





CSBG Annual Report, Understanding Module 3, Community Level

July 21, 2017

CSRG Annual Report, Understanding Module 3, Community Level

Housekeeping

- All attendees' audio is muted.
- If you have a question, please enter it into the Chat addressed to "All Panelists."
 - The Chat box is located on the right-hand side of your screen.
- Questions will be answered during the Q&A period at the end of the webinar. Questions that are not answered during the webinar will be answered in an FAQ.

CSBG Annual Report, Understanding Module 3, Community Level

Presenters

- Bill Bolduc , Chief, Community Services Block Grant Program Operations, OCS
- Isaac Davis, Program Specialist, OCS
- Jarle Crocker, Director, Training and Technical Assistance, CAP
- · Courtney Kohler, Senior Associate, CAP
- Barbara Mooney, ANCRT
- · Katy Kujawski, Research Director, NASCSP

CSBG Annual Report, Understanding Module 3, Community Level

Agenda

- Module 3: Community Level
 - Consider the elements in the New Annual Report, Module 3
 - Section A: Community Initiative Status Form
 - Section B: Community National Performance Indicators (NPIs)
 - Section C: Community Strategies
- Tools and Resources

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Introduction

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Setting the stage	
PERFORMANCE	
MANAGEMENT	
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FRAMEWORK

Performance Management Framework

- · Local Organizational Standards
- State and Federal Accountability Measures
- Results Oriented Management and Accountability system
- ROMA Next Generation
- CSBG Annual Report, which includes an updated and refined set of CSBG outcome measures (NPIs).

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ROMA Next Generation Is Intended To...

- · Demonstrate a commitment to Outcomes.
- Strengthen local solutions for families and communities.
- Improve CSBG Performance Management and Performance Measurement.
- Demonstrate Continuous Quality Improvement across a complex system.
- · Build agency capacity for the long term.

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CSBG Reporting Timelines for States and local CSBG Eligible Entities

State Reporting Period B. October 1. September 3 0. (2° States)

FFY 2017: State Reporting Period B. October 1. December 3. (2° States)

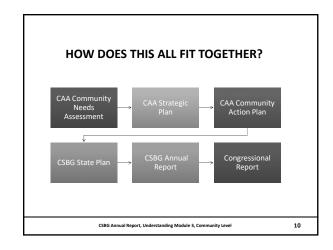
State Reporting Period B. October 1. December 3. (2° States)

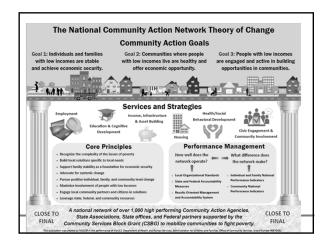
State Reporting Period B. October 1. December 3. (2° States)

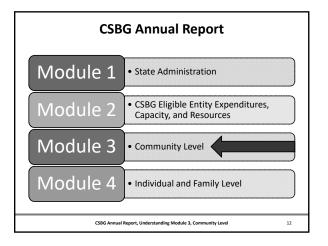
State Reporting Period C. December 3. (2° States)

State Reporting Period C. December 3. (3° States)

State Reporting Period. Period: Period. Period: Period. Period: Period. Period. Period: Period. Period: Period. Period. Period: Period. Perio







Module 3 COMMUNITY LEVEL CSBG Annual Report, Understanding Module 3, Community Level 13

Community Level Work

Economic Opportunity
 Act and CSBG Act
 include the importance
 of addressing poverty
 on both the
 individual/family and
 community levels.

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CSBG Act

- · Included in the purpose and goals:
- "...to provide assistance to States and local communities, working through a network of community action agencies and other neighborhood based organizations for the reduction of poverty, the revitalization of low-income communities, and the empowerment of low-income families and individuals..."
- "...the greater use of innovative and effective communitybased approaches to attacking the causes and effects of poverty and of community breakdown;"

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Community Level Work

- Module 3 is a renewal of the CSBG network's understanding of the necessity of working toward community change as well as individual and family outcomes.
- Module 3 creates the reporting space for CAAs who are tackling complex community level issues.

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NEW CSBG ANNUAL REPORT | MODULE 3

- Section A: Community Initiative Status
- Section B: Community National Performance Indicators (NPIs)
- Section C: Community Strategies

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Module 3 – Community Level

Section A: Community Initiative Status Form

Section B: Community National Performance
Indicators (NPIs)

National Performance Indicator 4.1 - Expanding
Opportunities through Community-Wide Partnerships
Improvement and Revitalization

National Performance Indicator 2.2 - Community
Ungrovement and Revitalization

National Performance Indicator 2.3 - Community
Engagement

National Performance Indicator 3.2 - Community
Engagement
National Performance Indicator 3.2 - Community
Empowerment through Maximum Feasible
Participation

Section C: Community Strategies

National Performance Indicator 3.2 - Community
Empowerment and Revitalization

National Performance Indicator 3.2 - Community
Empowerment and Revitalization

Section C: Community Strategies

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Community Needs

- When we hear agencies talk about needs that were assessed, they are often community level needs:
 - Our community lacks living wage jobs.
 - There is a need for more affordable housing.
 - We have a high unemployment rate.
 - We have a low high school graduation rate in the school district that serves our customers with low incomes

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Community Responses – Identifying Outcomes

- ROMA Next Generation asks the entire CSBG network to consider how we might change community conditions
- · What will change in communities?
 - Increase in living wage jobs
 - Addition of more affordable housing units?
 - Increased high school graduation rate for lowincome students?

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Community Responses – Identifying Strategies

- ROMA Next Generation asks the entire CSBG network to consider strategies that change community conditions.
- What will agencies do to help make these kinds of changes in their communities?
- Who will we partner with (as these difficult problems usually involve multiple organizations.)

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Module 3: Community Level

- Collects information on the agency's community level initiatives.
- Showcases the connection between initiatives and outcomes.
- Demonstrates how initiatives would be reported on overtime.
- Auto-population where information carries over from year to year; auto-calculation of results.
- Expects that most CAAs have a handful of initiatives that include community strategies and achieve community level change.

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Module 3: Community Level

What types of community level work are to be reported under Module 3?

- Only report on initiatives with community level outcomes that are planned/achieved.
- Each reporting period the CAA should include initiatives that were started, continued or completed.
- Initiatives that the CAA does alone or in partnership with others should be included.
- Do not report on community meetings, community efforts, or other activities that are not designed to pursue specific community level outcome(s).

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Module 3: Community Level

The Community Initiative Status Form looks complicated and time consuming, is it going to take me a lot of time to complete this?

- A CAA will include only initiatives that have community level outcomes. For most CAAs it is expected they will have perhaps a handful of initiatives each year.
- Dropdown menus and auto-population will be included in the online system to make it quicker.
- Agencies should have all the information readily available and will only need to complete the form once a year, depending on State reporting requirements.

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Module 3: Community Level

Will all local agencies be required to report in Module 3?

- CAAs are required to complete a Community Needs Assessment (CNA) and provide the State with a Community Action Plan that responds to the unique local causes and conditions of poverty.
- A CAA is expected to be able to defend their programmatic decisions based on having conducted a viable CNA, having clear outcomes identified, and a rational for selecting the strategy(s) being implemented.

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COMMUNITY INITIATIVE STATUS FORM

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Module 3, Section A: Community Initiative Status Form

Name of CSBG Eligible Entity Reporting:

	Use the dropdown menu to select the response where appropriate.
1. Initiative Name	
2. Initiative Year	1-7+ years
3. Problem Identification	Narrative
	(Provide a narrative on the scope of the problem)
4. Goal/Agenda	Narrative
	(Provide a narrative on the goal/agenda)
5. Issue/CSBG Community	Employment; Education and Cognitive Development; Income, Infrastructure,
Domains	and Asset Building; Housing; Health and Social/Behavioral Development; or Civic
	Engagement and Community Involvement
6. Ultimate Expected Outcome	Community Level National Performance Indicators (NPIs)
	(Reference the Community NPIs listed in Section B)
7. Identified Community	Neighborhood, City, School District, County, Service Area, State, Region, or Other
8. Expected Duration	Narrative
	(Provide the range in years, e.g. 1-3 years)
9. Partnership Type	Independent CAA Initiative, CAA is the core organizer of multi-partner Initiative,
	or CAA is one of multiple active investors and partners

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10. Partners	Narrative
	(Provide a narrative on the key 1-3 partners)
11. Strategy(ies)	Select from the Community Level Strategies listed in Section C
12. Progress on Outcomes/Indicators	No Outcomes to Report, Interim Outcomes, Final Outcomes
13. Impact of Outcomes	Narrative (Provide additional information on the scope of the impact of these outcomes. e.g. If an initiative created a health clinic, please describe how many individuals and families are expected to be impacted.)
14. Outcomes/Indicators to Report	Community Level National Performance Indicators (NPIs) (Reference the Community NPIs listed in Section B)
15. Final Status	Initiative Active, Initiative Ended Early, Initiative Ended as Planned, Completed Still Delivering Value
16. Lessons Learned	Narrative

COMMUNITY LEVEL | NATIONAL PERFORMANCE INDICATORS

Organized by Domains:

- 1. Employment
- 2. Education and Cognitive Development
- 3. Income, Infrastructure, and Asset Building
- 4. Housing
- 5. Health and Social/Behavioral Development
- 6. Civic Engagement and Community Involvement

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Module, Section B: Community National Performance Indicators (NPIs)

- NPIs are a menu of options.
- Every domain includes an "other" option.
- Community Level NPIs vs. Individual/Family
- Two indicator types, counts of change and rates of change.
- Some rates of change NPIs are outcomes that will take multiple years to achieve and the CAA will be leading or working with a number of partners.

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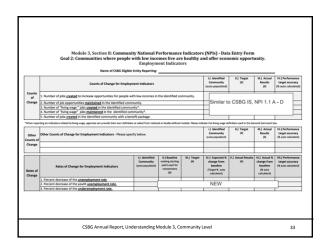
Community Level NPIs vs. Individual/Family

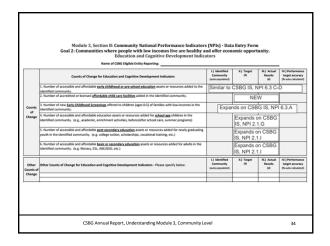
- Community NPIs are not about adding up all the clients and calling that community change.
- It is a planned effort with strategies and outcomes thought out.
- · Example:
 - If you are developing a new initiative the count of a new asset would be the community level NPI.
 - The number of your customers who attend the service and achieve outcomes will be counted in the family level NPIs.

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COMMUNITY
NATIONAL
PERFORMANCE
INDICATORS

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	Module 3, Section B: Communi Goal 2: Communities where people v		mes live ar	e healthy a	nd offer eco			
	Rates of Change for Education and Cognitive Development Indicators	L) Identified Community (suto-populated)	II.) Baseline existing starting point used for comparisons (#)	III.) Target (#)		V.) Actual Results	VI.) Actual % change from baseline (% auto calculated)	VII.) Performs target accurs (% auto calcula
	Percent increase of children in the identified community who							
	are kindergarten ready. 2. Percent increase of children in the identified community at (or above) the basic reading level.							
	Percent increase of children in the identified community at (or above) the basic math level.							
Rates of Change	 Percent increase in high school (or high school equivalency) graduation rate in the identified community. 				1	NEW		
	Percent increase of the rate of youth in the identified community who attend post-secondary education.					$\overline{}$		
	Percent increase of the rate of youth in the identified community who graduate from post-secondary education.							
	Percent increase of adults in the identified community who attend post-secondary education.							
	Percent increase of adults in the identified community who graduate from post-secondary education. Percent increase in the adult literacy rate in the identified.							
	community.		1					

	Name of CSBG Eligible Entity Reporting:					
	Counts of Change for Infrastructure and Asset Building Indicators	I.) Identified Community (auto-cooulated)	II.) Target (#)	III.) Actual Results	IV.) Performance target accuracy (% auto calculated)	
	1. Number of new accessible assets/resources created		ommunity:	(*)	(A solo Cacosaco)	
	a. Commercial	L.		$\overline{}$		
	b. Financial			+		
	c. Technological/Communications (e.g.	_		_	_	
	broadband)			I		
Counts	d. Transportation			_		
of	e. Recreational (e.g. parks, gardens, libraries)			1		
Change	f. Other Public Assets/Physical Improvements			Expands	on CSRG	
Change	2. Number of existing assets/resources made accessible	e to the identified	community:	IS. NPI 2.		
	a. Commercial			15, NPI 2.	2 A - D	
	b. Financial					
	c. Technological/Communications (e.g. broadband)			1		
	d. Transportation					
	e. Recreational (e.g. parks, gardens, libraries)					
	f. Other Public Assets/Physical Improvements					
Other Counts of	Other Counts of Change for Infrastructure and Asset Building Indicators - Please specify below.	I.) Identified Community (auto populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)	
Change						

Rates of Change for Infrastructure and Asset Building Indicators	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (#)	III.) Target	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (#)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performane target accuracy (% auto calculated)
Percent decrease of <u>abandoned or neglected</u> <u>buildings</u> in the identified community.							
Percent decrease in <u>emergency response time</u> measured in minutes in the identified community. (EMT, Police, Fire, etc.).							
 Percent decrease of <u>predatory lenders and/or</u> <u>lending practices</u> in the identified community. 					NEW		
Percent decrease of <u>environmental threats</u> to households (toxic soil, radon, lead, air quality, quality of drinking water, etc.) in the identified community.							
 Percent increase of <u>transportation services</u> in the identified community. 							

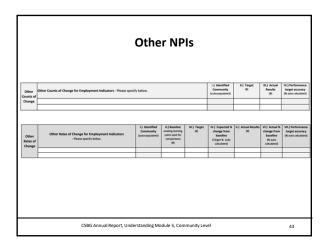
			mes live are g Indicators		nd offer econ	omic opport	unity.	
	Name of CSBG Eligible Entity Reporting:							
	Counts of Change for Housin	ng Indicators			L) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Perform target accu (% auto calcu
Counts	 Number of safe and affordable housing units <u>developed in</u> the ifor people with low incomes). 				S	imilar to CS	BG IS, N	PI 2.1.C
of Change	Number of safe and affordable housing units <u>maintained</u> and/o efforts in the identified community.	r improved throu	gh WAP or other	rehabilitation	[5	Similar to CS	BG IS, N	IPI 2.1.0
	3. Number of shelter beds <u>created</u> in the identified community.					NEW		
	4. Number of shelter beds <u>maintained</u> in the identified community	ŗ.				NEW		
Other Counts of Change	Other Counts of Change for Housing Indicators-Please specify below.				I.) Identified Community (auto-populated)	II.) Target (II)	III.) Actual Results (#)	IV.) Perform target acco (% auto calco
	Rates of Change for Housing Indicators	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (#)	III.) Target	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results	VI.) Actual % change from baseline (% auto calculated)	VII.) Perfore target acco (% auto calco
	1. Percent decrease in the rate of homelessness in the identified							
Rates of Change	Percent decrease in the foreclosure rate in the identified							
	Percent decrease in the <u>foreclosure rate</u> in the identified community. Percent increase in the <u>rate of home ownership</u> of people with				NEV	N -		
	Percent decrease in the <u>foreclosure rate</u> in the identified community.				NEV	<u> </u>		

	Goal 2: Communities where people v Healt		omes live an	e healthy a			unity.	
	Name of CSBG Eligible Entity Reporting: Counts of Change for Health and Social	/Behavioral Indic	ators		I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performa target accura (% auto calcular
Counts	Number of accessible and affordable physical health assets or resource	s created in the ide	ntified community					
of Change	Number of accessible and affordable <u>behavioral and mental health</u> ass		rated in the identif	ied community.		Greatly e		
	3. Number of gublic safety assets and resources created in the identified					2.2 A - E		
	 Number of accessible and affordable healthy food resources created in Number of activities designed to improve police and community relatives. 				_			_
Other Counts of Change	Other Counts of Change for Health and Social/Behavi	ioral Indicators- Pl	fease specify bek	pw.	I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performs target accur (N auto calcula
	Rates of Change for Physical Health, Wellbeing, and Development Indicators	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (#)	III.) Target (#)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results	VI.) Actual % change from baseline (% auto calculated)	VII.) Perform target accur (% auto calcula
	Percent decrease in infant mortality rate in the identified community.							
Rates of Change	Percent decrease in childhood <u>obesity rate</u> in the identified community.				NEV	,		
	3. Percent decrease in adult <u>obesity rate</u> in the identified community.							
	 Percent increase in child <u>immunization rate</u> in the identified community. 							
	5. Percent decrease in uninsured families in the identified community.							

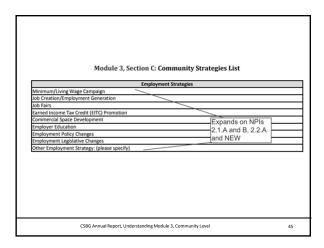
_	Tituli,	h and Social						
	Rates of Change for Behavioral and Mental health, Emotional Wellbeing, and Development Indicators	L) identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (II)	III.) Target (#)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (#)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performan target accurac (% auto-calculate
	Percent decrease in the teen <u>gregnancy rate</u> in the identified community.							
	 Percent decrease in <u>unplanned pregnancies</u> in the identified community. 							
Change	Percent decrease in <u>substance abuse rate</u> in the identified community (e.g. cigarettes, prescription drugs, narcotics, alcohol). Percent decrease in <u>domestic violence rate</u> in the identified community.					EW 1		
	 Percent decrease in the child <u>abuse rate</u> in the identified community. 					EVV -		
	6. Percent decrease in the child <u>neglect rate</u> in the identified community.			$\overline{}$				
	7. Percent decrease in the elder <u>abuse rate</u> in the identified community.		_					
	 Percent decrease in the elder <u>negfect rate</u> in the identified community. 							
	Rates of Change for Public Safety Indicators	I.) Identified Community (auto populated)	II.) Baseline existing starting point used for comparisons (II)	III.) Target (#)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (#)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performan target accuracy (% auto calculate
Rates of	Percent decrease in recidivism rate in the identified community.							
Change	 Percent decrease in non-violent crime rate in the identified community. 							
	3. Percent decrease in violent crime rate in the identified community.				NE	W		
	 Percent decrease in teens involved with the juvenile court system in the identified community. 							

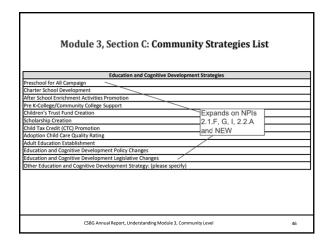
	Module 3, Section B: Communi Goal 2: Communities where people Civic Engagem Name of Clob (Tiple Lorin Jacobie)	with low inco	mes live ar	e healthy ar	nd offer econ		anity.	
	Rates of Change for Civic Engagement and Community Involvement Indicators	L) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (#)	III.) Target (#)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (#)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
Rates of	 Percent increase of <u>donated time</u> to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community. 			Expand	ds on CSBC	I S IS, NPI 2.3	3 and 3.1	
Change	Percent increase of <u>deneted resources</u> to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.			Expand	ls on CSBG	IS, Section	F, 22 a-	
	 Percent increase of <u>people participating</u> in public hearings, policy forums, community planning, or other advisory boards related to the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community. 			Expand	ls on CSBG	IS, NPI 3.2	2.A	
	CSBG Annual Report, Unde	erstanding M	odule 3, Cor	nmunity Le	vel			41

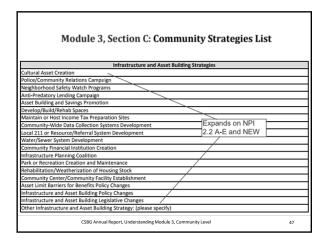
	Module 3, Section B: Community National Performance Indicators (NPIs) - Data Entry Form Goal 3: People with low-incomes are engaged and active in building opportunities in communities. Civic Engagement and Community Involvement Indicators Name of CAS (light forty Apportunity (Sample Community Involvement Indicators) Name of CAS (light forty Apportunity (Sample Community Involvement (Samp							
Rates of	Rates of Change for Civic Engagement and Community Involvement Indicators							
Change	 Percent increase of people with low incomes who support the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community. 		Exp	ands on C	SBG IS, N	PI 3.1.A		
	 Percent increase of people with low incomes who acquire and maintain leadership roles with the CSBG Eligible Entity or other organizations within the identified community. 		Exp	ands on C	SBG IS, NI	PI 3.2.A		
	CSBG Annual Report, Uno	derstanding N	Module 3, Co	mmunity Le	vel			42

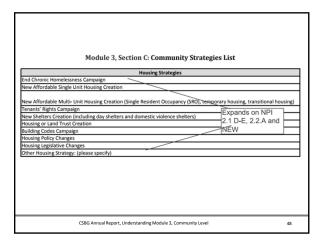












Module 3, Section C: Community Strategies List Health Specific Campaign Farmers Market or Community Garden Development Grocery Store Development Grocery Store Development Grocery Store Development Domestic Violence Court Development Down Gunt Development Alternative Energy Source Development Alternative Energy Source Development Alternative Energy Source Development Develop or Malatina in a Health Clinic Health and Social/Behavioral Development Egistative Changes Health and Social/Behavioral Development Strategy: (please specify) CSBG Annual Report, Understanding Module 3, Community Level

Module 3, Section C: Comm	unity Strategies Lis	t
Community Support Str	rategies	
Off-Hours (Non-Traditional Hours) Child Care Development —		
Transportation System Development	E NIDI	
Transportation Services Coordination and Support	Expands on NPI	
Community Support Policy Changes	2.1.H, 2.2.A and	
Community Support Legislative Changes	NEW	
Other Community Support Strategy: (please specify)		
CSBG Annual Report, Understanding Module 3, Co	mmunity Level	50

Module 3, Section C: Commu	unity Strategies List	
Emergency Management Si	trategies	
State or Local Emergency Management Board Enhancement	deteges	
Community wide Emergency Disaster Relief Service Creation Disaster Preparation Planning Emergency Management Policy Changes	Expands on NPI 2.2.C and NEW	
Emergency Management Legislative Changes Other Emergency Management Strategy: (please specify)		
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EXAMPLES CSBG Annual Report, Understanding Module 3, Community Level 52

Module 3: Community

Example:

<u>Need</u>: An agency identifies that housing stock in their community is not meeting energy efficiency standards.

Outcome: Use a count and rate of change

<u>Initiative</u>: A CAA operates a weatherization program.

Where would you report this program in Module 3?

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Module 3: Community

- 1. The Community Initiative Status Form
- 2. CNPI 4b

(Number of safe and affordable housing units maintained and/or improved through WAP or other rehabilitation efforts in the identified community.

OR

CNPI 4h

(Percent increase of affordable housing in the identified community.)

3. Write in on STR 4j

(Housing initiative to improve housing stock in the community.)

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Module 3: Community

Example:

Need: An agency identifies that the community has a lower than average percent low income children who are ready to enter kindergarten.

Outcome: Use a count and rate of change

Initiative: A CAA works with a coalition to implement a Preschool for All Campaign.

Where would you report this program in Module 3?

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Module 3: Community

- 1. The Community Initiative Status Form
- 2. CNPI 2a

(Number of accessible and affordable early childhood or pre-school education assets or resources added to the identified community. OR CNPI 2g

(Percent increase of children in the identified community who are kindergarten ready.)

3. STR 2a

(Preschool for All Campaign.)

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Module 3: Community

Example:

An agency defines an outcome that is not listed in Module 3.

Where would you report the initiative information (indicator, strategies) in Module 3?

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Module 3: Community

- 1. The Community Initiative Status Form
- 2. Choose any "Other" NPI under the appropriate domain
- 3. Select a Strategy or write in Other under the appropriate domain.

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CSBG Annual Report: Module 3 National Performance Indicator (NPI) Formulas

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CSBG Annual Report: Module 3 NPI Formulas

- During the development and review of the CSBG Annual Report, there were many questions about the data points and formulas for the community level NPIs in Module 3.
- NASCSP sought the guidance of a statistician to confirm the formulas, as well as how the data should be entered. Specifically,
 To ensure the calculations embedded in the Module 3 forms were providing accurate presentations of the data; and
 - Confirm whether data points should be entered as a whole number, decimal, or percentage.

CSBG Annual Report, Understanding Module 3, Community Level

y Level

Example: Counts of Change

- Number of jobs created to increase opportunities for people with low incomes in the identified community:
 - The CAA targeted 25 jobs that they would create to increase opportunities for people with low incomes in the City of Davis. The actual number of jobs they created was 20. The performance target accuracy (the percent of the target achieved) is 80%.
- - ❖ Performance Target Accuracy=Actual results/Target results

	Counts of Change for Employment Indicators	I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)
	 Number of jobs <u>created</u> to increase opportunities for people with low incomes in the identified community. 	City	25	20	80%
Change	Number of job opportunities <u>maintained</u> in the identified community.				#DIV/0!
	 Number of "living wage" jobs <u>created</u> in the identified community*. 				#DIV/0!
	 Number of "living wage" jobs <u>maintained</u> in the identified community*. 				#DIV/0!
	5. Number of jobs <u>created</u> in the identified community with a benefit package.				#DIV/0!

CSBG Annual Report, Understanding Module 3, Community Level

Example: Rates of Change
Percent decrease of the unemployment rate: The
unemployment rate is 5%. The CAA targeted to reduce the unemployment rate to 3%. The expected change from baseline is a decrease of 40%. At the end of the year, the actual unemployment rate was 4%. The actual change from baseline is a decrease of 20%. The performance accuracy (the percent of the target reduction achieved) is 50%.

❖ Formulas:

Expected Change from Baseline=(target-baseline)/(baseline) Actual Change from Baseline=(actual results-baseline)/(baseline)

Rates of Change	Rates of Change for Employment Indicators	I.) Identifi ed Commu	II.) Baseline existing starting point used for comparisons (#)	III.) Target	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (#)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	 Percent decrease of the unemployment rate. 	City	5.00%	3.00%	-40%	4.00%	-20%	50%
	Percent decrease of the youth unemployment rate.				#D(V/0!		#DIV/0!	#D(V/0!
	3. Percent decrease of the underemployment rate.				#D(V/0!		#DIV/0!	#DIV/0!
	CSRG Annual Report. Und	erstand	ing Module 3	Community	Level			62

CSBG Annual Report: Module 3 NPI Formulas

* Rates of Change columns 2,3 and 5 currently contain a number sign (#) to indicate a number in the column. To reduce confusion, we expect it to be changed to a percent sign (%).

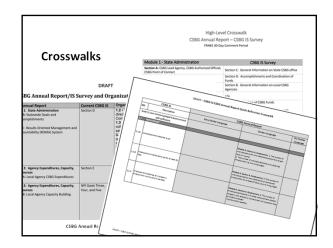
II.) Baseline existing starting point used for comparisons (#)	III.) Target (#)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (#)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)

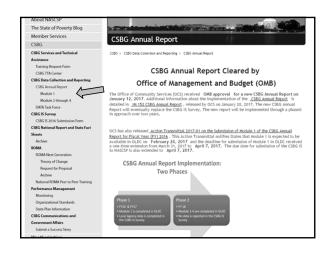
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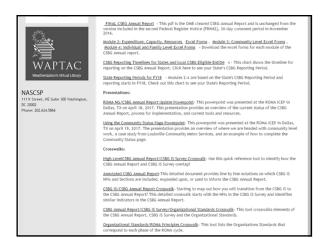
RESOURCES AND TOOLS	
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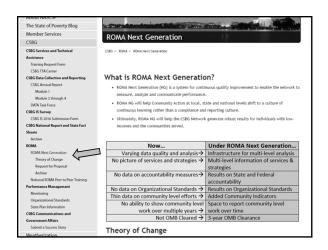
CSBG Annual Report Numbering CNPI 1 CNPI 1a CNPI 1b CNPI 1c CNPI 1d CNPI 1e CNPI 1 Counts of Change for Employment Indicators (CNPI 1) Number of jobs created to increase opportunities for people with low incomes in the identified Number of job opportunities maintained in the identified community. Number of "living wage" jobs created in the identified community". Number of "living wage" jobs maintained in the identified community". Number of jobs created in the identified community with a benefit package. Other Counts of Change for Employment Indicators - Please specify below (CNPI 1) CNPI 1z.1 CNPI 1z.1 CNPI 1z.2 CNPI 1 CNPI 1f CNPI 1g CNPI 1h CNPI 1 CNPI 1z.3 CNPI 1z.4 CNPI 1z.5 CSBG Annual Report, Understanding Module 3, Community Level

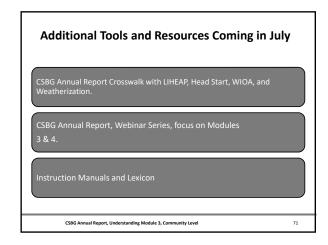
	mployment l					
Name	of CSBG Cligibio	full Target (F)	IRA Actual	fr() Percentage	le i destarmance	
Employment	Participants Served in-program(s) (9)	2,124,121	Reside (R)	Actioning Outcome (N/1 = 1/1 (N and calculated)	Target Accuracy (M/R+V) (N. suro	
The number of unemployed youth who obtained employment to gain stills or income.	Ν.					
The number of unemployed adults who strained employment that is a fider unext. The number of unemployed adults who dissipped and majorizated conditionant for at least 80-days.		_			\vdash	Annotated CSBG
Lee to a Bullet season. 1. The number of unemployed adults who observed and maintained employment for at least 180 days.			Expands of		\vdash	Annotated CSBG
(se to a Bridge sease). 5. The number of unemployed souths who obtained employment belth a Bridge water on bidder?			1.12, 8, 1	and U	\vdash	Annual Report
 The number of unemployed adults who obtained and maintained employment for at least 10 days (with a living wage or higher). 						/imaar neport
The number of unemployed adults who obtained and maintained employment for at least 180 days (with a living uses or Nigher)						
Employment	L) Number of Porticipants Served in program(c) (F)	R.) Target (4)	IR.) Actual Results (R)	Outcome	V.) Performance Target Accuracy (R)N = 1) (N. Lutz calculated)	
 The number of employed participants in a career advancement related program who extend or tax disease two a position that provided increased income profile benefits. 						
 Of the above, the number of employed participants who increased income from employment through uses or solars amount increase. 			Expand	s on NPI		
 Of the above, the number of employed participants who increased income from employment through hours worked increase. 			1.1.C			
 Of the about, the number of employed participants who increased benefits related to employment. 						
Other Employment Outcome Indicator	L) Number of Porticipants Served in program(c) (1)	R.) Target (4)	IR.) Actual Secults (II)	Actioning Outcome (B/1 = Ir) (% aut catastric)	Carpet Accuracy (Right - 1) (K. suns calcusted)	













Questions?

Contact us!

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CSBG Annual Report, Understanding Module 3, Community Level

Upcoming CSBG Annual Report Webinars

Understanding Module 3, Community Level

July 21 - CSBG Annual Report , Module 3 - 10:00AM

PT - Click here to register

July 25 - CSBG Annual Report, Module 3 - 11:00AM

CT - Click here to register

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