convention learned a great deal and heard from some interesting and thought provoking speakers and presenters. Mark your calendars for next year's conference at the Manchester Grand Hyatt in San Diego, California, August 28-August 31, 2007!

**Through humor, you can soften some of
the worse blows that life delivers.
And once you find laughter,
no matter how painful your situation
might be,
you can survive it.
—Bill Cosby**

WAP Corner: Maximizing Your Greatest Asset - People

by Robert Adams

If you ask the manager what he or she believes to be the single largest investment of their organization, they would likely say "our staff." If you asked those same managers what their greatest asset was, they would all say "our staff." So if an organization's largest investment and greatest asset are the people that work there, wouldn't it make sense that those staff are of the highest quality and skill, the best protected, and the most recognized in the industry? Of course it would.

Weatherization is no different than any other business in America. Our greatest investment is our staff – managers, directors, warehouse persons, field supervisors, inspectors, auditors, contractors, and installers. These are the assets that make WAP the most successful residential energy conservation program in the country. So how do we get the most out of these investments? How do we maximize their potential? And how do we ensure that these investments are with us for the long-term? That's easy – we train them!

What is the best way to inspire your employees to stick with you and contribute to the success of your organization? Raise their pay? Give them more "perks"? Give them more vacation or days off? Surprisingly, research indicates that these things matter far less than you might think. In study after study, carried out on employee satisfaction and the reasons for staying or going, it is clear people want training and skills development. Providing staff with on-going training opportunities allows them to remain current with new technologies and techniques – gaining new skills and competencies while at work. Nothing shows how much you value them more than when you are investing in their development. And they will return your investment with better performance and greater ownership of their work.

One of the questions heard most is, "What if we train them and they leave?" That's the wrong question. But the right question is, "What if we don't train them and they stay?" You could end up with a workforce unable to implement new technologies or techniques, unwilling

to use state of the art equipment, and unable to meet the Program's ever-changing standards for installation quality and effectiveness. Nothing could be worse for WAP than a decline in the Program's quality, cost-effectiveness, and customer satisfaction. In the business world, no manufacturer can survive if its products are inferior to others in the market, more expensive without being better, and disliked by users who don't re-purchase. The same goes for WAP.

Many state and local agencies hesitate implementing a "training culture" in the mistaken belief that staff will get trained and move on to the next job. No one wants to spend time, money, and effort to train staff, just so they can leave later. But look at it another way. The staff you hired did not come to you totally uneducated; otherwise you would not have hired them. You already decided you want a well-trained workforce. All that's missing is a planned and focused training agenda for each staff person that completes the education you already sought when you hired him or her.

Often when training is inadequate, it is usually the result of the organization's fear that training budgets will be wasted when trained individuals take their new skills elsewhere. However, organizations are learning that if they do not train people, staff will leave anyway. It is far more risky to have an under trained staff that is not satisfied with their work and getting little out of their jobs, than investing properly in a planned training curriculum that develops each individual.

Sure, a few may leave and take their skills to another employer. But many more will stay and they will be more enthusiastic about their jobs and better able to fill their role in the organization because they know what is expected of them and how to do it.

When budgets are tight it is often the training budget that is cut - being seen as "nice to have" but not a vital function. It is easy to see where the training money is spent but not so easy to see how this spending benefits the bottom line of the organization. However, those organizations that have robust and well-planned training initiatives for

their staff can expect many if not all of the following results:

- Increased productivity;
- Improved quality;
- Greater flexibility and responsiveness to change;
- Motivated, confident, employees;
- Greater commitment from staff;
- Improved staff retention; and
- Improved morale.

WAP staff have the opportunity to access dozens of training opportunities each year. There are highly technical conferences and seminars, like those sponsored by Affordable Comfort, Inc. and individual states, that focus on skills development and emerging technologies. There are administrative and management skills training, like those

offered by NASCSP, the Department of Energy, the National Community Action Foundation, and others, that help maximize the resources and leveraging capabilities while improving everyday operations. And there are skills classes offered by a network of training centers and WAP professionals throughout the country that focus on all aspects of service delivery. Regardless of where you get your training or where you choose to send staff to be trained, it is essential that all organizations engage in a comprehensive, well-structured, training plan to provide staff with the skills they need to do the best job they can. After all, no one comes to work in the morning wanting to do an "average" job. Everybody begins their day striving to be the best they can be. We as managers and directors of WAP organizations should always be helping our staff achieve that goal.

10 Reasons Why You Must attend the 2006 NASCSP Annual Fall Conference in Providence, Rhode Island

10) Network with your peers.

9) There's always a chance one of our speakers might bribe you with candy.... 'tis the season....

8) A chance to brag about how your Weatherization Day Celebration was the best one *ever*.

7) A chance to tour beautiful historic homes throughout Providence, and for once, not be expected to weatherize something.

6) Hear what OCS is doing to address the recent GAO report.

5) Make *your* voice heard through election of *your* choices for NASCSP leadership!

4) Hear the latest on the Energy Forecast and how we can anticipate these and other projections to impact our programs.

3) Be the first to receive the latest and greatest FY05 program data.

2) Hear one of the Senate's biggest weatherization fans and supporters, Senator Jack Reed, share his words of wisdom as he receives his 2006 WAP Champion Award.

And the number one reason:

1) See who wears the zaniest Halloween Costume!



Why it's All Worthwhile...

by Allison Spector

It's no secret that the Weatherization Assistance Program (WAP) has faced many changes and challenges of late. Despite our consistently high quality work and positive results, there seems to be no end in sight to battles over funding and philosophy. Sitting behind a desk, it is easy to lose sight of the people we serve. But in the end, there is little doubt that it is our customers who will face the greatest impact of decisions made about the WAP.

Perhaps it goes back to understanding who we really are—a highly advanced, state-of-the-art energy efficiency program that weatherizes the homes of men, women, and children who would otherwise face the risks of homelessness, poor health, and dangerous living conditions.

This past spring in Phoenix, Arizona a single mother with six children was facing a crisis. During the previous summer her monthly electric bill was over \$500. Her only source of income was Social Security disability and one of her children had cystic fibrosis. She sought the help of the WAP to help reduce her energy bills and found that she was qualified. From a technical perspective, the agency changed out the old heat pump for a new 13 SEER air conditioning system, installed sunscreens, sealed ductwork, added new vents, fixed some insulation failures, relieved high room pressure differentials and replaced the refrigerator with a new, high-efficiency unit. From a human perspective, the WAP changed the living conditions of this family. Below is a heartfelt letter written by the customer, explaining the true impact the Program had on both her and her family:

My six children and I live on my Social Security disability check in an older home where my APS bill would eat up most of it just to keep us minimally comfortable. My daughter Katie has Cystic Fibrosis and it is impossible for her body to cool itself so I would have to have the AC on when she is in the house to prevent hospitalizations. Even with keeping the house pretty warm, except when Katie was home, the APS bill took most of my disability check.

The men that came to do the weatherization were very

polite and kind. My first APS bills after the weatherization was half of what it was before. This bill just happened to come in August as the children were going back to school. I was able to get all the children new backpacks and school supplies! You had to see the smiles on their faces! They could hardly wait to go back to school! No broken zippers, hand me down backpacks or second hand backpacks this year!

Since the weatherization all of us have lived more comfortably at half the price as before. Katie rests better now that the house stays cooler. Katie's breathing is less labored and she hasn't been hospitalized for dehydration since.

When I think of all the people working together to make this possible for us, I feel God's grace on earth and am truly grateful.

— Weatherization Customer, Glendale, Arizona

It was "all the people working together" that lowered this family's utility bills – the investment of utility companies in low-income programs; the Department of Energy and Congress' funding of the WAP; the investments of time, energy and skill of the local WAP agency; the guidance, management, and oversight at the state WAP office, and support of federal state and local officials wanting to make the *Weatherization Works!* slogan a reality!

This Arizona family, like thousands of other families around the country, lives in a more comfortable and safer environment, which increased their financial independence and reduced energy use. WAP made it possible for this mother to provide such things as new school supplies for her children and other needs, and helped prevent the hospitalization of a sick child. There's probably a story like this for each of the 5.6 million homes that have been weatherized since the Program's inception 30 years ago.

We can all take pride in this remarkable achievement and the incredible technological, energy, and human benefits it brings.

There is no doubt that the primary focus of the WAP is to improve the energy efficiency and health and safety of homes occupied by low-income families. And we are extremely successful at what we do. But when we seek to

alter the Program, whether the change is subtle or drastic, it is vital to remember that every action affects those with little say in program operations or development, but has the most at stake – the families we serve.

UPCOMING EVENTS

2006 CO-REGIONAL CONFERENCE

Community Action Directors of Oregon

October 9-11, 2006

Red Lion Inn - Jantzen Beach

www.cado-oregon.org

CALIFORNIA/NEVADA CAP'S ECONOMIC DEVELOPMENT CONFERENCE AND STATE DIRECTOR RECEPTION

October 18-20, 2006

Four Points Sheraton LAX

www.cal-neva.org

MID-ATLANTIC NETWORK OF YOUTH & FAMILY SERVICES 18TH ANNUAL REGIONAL CONFERENCE

October 23-25, 2006

Rocky Gap Lodge & Golf Resort

Cumberland, Maryland

MANY@manynet.org

NCAF 2006 ENERGY PROGRAMS LEVERAGING CONFERENCE

October 23-26, 2006

Renaissance Vinoy Hotel - St. Petersburg, FL

www.ncaf.org

2006 NASCSP ANNUAL CONFERENCE

October 31 - November 3, 2006

Marriott Providence - Providence, Rhode Island

For further questions, please email the Gove Group at:

chomol@gove.org

and

2006 WEATHERIZATION STATE PROGRAM MANAGERS' MEETING

October 31 - November 3, 2006

Marriott Providence - Providence, Rhode Island

For further questions, please email kvarley@drintl.com

118TH NARUC ANNUAL CONVENTION

November 12-15, 2006

Loews South Beach - Miami, FL

mamalloy@naruc.org

HAC NATIONAL RURAL HOUSING CONFERENCE 2006

December 6-8, 2006

Hyatt Regency Hotel - Washington, DC

<http://www.ruralhome.org/Conf2006/index.htm>

CALIFORNIA WIND ENERGY COLLABORATIVE FORUM 2006

December 12-13, 2006

Silverado Resort - Napa, California

<http://cwec.ucdavis.edu/forum>

2007 NASCSP NEW MEMBERS ORIENTATION AND MID-WINTER CONFERENCE

February 12-16, 2007

Washington Marriott Hotel - Washington, DC

For further questions, please email the Gove Group at:

chomol@gove.org

NARUC 2007 WINTER COMMITTEE MEETINGS

February 18-21, 2007

Renaissance Washington Hotel - Washington, DC

mamalloy@naruc.org

2007 NATIONAL RURAL DEVELOPMENT CONFERENCE

February 26 - March 1, 2007

The Westin Long Beach (housing workshops)

www.westin.com/longbeach

Renaissance Long Beach Hotel (environmental workshops)

222.renaissancehotels.com



NATIONAL ASSOCIATION FOR STATE

NASCSP Board Training Manual & DVD Now Available!

For Community Action Agencies (CAAs) to perform well, sound governance is critical. Effective performance by the board helps ensure that objectives are realized, resources are well managed, important relationships are nurtured, and the interest of low-income, public, and private stakeholders are reflected in decisions.

Through research, learning events, and consultation, a unique board training manual and DVD has been developed, for board members and executive directors, to strengthen the governance capacity of CAA tri-partite boards. The board training manual includes sample by-laws, conflict of interest policy, evaluation tools and much, much More! The DVD provides an in-depth tutorial of the board governance process.



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TODAY!**

We are all faced with a series of great opportunities brilliantly disguised as impossible situations.

—Charles R. Swindoll

Get involved! Don't forget to cast your vote for the 2006-2008 NASCSP Board of Directors. Elections will be held during our upcoming 2006 Annual Conference in Providence, Rhode Island, October 31 through November 3, 2006. Submit your nomination or choose to serve. You can make a difference!

Board Chair - 4 Vice Chairpersons - Secretary - Treasurer

NATIONAL ASSOCIATION FOR STATE COMMUNITY SERVICES PROGRAMS

NASCSP Board of Directors' Executive Committee

NOMINATION FORM

Nominated as candidate for position of _____

Nominee _____ Job Title _____

Address _____

Telephone _____ Fax _____ Email _____

Comments:

Submitted by _____ Date _____

NASCSP IN PROVIDENCE, RHODE ISLAND



It's **TIME**...MAKE YOUR PLANS TO ATTEND
THE 2006 NASCSP ANNUAL CONFERENCE
MARRIOTT PROVIDENCE HOTEL—PROVIDENCE, RHODE ISLAND
OCTOBER 31—NOVEMBER 3, 2006
PLAN TO BE THERE!!!!

Community Services Network News Now!

NASCSP NEWSLETTER

12 ISSUES

\$100.00

- ☐ Please send 12 issues of the NASCSP Newsletter. Enclosed, my check for \$100.00.
- ☐ Please send 12 issues of the NASCSP Newsletter and invoice me for \$100.00.
- ☐ Please send 12 issues of the NASCSP Newsletter to each of my _____ Community Action Agencies @\$100.00 each (address list of CAAs attached) and invoice me/check enclosed for \$_____.

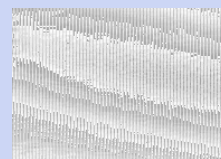
Name: _____

Agency: _____

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Phone: _____ Fax: _____ Email: _____

Please mail to: NASCSP
400 N. Capitol St., NW-Suite 395
Washington, DC 20001
Fax: 202/624-8472
Email: tjoyner@nascsp.org



NASCSP



NASCSP Mission:

to assist states in responding to poverty issues.